Military Department













2013 Annual Report

Martin O'Malley Governor



Anthony G. Brown Lt. Governor





Major General James A. Adkins The Adjutant General



Chief Master Sergeant Glenn D. Hart Senior Enlisted Leader

OUR MISSION

The Maryland Military Department will staff, train, equip and deploy its National Guard units in support of federal and state missions as directed by the president of the United States and the governor of Maryland. The Department's Soldiers and Airmen, emergency management professionals, civilian staff and volunteer forces will coordinate and support state responses to any major emergency or disaster, support local governments, coordinate assistance from the federal government, and respond to requests for assistance from other states. Finally, the Department will be one of the leading state agencies in caring for Maryland's service members and their Families, particularly during and after periods of mobilization in support of state and/or federal missions.

A VISION OF EXCELLENCE READY TO SERVE STATE AND NATION

The Maryland Military Department will further position itself as a ready and relevant organization, answering all calls for service - be they from the governor or the president. In doing so, we will preserve our rich history and proud tradition of service to the citizens of the state of Maryland and the United States of America.

CARING FOR MEMBERS AND FAMILIES

The Maryland Military Department will ensure that our military and civilian leaders appreciate and value our collective obligation to take care of our most valued assets - our personnel and their Families - who collectively form the backbone of the Maryland Military Department. Together, we will work as a team to enhance both readiness and quality of life for all who proudly serve our state and nation.

VALUES FOR LEADERS AND MEMBERS

Effective communications up and down the chain of command and throughout the organization will be the keystone to our success. We will develop leaders with integrity, competence and moral courage at all levels. We will be open and fair while providing opportunities for all to serve and succeed.

RESPONSIBLE STEWARDS TO ALL

We will uphold our commitment to be good stewards of the environment and the resources provided to us by the federal government and the state of Maryland. Whenever possible, we will look to both the public and private sectors to apply best practices for the benefit of all our stakeholders.

-2-



Martin O'Malley Governor

Anthony G. Brown Lieutenant Governor

Maj. Gen. James A. Adkins The Adjutant General

The Honorable Martin O'Malley Governor, State of Maryland State House Annapolis, MD 21401

Military Department

Dear Governor O'Malley:

I am pleased to submit the Maryland Military Department's fiscal year 2013 annual report, which incorporates the accomplishments of the Maryland Army National Guard, Maryland Air National Guard, Maryland Emergency Management Agency and the Maryland Defense Force.

The Maryland Army and Air National Guard continued to support many overseas contingency operations. In addition to supporting operations in Afghanistan and Kuwait, our military personnel have served in Kosovo and the Horn of Africa. During 2013, we had as many as 500 Soldiers and Airmen serving on active duty across the globe.

Due to federal budget reductions, the U.S. Air Force cancelled the C-27J Spartan program and the aircraft were turned in. As a result, the Air Force inactivated the 135th Airlift Group of the Maryland Air National Guard last September. The Air Guard is recruiting personnel for cyber units which will replace the inactivated airlift group.

The department remains a solid contributor to the economic strength of Maryland as our fiscal impact totaled \$367 million. The department's ratio of federal dollars spent in Maryland for each state dollar invested is nearly 30 to 1. We continue to provide employment and education opportunities to Marylanders while providing our citizens an opportunity to serve their state and their nation.

Governor O'Malley, the Maryland Military Department remains a "relevant and ready" force, prepared to serve the needs of our state and nation as we continue a new chapter in our long and distinguished history. Thank you for your support.

Respectfully,

JAMES A. ADKINS Major General, MDARNG The Adjutant General



THE MARYLAND MILITARY DEPARTMENT IS A UNIQUE GOVERNMENT ORGANIZATION THAT IS COMPOSED OF STATE EMPLOYEES, ACTIVE MILITARY MEMBERS, FEDERAL EMPLOYEES, AND UNPAID VOLUNTEERS. THE BULK OF ITS FUNDING COMES FROM THE FEDERAL GOVERNMENT. THE MISSIONS ASSIGNED AND ACCOMPLISHED ARE LOCAL, NATIONAL, AND INTERNATIONAL IN SCOPE, WHICH MAY PLACE THESE MEN AND WOMEN IN HARM'S WAY.



