

Message from The Adjutant General

December 31, 1995

The Honorable Parris N. Glendening Governor State House Annapolis, Maryland 21401

Dear Governor Glendening:

I am pleased to submit our fiscal year 1995 annual report for the Military Department of Maryland.

As indicative of our key role in the community and the positive financial impact we have in Maryland, our fiscal year 1995 economic impact totaled \$140,413,218. For every state dollar invested in the Maryland National Guard, the federal government spent \$21. This is financial leverage at its best. As charts in the report indicate, the Guard's fiscal impact is felt in every political subdivision in Maryland.

In line with your priorities, the Maryland National Guard provides jobs and educational opportunities, while standing ready to protect the health and welfare of our fellow citizens. Simply and concisely, we will illustrate our mission and FY 95 accomplishments in this report.

With missions around the world and throughout the state, from peacekeeping in the Sinai desert, to providing health care at no cost for the medically underserved in Baltimore, the Maryland National Guard is a global force, serving this state and the nation.

The Maryland Army National Guard recently made history. We sent 96 young soldiers in January 1995 to serve as peacekeepers in the Sinai desert for six months. These citizen-soldiers belong to the 29th Infantry Division (Light), the only force of its kind in the National Guard. In this first-time mission for the National Guard, we demonstrated to the Department of Defense, this nation and the entire world that we are an accessible, professional and dynamic force. Our soldiers drew raves from their active duty counterparts.

Our world missions span the globe. In fact, several Maryland Air National Guard pilots and maintenance professionals from the 175th Fighter Group served in various rotations in and out of Bosnia. Also, 175th personnel supported other National Guard units by flying missions in Kuwait under the auspices of Operation "Southern Watch." The 135th Airlift Group also represented Maryland overseas, sending aircraft and personnel in support of Operation "Provide Comfort" - aiding Kurds in Iraq.

For years we have been committed to improving the quality of life for our civilian and military employees. At the beginning of this year, the Maryland National Guard, competing nationwide, came in second place in the coveted Army Communities of Excellence Award competition. Just recently, we won the gold award at the governor's quality awards. "Total quality leadership" is not just a phrase in the Maryland National Guard, but a way of life. We also pride ourselves in promoting equal opportunity. We sent our first female officer to the prestigious Army War College and promoted a female to the rank of chief master sergeant, a first for the Maryland Air National Guard.

The Maryland National Guard touches every community in Maryland. In fact, we have 37 armories and two airfields across the state. Unlike the active duty forces, we comprise Marylanders from all walks of life: lawyers, doctors, plumbers, teachers, farmers, etc. And unlike the active duty forces, we have the

responsibility to help Marylanders in time of need. When houses were destroyed in Westminster by the natural gas explosion, we were there, offering our armory as a refuge. When flash floods hit Westernport, Cumberland and Allegany Counties, we were there, and in August, when Ocean City was in the path of a hurricane, we were ready to assist.

The National Guard, the only community-based force in the nation, has two missions: support the state in the event of a disaster and our nation in the event of an international crisis.

One of the most exciting and fulfilling missions for Maryland National Guard is helping young people in Maryland get a second chance in life. During 1995, the Freestate Challenge program, a federally funded, 22-week resident youth program, graduated 133 students. Our other youth initiative, the "My Life, My Choice," program, located at Camp Fretterd, teaches communication skills and life skills not just to teens, but their parents as well. We graduated 41 students and 35 parents. What particularly pleases us is the impact that we are having around this state, not just upon teenagers, parents and educators, but also private organizations. Mr. Nathan Weinberg, through the Harry and Jeanette Weinberg Foundation, donated funds to cover the cost of the construction materials needed to build a multi-purpose resident facility that will provide housing and classrooms for the "My Life, My Choice" students. This show of private financial support, the first-ever for the Maryland National Guard, is thrilling for us.

Thank you for your support and leadership. We look forward to serving you and the citizens of Maryland.

Respectfully,

James F. Fretterd

Lieutenant General (MD), MDNG

The Adjutant General





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ECONOMIC IMPACT

The primary purpose of the Maryland Military Department, which oversees the Maryland Army and Air National Guard, is to contribute to the security and protection of the nation and the State of Maryland. While doing so, it also has a major economic impact on the State of Maryland.

Financial support to the Maryland National Guard totalled \$140,413,218 in fiscal year 1995. Funds are received from the Department of the Army (57.4%), the Department of the Air Force (38.1%) and the state (4.5%). State funds cover the salaries of 97 regular employees and 61 contractual employees, as well as the maintenance and repair of Maryland National Guard buildings and training sites. Additionally, the state allots money for tuition assistance for Guard members.