Lt. Governor Anthony Brown stands with Senior Airmen Miriam Jarvis with the 175th Security Forces after the inactivation ceremony for the 135th Airlift Group on Sept. 27, 2013, at Warfield Air National Guard Base in Middle River, Md. The Lt. Governor discussed how the historic unit has served the citizens of Maryland and our nation for more than 58 years and how Air Guard is transitioning to new missions.

Increasing Cyber Operations

Passage of the Fiscal Year 2013 National Defense Authorization Act allowed the MDANG to retain more than 300 positions after divestment of the C-27J program. The redistribution of Air National Guard positions into an expanded cyber mission allows for the standing up of four additional (for a total of five) cyber units, increasing the number of MDANG cyber experts fivefold. The personnel will provide cyber security, operational planning and intelligence support. FY 2014 military construction requests include

Retired U.S. Air Force Major John Whitman (left) and retired U.S. Air Force Lt. Col. Jack Fringer (right) present the Maryland Air National Guard's 175th Wing with the Military Officers Association of America, Maryland chapter's 2012 outstanding Maryland National Guard unit on Feb. 10, 2013, at Warfield Air National Guard Base in Middle River, Md.



\$12.9 million for Warfield Air National Guard Base, which includes FY 2014 appropriation of \$8 million and reprogramming of \$4.9 million from FY 2012 C-27J squadron operations appropriation. Addition-

Additionally, the military construction requests

include \$4 million for a 9,500 square-foot sensitive compartmented information facility. This state-of-the-art facility will be located on Fort Meade. Members of the Maryland Air National Guard bring an ideal set of civilian job skills and expertise in cyber security to government and private industry. In order to support our missions, we request full authorization of \$12.9 million total for the project at Warfield ANG Base

and \$4 million for the project at Fort Meade.

Building a New Combined Support Maintenance Shop

Building a new combined support maintenance shop to replace the oldest shop in the nation is a top priority. The mission of CSMS is to provide maintenance support on all surface equipment such as vehicles, weapons, and radios. The CSMS supports 40 Maryland Army National Guard units, nine field maintenance shops, two Army aviation support facilities, and other federal agencies through inter-service agreements. The CSMS provides sustainmentlevel maintenance to include replac-



Soldiers from the 231st Chemical Company traveled to Camp Dawson, W. Va. June 1-15 to conduct annual training. More than 60 Citizen Soldiers from the specialized Chemical, Biological, Radiological and Nuclear (CBRN) response training unit, located in Greenbelt, Md., spent the two-week training period conducting chemical search operations. Realistic training scenarios required Soldiers to confirm or deny the presence of chemical contaminants and then set up to conduct detailed equipment decontamination.

ing transmissions, rebuilding vehicles and equipment, painting, engine testing and more. The current Havre de Grace facility is nearly 90 years old and was originally built as the grandstands for a horse track. This structure is in dire need of replacement. The shop has a leaking roof, an inadequate electrical system, insufficient ventilation, insufficient parking, deteriorating maintenance work



areas, and inadequate support areas. The replacement of this aging facility will dramatically improve the readiness of MDARNG units.

Construction of the Maryland Army National Guard Easton Readiness Center

This project will be largely federally funded at a cost of \$14.84 million and is part of the Army transformation. Transformation is the U.S. Army's plan of modernization and integration of new concepts, organizations, and technology within the armed forces of the United States. The Easton Readiness Center, built in 1974, is in need of renovation and expansion. The facility, which is home to approximately 100 Soldiers, has inadequate classroom, administrative, storage, and training areas. The new facility will dramatically improve the readiness of the unit and will improve morale and retention of the Soldiers based there. It will also provide suitable space for the state-supported MDNG Veterans' Honor Guard Team servicing the Eastern and Southern Shore areas of Maryland.

Construction of the Army Guard Havre de Grace Readiness Center

This project will construct a new facility at a cost of \$16.65 million, including \$12.40 million in federal funding and \$4.25 million in state funding. The project will replace a decrepit facility, which was not designed to function as a readiness center. The existing facility, home

to two company-level units and a battalion headquarters, was built in 1924 as a hotel and clubhouse for a horse track. The new, state-ofthe-art facility will provide all required spaces and functions to support unit readiness and will also house a state-supported MDNG Veterans' Honor Guard Team servicing northern Maryland, the

state reservation manager, and the National Guard Bureau Industrial Hygiene Activity National Headquarters. Consolidation of these elements in a modern structure will facilitate disposal of over-aged and inadequate structures while improving the efficiency of the overall facilities holdings at the Havre de Grace Military Reservation.

Construction of a Joint Howard County National Guard/Reserve Center

This project will construct a new

joint facility in cooperation with the U.S. Army Reserve in Howard County. The project will cost \$28.63 million, including \$15.5 million in federal National Guard funding, \$4.12 million in state funding, and \$9.01 million in federal Army Reserve funding. Due to the 2013 federal budget sequestration, this project was dropped from the FY 2018 Department of Defense Future Years Defense Plan. The Maryland Military Department is working with the National Guard Bureau to add this project back into the FY 2019 FYDP. This joint project will replace over-aged, single-unit Army National Guard facilities in Ellicott City and Catonsville, as well as a similarly over-aged and undersized Army Reserve facility in Baltimore, with a more efficient multi-unit joint facility on a new site in Howard County. The new facility will provide all required



Col. Steven H. Benden, Mission Support Group Commander (center) and several of the building's the new occupants pose for a group photo after a short tour of the new 175th Wing Headquarters, Mission Support Group and Medical Group facility at Warfield Air National Guard Base in Middle River, Md., Feb. 28, 2013.



A 60-year-old fire station in Mount Washington had its kitchen renovated free-of-charge, minus the cost of supplies, by a dozen members of the 244th Engineer Company from the Maryland National Guard looking for rehabbing experience prior to an Afghanistan deployment.

spaces and functions to support National Guard and Army Reserve tenant units. It will also provide more efficient and cost-effective space utilization through sharing of common support spaces such as assembly hall, classroom, kitchen, bathroom and parking areas.

MARYLAND MILITARY DEPARTMENT CAPABILITIES

The Maryland National Guard is committed to providing 10 core capabilities for homeland readiness.

- Aviation/Airlift
- Command and Control
- Chemical, Biological, Radiological, and Nuclear (CBRN) response
- Engineering
- Medical
- Communications
- Transportation
- Security
- Logistics
- Maintenance

The governor can count on National Guard assets to be available to him within the first hours of a domestic incident.



THE PRIMARY PURPOSE OF THE MARYLAND MILITARY DEPARTMENT, WHICH OVERSEES THE MARYLAND ARMY AND AIR NATIONAL GUARD, MARYLAND EMERGENCY MANAGEMENT AGENCY, AND THE MARYLAND DEFENSE FORCE, IS TO CONTRIBUTE TO THE SECURITY OF THE NATION AND THE STATE OF MARYLAND.

Financial support to the Maryland National Guard totaled nearly \$367 million in Fiscal Year 2013.

Funds are received from the Department of the Army, the Department of the Air Force, the Department of Homeland Security, and the state of Maryland. State funds cover the salaries of state regular and contractual employees, maintenance and repair of MDNG facilities. Additionally, the state provides funds for tuition assistance for Guard members and the Freestate ChalleNGe program.

Federal support to the Maryland Military Department is significant, as shown on the subsequent pages. These expenditures, which have an economic impact on nearly all political subdivisions in Maryland, cover pay and allowances, training, supplies, equipment and construction. This also includes funding for the Maryland Emergency Management Agency by the Department of Homeland Security. The figures listed for the counties without armories represent the salaries paid to Guardmembers who live in these political



The last installed I-beam completes the shell of the new 175th Wing Headquarters, Mission Support Group and Medical Group facility at Warfield Air National Guard Base, Middle River, Md. February 28, 2013. This new construction has a projected cost \$11.8 million, and features multiple green roofs and is anticipated to achieve certified LEED Silver status with the numerous energy enhancement measures upon its completion. Functional areas include offices, medical/dental examination and treatment space, classrooms, administration space, command section, conference rooms, telephone switching/data automation center as well as utility systems services and connections.

subdivisions but serve elsewhere.