Federal support of the Maryland National Guard is significant, as shown in the following charts. These expenditures, which have an impact in nearly all political subdivisions in Maryland, cover pay, training, supplies, equipment and construction.

Maryland National
Guard units are located in all
but four counties -- Caroline,
Dorchester, St. Mary's and
Worcester. The largest federal
expenditures are in Baltimore
and Harford counties.

Financial support to the Maryland National Guard totalled \$140,413,218 in fiscal year 1995.

The figures listed for the counties without armories represent salaries paid to fulltime Guard members who live in these political subdivisions but serve elsewhere.

Both the Maryland Army and Air National Guard receive federal funds in three basic appropriations.



1. Military Person-

nel. Includes pay, allowances, clothing, subsistence, travel, death gratuities, disability and hospitalization benefits, bonuses and related expenses for National Guard personnel in connection with active duty, active duty for training and inactive duty for training.

2. Operations and

Maintenance. Includes activities involved in the administration of the National Guard, training of units, procurement of organizational equipment, supplies, repair parts, services, equipment maintenance and activities in connection with military support to civil authorities. This appropriation includes the payroll costs for all full-time civilian employees.

3. Major Construc-

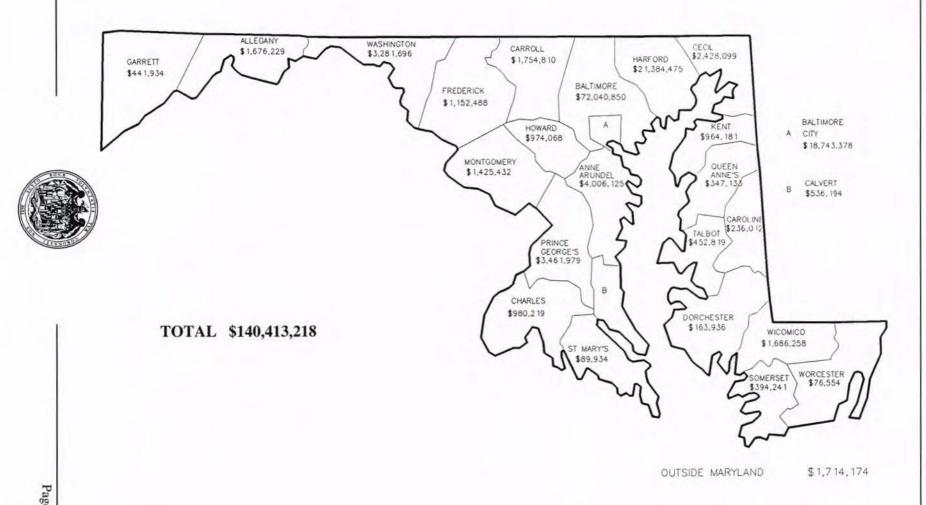
tion. Includes construction, modifications and procurement of facilities and attendant items for the National Guard. These funds normally are not authorized for use on state facilities. However, in some cases, the federal government has provided funds, based on the state's agreement to share the cost, to alter or modify selected state facilities.