Both the Maryland Army and Air National Guard receive federal funds in three basic appropriations:



The Maryland National Guard gave the keys to the armory in Chestertown, Md., to Washington College on May 15, at a formal ceremony for a symbolic transfer of ownership of the 82 year-old facility. Maj. Gen. James A. Adkins, the adjutant general of Maryland applauds as Mitchell B. Reiss, president of Washington College holds up the key to the Armory.

1. Military Personnel:

Includes pay, authorized allowances, uniforms and individual equipment, disability benefits, bonuses and related expenses for personnel in connection with active duty, active duty for training (two-week annual training) and inactive duty training (drill weekends).

2. Operations and Maintenance:

Includes activities involved in the administration of the National Guard, training of units, procurement of organizational equipment, supplies, repair parts, services, equipment maintenance and activities in connection with military support to civil authorities. This appropriation also includes all fulltime payrolls.

3. Construction:

Includes construction, sustainment, restoration and modernization, as well as procurement of facilities and related items for the National Guard. While providing readiness centers is considered to be principally a state responsibility, federal funds are provided for construction and upgrade of facilities to support the federal missions of the National Guard.



FEDERAL VS. STATE EXPENDITURES

FISCAL YEAR 2013 \$367 MILLION TOTAL



\$12 MILLION STATE (3 PERCENT)

E UNITED STATES OF AM

For every \$30 spent by the federal government in support of the Maryland National Guard, the state spends \$1.

TOTAL WORK FORCE

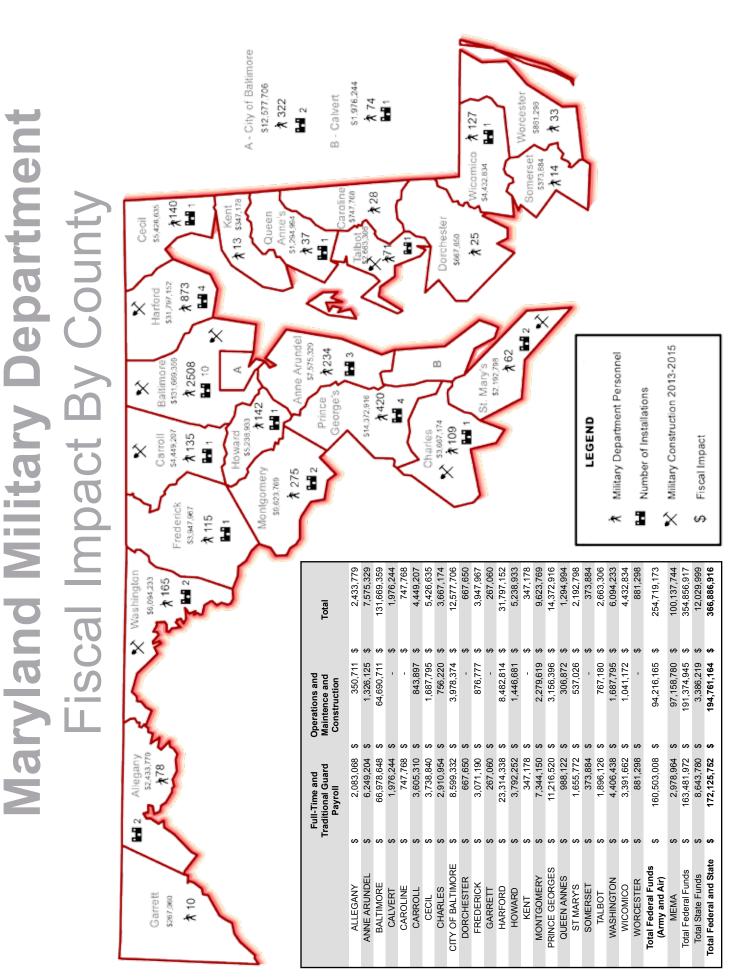
	6,828
State Employees Working for Military Department	310
Maryland Defense Force	445
Maryland Emergency Management Agency	63
* Maryland Air National Guard	1,300
* Maryland Army National Guard	4,710

* Includes 1,270 full-time federally funded Soldiers and Airmen

TOTAL FEDERAL FUNDS



43% 29%





-8-



MARYLAND NATIONAL GUARD'S REAL PROPERTY

REAL PROPERTY HOLDINGS INVENTORY INCLUDES:

37 Readiness Centers
1 Airbase
3 Army Aviation Facilities
4 Military Training Reservations
9 Surface Equipment Maintenance Facilities
44 Sites
324 Buildings
2,579,953 square feet of Facilities Space
5,100 Acres
Real Property Replacement Value:
\$ 1,152,072,930

Military Construction—Fiscal Year 2013

Fiscal year 2013 was an active year for military construction projects across the state. The MDARNG continued construction of a \$5.5 million project on a Tactical Unmanned Aerial Systems (TUAS) Operations Facility at the Webster Field Annex of Patuxtent River Naval Air Station. This project will construct 10,268 square feet of new space to support Army National Guard TUAS operations and maintenance. In 2013. the MDARNG contracted and began design work on three major Readiness Center projects, including significant addition and alterations in Dundalk and Westminster, and an entirely new facility in La Plata. These projects, when completed, will provide more than 127,800 square feet of new and renovated Readiness Center space to support the units stationed in these locations.

Capital Investment Strategy

In 2011, the Maryland Military Department implemented an ambitious new strategy to rebalance facilities to forces; this effort moved forward significantly in 2013. The department published a new Capital Investment Strategy which includes a long-range construction plan designed to build more cost effective, flexible and capable facilities which support our strategic force distribution, while simultaneously divesting obsolete, over-aged and poorly configured facilities. The goal of the strategy is to "build down" the number of facilities in the inventory, eliminating smaller "single unit" Readiness Centers in favor of a smaller number of more capable, modern, and cost-effective facilities to support the force.

Over the past quarter century, Maryland Army National Guard force structure decreased by 35 percent at same time Readiness Center space grew by 22 percent. In part, this growth reflects changing operational requirements, but it also reflects an excess of space in some functions which are no longer suited to support 21st century, dual-purpose National Guard forces. The average age of Readiness Centers in 2010 was nearly 55 years—the outside limit of the Department of Defense standard for a Readiness Center's useful lifespan. Changes in force structure and stationing over many decades have created significant facility space excesses and deficits in various locations. The Marvland Army National Guard real property inventory has become over-built and over-aged, and changes to missions and functions make the existing inventory illsuited to the current and projected size and missions of our force.

The new Capital Investment Strategy established a set of achievable goals for reducing excess facilities, modernizing the inventory and fully supporting our force structure. This includes objectives of reducing the total number of Readiness Centers from 40 in 2011 to as few as 20 by the end fiscal year 2036 and cutting the average age in half (from 55 to 27 years). To accomplish this, the department is implementing projects to construct larger, more cost-effective multi-unit facilities. This will reduce operations and maintenance costs while preserving unit readiness and operational capability. Recognizing that the future of security at home and abroad entails coordinated joint service and interagency effort, we are actively seeking joint and multi-agency projects through the Joint Service Reserve Component Facilities Board process. This has led to planning efforts in 2011-2012 with both the U.S. Army Reserve and the U.S.



On April 24, 2013, the Maryland Army National Guard broke ground on a \$9.28 million project to build a new General William Smallwood Readiness Center to replace the existing 1950s facility in La Plata, Md. The 28,200 square foot new facility will be constructed on 20 acres of land located in Charles County. The Readiness center will be the new home for the 253rd Engineer Company (SAPPER).

Marine Corps Reserve for potential joint construction projects in the Baltimore metropolitan area.

Revitalizing the inventory includes continued unit re-stationing and disposal actions to eliminate older, smaller, and less capable facilities as newer multiunit facilities are constructed. In 2013, disposal actions included transfer of Readiness Centers in Crisfield and Prince Frederick to local government for public reutilization. These vacant facilities included 48,205 square feet with an average age of 73 years. Disposals of 11 additional obsolete facilities over the next decade will eliminate an additional 400,000 square feet of obsolete space, with an average age of more than 82 years. At the end of 2013, average facility age had decreased to 46.25 years across the 37 Readiness Centers in the current inventory.