MARYLAND NATIONAL GUARD ECONOMIC IMPACT REPORT FY 95

	TRAINING PAYROLLS		AGR	TECHNICIAN			
COUNTY	IDT & IEDT	AT/SCHOOL/ST	& TOURS	PAYROLL & BENIFITS	OTHER	CONSTRUCTION	TOTAL
ALLEGANY	574,555	420,724	290,668	352,832	37,450		1,676,229
ANNE ARUNDEL	723,103	517,470	2,208,307	439,102	118,143		4,0006,650
BALTMORE	5,271,355	4,572,134	4,139,744	2,805,743	1,725,100	66,574	18,580,650
CALVERT	113,222	64,743	123,030	0	235,199		536,194
CAROLINE	16,357	0	219,655	0	0		236,012
CARROLL	123,423	39,780	881,925	707,359	2,323		1,754,810
CECIL	241,023	100,731	641,082	1,440,064	5,199		2,428,099
CHARLES	445,067	206,976	144,632	62,638	120,906		980,219
CITY (BALTO.)	2,178,507	2,384,213	1,341,344	1,362,381	5,210,389		12,476,834
DORCHESTER	0	0	121,940	41,996	0		163,936
FREDERICK	217,598	151,253	519,581	184,061	79,995		1,152,488
GARRETT	264,090	128,245	42,563	0	7,036		441,934
HARFORD	3,110,345	3,557,493	3,422,313	5,927,341	2,320,892	326,181	18,664,565
HOWARD	340,394	282,924	220,343	109,700	20,707		974,068
KENT	287,436	171,438	229,741	157,072	118,494		964,18
MONTGOMERY	631,798	401,057	158,752	220,026	13,799		1,425,432
PRINCE GEORGE'S	1,040,056	1,103,634	613,220	120,626	82,285	502,158	3,461,979
QUEEN ANNE'S	77,556	66,800	202,777	0	0		347,133
ST. MARY'S	16,310	0	73,624	0	0		89,934
SOMERSET	127,477	91,978	105,203	62,187	7,396		394,24
TALBOT	150,350	83,154	97,107	120,845	1,363		452,819
WASHINGTON	468,568	273,532	468,861	59,464	13,740	1,997,531	3,281,696
WICOMICO	544,047	465,591	302,647	214,515	159,458		1,686,258
WORCESTER	5,389	0	34,195	36,970	0		76,554
OUT OF STATE	78,858	0	1,043,577	591,739	0		1,714,174
FEDERAL ARMY	17,046,884	15,083,870	17,646,831	15,016,661	10,279,874	2,892,444	77,966,564
FEDERAL AIR	1,235,400	10,465,200	6,025,400	15,051,600	16,038,000	4,644,600	53,460,200
Primarily Baltimore County							
MD Military Department Primarily Baltimore City				4,176,765	1,588,652	501,127	6,266,544
APG ChalleNGe					2,719,910		2,719,910
TOTAL	\$18,282,284	\$25,549,070	\$23,672,231	\$34,245,026	\$30,626,436	\$8,038,171	\$140,413,218



ECONOMIC IMPACT BY COUNTY FY-95



FORCE STRUCTURE

The Maryland Army National Guard leadership is committed to providing top quality administrative support to all soldiers. Following Total Quality Management principles, a Personnel Services Branch was established to better serve the soldiers' needs: i.e. individual pay, promotions, military education, family support, recruiting and retention. As of September 30, 1994, the total work force was 6,355, which consisted of part-time traditional Guard members, plus full-time technicians and Active Guard and Reserve (AGR) personnel.

Members of the Maryland Army National Guard are trained in their respective Military Occupational Specialties (MOSs) through career development courses and supervised on-the-job training. Many of these traditional Guard members also have obtained civilian education beyond high school. Of the current membership, 19 percent have obtained associate, baccalaureate and graduate degrees.

Local colleges, universities and vocational schools offer members outlets for increasing their personal education advancement. The present Montgomery G.I. Bill and the Maryland State Tuition Assistance Program offer assistance to members to attain educational benefits. Air Traffic Controllers Computer Analysts Nurses

Linguists

Musicians

Aircraft Pilots

Scuba Divers

Navigators

Machinists

Electricians

Truck Drivers

Career Counselors

Military Police

Engineers

Supply Specialists

Intelligence Analysts

Electricians

Public Affairs

Special Forces

Chaplains' Assistants

Strength Report

	Authorized	Assigned	% Female	% Minority
Officer:	730	785	13.6	19.1
Warrants:	226	197	2.5	9.1
Enlisted:	6480	5373	<u>11.4</u>	30.9
Total	7436	6355	27.5	59.1

State Personnel:

146 State Employees



WORLD MISSIONS

"Our federal mission is to be prepared to defend the nation and its vital interests." -- LTG Fretterd



National Guard Peacekeepers stand tall in the Sinai desert.

Peacekeeping Operations Sinai

Battle Command Training Center Ft. Leavenworth, Kansas

> Operation "Bright Star" Egypt

Operation "Uphold Democracy" Haiti

Nation-Building Operations

Barbados, Honduras, Guatemala, Panama, Ecuador

Operation "Dynamic Action" Greece, Italy, Germany

Partnership for Peace Military-to-Military Program Estonia

> Logistics/Maintenance Germany, Panama, Italy



Maryland Guard engineers serve in Central America.



COMMUNITY

"We add value to the communities in which we live and work, exemplifying the tradition of the citizen-soldier." -- LTG Fretterd



Maryland Army National Guard medical personnel support operations on board the USS Sanctuary.



Maryland Guard medic immunizes youth.