The Maryland Army National Guard is a 21st century force with a range of state and federal missions that needs an agile, modern facility support structure. The Military Department's Capital Investment Strategy is being energetically implemented to rectify long-term facility imbalances and problems. Forces are being redistributed to reduce excess space and respond to changes in force structure and composition, demographic trends, and operational requirements. The Maryland National Guard is moving toward a future real property inventory that respects and preserves our heritage while posturing us to meet the challenges of the 21st century.





MARYLAND ARMY NATIONAL GUARD MISSION: The mission of the Maryland Army National Guard is to:

- Man, equip, train, and sustain the force;
- Mobilize units and Soldiers to federal service as ordered by the president; and
- Provide support to civil authorities during minor, major or catastrophic disasters/emergencies in the state of Maryland as directed by the adjutant general.

Commander's Vision:

The Maryland Army National Guard team prepares, supports and provides highestquality Soldiers and units for federal and state missions. We think strategically as we safely, effectively and efficiently conduct operations to accomplish missions and continually improve our organization for current and future members. We mentor and develop Soldiers and leaders at all levels to be key members of the team and to grow as individuals. We embody Army values and are objective and fair in our mission focused decision-making and leadership. We integrate our Families and employers to the greatest extent possible to enable greater Soldier participation, performance and accomplishments. We communicate openly toward a clear and transparent environment. Finally, we are proud of our traditions and lineage, and we respect and honor all service, from a Soldier's completion of their first obligation to those completing a career of service.

ACCOMPLISHMENTS

January 21, 2013 – Elements of the Maryland Army National Guard assisted with traffic control and crowd management for the 2nd Inauguration of President Barack Obama.

February 9, 2013 – The Maryland Army National Guard held a Freedom Salute ceremony for Soldiers of Detachment A, 278th Armored Cavalry Regiment, Maryland Army National Guard, for their service in support of Operation Enduring Freedom. The event took place at the Edgewood Area of Aberdeen Proving Ground.

February 24, 2013 – The Maryland Chapter of the Military Officers Association of America presented an outstanding unit award to the 1297th Combat Sustainment Support Battalion, Maryland Army National Guard.

March 7, 2013 – Soldiers of the 290th Military Police Company of the Mary-

land Army National Guard mobilized and deployed to Afghanistan. The unit departed from the Maryland Army National Guard Armory in Parkville, Md.

March 17, 2013 – Soldiers of Headquarters and Headquarters Company, 1st Battalion, 224th Aviation Regiment of the Maryland Army National Guard mobilized and deployed from the Edgewood Area of Aberdeen Proving Ground, Md. The unit deployed to Kosovo as part of a NATO peacekeeping mission. May 2, 1013 – The Maryland Army National Guard held a groundbreaking ceremony for the construction of additions and renovations to the Dundalk Armory. This \$14.2 million project is expected to be completed by October 2014.

May 5, 2013 – The Maryland Army National Guard held a Freedom Salute ceremony for C Company, 1st Battalion, 169th Aviation Regiment, Maryland Army National Guard at the Edgewood Conference Center. This medical evacuation unit returned from



Maryland Army National Guard Soldiers from A Troop, 1-158 Cavalry Regiment, conduct a reconnaissance patrol and report vital information back to higher headquarters during annual training. More than 400 Maryland Citizen Soldiers traveled to Fort Drum, N.Y., Aug. 3-17 to participate in the Army National Guard's eXportable Combat Training Capability, which trains combat and functional brigades during their two-week annual training.

April 24, 2013 – The Maryland Army National Guard conducted a groundbreaking ceremony for the construction of its new readiness center in LaPlata, Md.

May 1, 2013 – The Maryland Army National Guard held a deployment ceremony for the 200th Military Police Company, Maryland Army National Guard at the Catonsville Armory. The unit deployed to Afghanistan. duty in Southern Afghanistan.

May 22, 2013 – The Maryland Army National Guard held a groundbreaking ceremony for the construction of additions and renovations of the Westminster Armory. This \$7 million project is expected to be completed in the fall of 2014.