- * My Life, My Choice. Provided family counseling, parent management, job readiness, job explorations and life skills to youths at risk of drug and alcohol use and violence through a non-residential family focused program.
- * Maryland Youth Corps (Challenge Program). Provided GED, mentoring and opportunity for higher education to unemployed high school dropouts through a 22-week residential program.
- * **Red Cross Blood Drives.** A joint effort by the Military Department and the American Red Cross. Donated 400-plus pints.
- * Santa Claus Anonymous. Employees donated approximately \$5,000 to needy families.
- * Scholastic Games. The Maryland National Guard Scholastic Games, the largest indoor high school track event in the state, were held at the Fifth Regiment Armory.
- * Toys for Tots. Provided transportation and collection of toys for needy children at Christmas time.

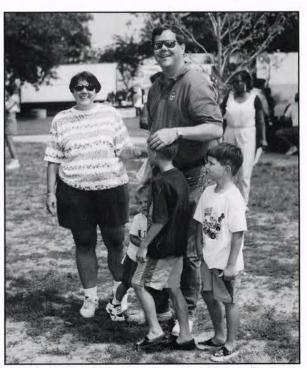
INVOLVEMENT



General Fretterd congratulates "My Life, My Choice" graduate.

- * Sponsorship of Explorer Scouts and Boy Scouts. Provided counseling, training and individual unit sponsorship.
- * Family Support to Maryland
 National Guard's Peacekeeping
 Force in Sinai Desert. Provided
 "back home" support to families and
 gift boxes to service members.
 Family support groups were formed
 for members and spouses.

- * Food to Baltimore Reserve Mission.
 Collected and donated food to a
 shelter for the homeless.
- * Soldiers and Airmen Emergency Relief Fund. Provided emergency funds to members of the National Guard, with support by in-house charity activities and private donations.



Maryland Guard family enjoys Family Day festivities.



MILITARY SUPPORT TO THE COMMUNITY

Emergency support to state and local agencies through:

Helicopters
Medical evacuation
Engineers
Military Police

Signal (Mobile Subscriber Equipment) Military Intelligence (Analysts)

Transportation (hauling, all terrain vehicles)

Water Trailers/Bladders

Tents

Electric Generators Water Purification Units

Armories (facilities for staging/sheltering, strategically located)



229th Maryland Army National Guard Band performs at one of many events.

103 Loans of equipment in FY95

- -- Water Buffalos
- -- Tents
- -- Generators

248 Events supported in FY95

- -- Food Drives
- -- Static Displays
- -- Band
- -- Jump Team
- -- Color Guard

Emergency Response

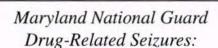
-- Natural gas explosion of home.

Westminster, January 1995.

Ocean City for threatening hurricane.
 August 1995.

-- Flash floods.

Westernport, Cumberland and Allegany Counties, June 1995.



Currency	\$334,120
Arrests	738
Cocaine/Crack	7.910 lbs.
Heroin	0.130 lbs.
Marijuana	875.54 lbs.
Hashish	1.008 lbs.
Vehicles	93
Weapons	79
Ammunition	1408



FORCE STRUCTURE

"People are our most important resource" is more than merely a slogan in the Maryland Air National Guard . . . it is reality. For many years, the Maryland Air National Guard has been a major Baltimore area employer. As of September 30, 1995, the total workforce was 1840, which consisted of the part-time traditional Guard members, plus full-time technicians and Active Guard Reserve (AGR) personnel.

Accomplishment of the Air Guard mission requires many different professional and technical fields, plus occupational specialities, including those listed to the right.

Members of the Maryland Air National Guard are trained in their respective Air Force Specialty Codes (AFSCs) through career development courses and supervised on-the-job training. Sixty-seven percent of the enlisted force are pursuing higher education, and 15 percent have obtained associate, baccalaureate and graduate degrees.

In addition to local colleges, universities and vocational schools, the Community College of the Air Force offers members outlets for increasing their personal and educational advancement. The present G.I. Bill also offers assistance to obtain educational benefits.

Accounting Technicians Aircraft Technicians Attorneys **Budget Analysts** Chaplains **Computer Operators** Doctors Draftsmen **Electrical Technicians Firefighters Fuel Supply Specialists Graphics Specialists** Loadmasters **Navigators** Nurses **Photographers Pilots** Safety Specialists Videographers Welders

Strength Report

Full-Time Personnel

Federal State 60

341

TOTAL AGR 135 536

Military Personnel

(Full and part time)

Officers 243

> TOTAL 1840

Airmen

1597



WORLD

Operation "Deny Flight"
Italy

Operation "Southern Watch"
Kuwait

Escort Training with C-130s Great Britain

Air Warrior 95-3 Close Air Support Exercise with the Army Nellis AFB, Nevada

TAC Clinic Active Duty Training Mt. Home AFB, Idaho

135th Clinic Active Duty Training Kunson AFB, Korea

> Security Police Active Duty Training Hurlbert Field, Florida

Civil Engineering/Services Active
Duty Training at Navajo
Army Depot
Flagstaff, Arizona



A Maryland Air National Guard A-10 Thunderbolt pilot discusses Bosnia mission with ground crewman.