June 18, 2013 – Approximately a dozen Soldiers of the 224th Engi-

neer Company of the Maryland Army National Guard participated in a civic partnership project where they renovated the kitchen of the Mount Washington Fire Station of the Baltimore City Fire Department.

June 26, 2013 – The Maryland National Guard and the Employer Support of the Guard and Reserve hosted a group of 12 employers whose employees are members of the Maryland National Guard on a "Boss Lift" from Warfield Air National Guard Base in Middle River, Md. to Webster Field in Inigoes, Md. The employers, who were greeted by Maj. Gen. James A. Adkins, the adjutant general of Maryland, visited members of the Maryland Army National Guard's Tactical Unmanned Aerial System detachment, which is based at Webster Field in St. Mary's County.

August 1, 2013 – The Maryland Army National Guard participated in swift water rescue training with local fire departments at the Essex Sky Park and the Mt. Vista Golf Course in Baltimore County.

August 8, 2013 – Governor Martin O'Malley announced the appointment of Brig. Gen. Linda L. Singh as the new assistant adjutant general-Army, Maryland Army National Guard. Gen. Singh is the first female African-American appointed to the position.

September 7, 2013 – The Maryland Army National Guard held a Warrant Officer Muster. This event was a gathering of all Maryland Army National

Guard warrant officers who discussed policies and command issues. The event took place at the 29th Division Hall at the Camp Fretterd Military Reservation in Reisterstown.

September 15, 2013 -

A Freedom Salute was held for B Company, 3rd General Support Aviation Battalion, 126th Avia-

tion Regiment of the Maryland Army National Guard to officially welcome the unit home from their latest deployment to Afghanistan. The event took place in the Maj. Gen. Warren Hodges Armory at the Edgewood Area of Aberdeen Proving Ground.

DEPLOYMENTS:

The MDARNG deployed more than 650 Soldiers in 2013 from the following units:

- C Company 1-169th General Support Aviation Battalion flew medical evacuations missions in UH-60 Blackhawk helicopters in Afghanistan.
- B Company 3-126th General Support Aviation Battalion flew CH-47 Chinook Helicopters in Afghanistan.
- 110th Information Operations Battalion sent teams to Afghanistan and the Horn of Africa.
- Special Operations Detachment-Joint supported and coordinated special operations in Afghanistan.
- Headquarters and Headquarters Company, 115th Military Police Battalion deployed to Kandahar, Afghanistan to help train and mentor the Afghan National Security Forces.
- The 200th and 290th Military Police Companies deployed to Bagram Air Force Base Afghanistan to train and mentor Afghan National Security.
- Headquarters Company, 1-224th Aviation Security & Support Battalion deployed to Kosovo to coordinate aviation missions.
- 1229th Transportation Company deployed to conduct convoy operations in Afghanistan.
- 291st Digital Liaison Detachment deployed to Afghanistan.
- Detachment 2, B Company, 642nd Aviation Support Battalion deployed to Kuwait to provide aviation maintenance support.





The senior leadership of the Maryland National Guard visited with Soldiers during annual training Aug. 10-12 at Fort Drum, N.Y. Maj. Gen. James A. Adkins visited Soldiers with the 58th Battlefield Surveillance Brigade in the field to give praise, address concerns and give out the occasional coin to outstanding Soldiers. Bosnian soldiers also participated in the training under the Maryland–Bosnia and Herzegovina National Guard State Partnership Program.



Brigadier General Linda Singh Assistant Adjutant General-Army



Command Sergeant Major Thomas Beyard Maryland Army National Guard Command Sergeant Major





MARYLAND **AIR NATIONAL GUARD** OVERVIEW: The Maryland Air National Guard is comprised of the Joint Force Head-

quarters, Maryland Air National Guard and the 175th Wing. The 175th Wing is made up of 24 subordinate organizations including 18 A-10C Thunderbolts aircraft and almost 1,300 personnel, including full-time federal and state employees.

ACCOMPLISHMENTS

January 17, 2013 – Brig. Gen. Allyson R. Solomon, the assistant adjutant general-Air, Maryland Air National Guard, was the keynote speaker at Oak Crest Village in Parkville, Md. for their Martin Luther King Jr. prayer breakfast.