MISSIONS



Paratrooper exits Maryland Air National Guard C-130.

Live Weapons Training Ft. Drum, New York

Operation "Tropic Lightning" Hawaii

Operation "Provide Comfort"
Turkey

African (BAMAKO, MALI)
Airlift Support
Africa

Provided Aircraft Battle Damage Repair Training to Royal Australian Air Force Richmond, Australia



Cargo air is dropped from C130.



COMMUNITY

- * Thanksgiving Food Drive. Assembled and delivered food baskets to local churches. This is the ninth year of participating in this effort.
- * Coats for Kids. Collected 20,000-plus coats at different cleaners throughout Maryland and distributed them to local fire stations for pick-up by local residents in need. This is the ninth year of participation in this effort.
- * Toys for Tots. Collected new and used toys for the children at Mars Estates Elementary School.
- * Santa Claus Anonymous. Maryland Air National Guard members contributed more than \$500 to this worthy charity. This is the 17th year of participation.
- * Chimes School. Raised more than \$1,000 through a charity basketball game to support the multi-handicapped. In the past five years, more than \$5,000 has been donated to benefit this school.
- * March of Dime Walk-a-Thon. Cooked and served hot dogs and sodas for walkers at Memorial Stadium.



Airmen and volunteer wrap gifts for needy in the community.



INVOLVEMENT



Airman awards gold medal to Special Olympian.

- * Blood Drive. Donated 100-plus pints of blood to the American Red Cross.
- * Facility Assistance. Annual Essex/ Middle River Martin State Air Show.

- * Special Olympics. Actively participated for 26 consecutive years.
- * Soldiers/Airmen Emergency Relief Fund. Raised \$1,000 at a track meet fund-raiser, as well as, \$1,000 at a basketball fund-raiser.
- * Maryland's Operation Guardcare. Medical personnel visited three locations in the inner city of Baltimore to provide immunizations for medically underserved adults.
- * Combined Federal Campaign.
 Donated more than \$20,000.



Airmen sort coats for the Coats for Kids program.



Maryland Emergency Management Agency (MEMA)

The mission of MEMA is to ensure that the State of Maryland is prepared, when emergencies overwhelm local resources, to protect the public peace, health and safety and to preserve the lives and property of Marylanders; coordinate the restoration of vital services in the aftermath of natural or civil disasters; enhance speedy recovery of communities affected by natural and civil emergencies; and to administer Federal Emergency Management Agency (FEMA) programs before, during and after disasters.

Major Response Operations:

Hurricane Felix, August 1995. Organized state preparedness for Hurricane Felix. Provided regular storm updates to local jurisdictions. Staffed the State Emergency Operations Center (EOC) on an extended basis.

Allegany County Flooding, June 1995. Organized state response to flash floods. Arranged for the Small Business Association to provide low-interest disaster loans. Worked closely with American Red Cross.

Eastern Shore Tornadoes, May 1995. Assisted local jurisdictions in damage assessment and coordinated state assistance after several tornadoes struck Talbot and Dorchester counties.

Westminster Explosion, January 1995. Coordinated state response to a natural gas explosion. The General Harry G. Evans Armory in Westminster was used as a temporary shelter facility.

Incident Respons	e
*Nuclear Power Plants	10
*Hazardous Materials	15
Flooding	1
Thunderstorm	5
Drought	1
Bomb	1
Other	
Total:	58
*Minor incidents repor	ted.

State Funds	\$606,663	9%
Federal Funds	\$6,039,763	91%
	\$6,646,426	100%

Grant funds administered to local governments \$1,887,070

MEMA coordinated the availability of lowinterest Small Business Administration loans for victims of tornadoes that struck in Baltimore City and Harford County in November, 1994 and for victims of a major flood in Allegany County in June, 1995. The loans were available to residents and businesses in the affected areas, allowing them to rebuild their lives and businesses without the use of state funds.



Installations

Ground is broken for the Harry and Jeanette Weinberg Center at Camp Fretterd.

Maryland National Guard Facilities:

38 Armories

2 Airfields

5 Reservations

4 Training Sites

1 U.S. Property and Fiscal Office

321 Buildings

44 Locations

2,686,115 Square Feet

3,935 Acres

\$310,839,000 Value