February 10, 2013 – The Maryland Chapter of the Military Officers Association of America presented an outstanding unit award to the 175th Wing of the Maryland Air National Guard.

February 13, 2013 – The Essex Public Library in Baltimore County created an exhibit honoring the accomplishments of Brig. Gen. Allyson R. Solomon, assistant adjutant general-Air as part of their celebration of Black History Month and Women's History Month.

June 4-13, 2013 – the 104th Fighter Squadron of the Maryland Air National Guard deployed A-10C fighters and personnel to Estonia to participate in Exercise Saber Strike. The multinational exercise involved approximately 2,000 participants from 14 countries and was designed to test NATO interoperability.

July 10, 2013 – Maj. Gen. James A. Adkins, the adjutant general of Mary-



Pilots Maj. Chris Cisneros and Lt. Col. Paul Zurkowski are awarded the Distinguished Flying Cross for duty performed while deployed to Southwest Asia. The awards were given during a ceremony at Warfield Air National Guard base on Dec. 8, 2013.

land, hosted a Change-of-Responsibility ceremony for the senior enlisted advisor post on his staff. The change occurred at the Camp Fretterd Armory between Command Sgt. Maj. Brian S. Sann who relinquished his responsibilities to Command Chief Master Sgt. Glen D. Hart.

August 5-14, 2013 – The Maryland Air National Guard underwent a Consolidated Unit Inspection (CUI). The CUI is a new concept for the Air Force; one that integrates a historically targeted inspection and transforms it into a multi-organization, wing-wide inspection. The inspection is a deliberate process that measures areas mandated by law and regulations as well as mission areas identified by senior Air Force, Air Combat Command and ANG leadership as critical or important to evaluate and validate the health and performance of our organizations.

An A-10C Thunderbolt II assigned to Maryland Air National Guard's 104th Fighter Squadron flies near a KC-135 Stratotanker at the start of exercise Saber Strike after departing from Amari Air Base, Estonia, June 3, 2013.



Non-compliance with the established directives in these areas could result in significant legal liabilities, penalties, or significant mission impact. The inspection teams highlighted a number of individual and team award recipients for their outstanding contributions to the success of our programs and the wing as a whole. This inspection has validated that the MDANG is compliant, fulfilling all demands and requirements to successfully execute their missions.

September 27, 2013 – Maj. Gen. James A. Adkins, the adjutant general of Maryland, hosted an inactivation ceremony for the 135th Airlift Group of the Maryland Air National Guard. The event took place at the Warfield Air National Guard Base in Middle River, Md.

December 1, 2013 – Warfield Air National Guard Base opened a new main gate. Starting in December the Lynbrook gate became the primary entrance and exit for all Airmen and civilians entering the base.

December 8, 2013 – The Maryland Air National Guard conducted their 6th annual Airmen Recognition Ceremony. The recognition included educational achievement, outstanding and superior performance awards, Air Force level awards, significant accomplishments of members while deployed, outstanding performers during the 2013 Compliance Inspection, Family Readiness Volunteer of the Year Award, and selections of the First Sergeant and Outstanding Airman of the Year awardees.



Senior Master Sgt. Ed Bard presented his patches to the top readers during VIP reader day at Hawthorne Elementary school.



Several C-27J crew members of the 135th Airlift Squadron, Maryland Air National Guard, completed their 'fini flight' on July 14, 2013, at Warfield Air National Guard Base in Middle River, Md. Many family members, friends and fellow Service members were in attendance to witness the event and congratulate them on all they have done with the Maryland Air National Guard.

Paul Zurkowski and Mai. Christopher Cisneros, were awarded the Distinguished Flying Cross with Valor. Their bravery and courage under fire and unmatched aviation skills saved the lives of a 90-man International Security Assistance Force Team that was pinned down and taking heavy fire from multiple locations.

DEPLOYMENTS:

Individual members of the Maryland Air National Guard supported various deployments to all theaters of operation through out the year.

COMMUNITY OUTREACH:

The MDANG conducted base tours for community organizations, including local high school and college ROTC programs. The MDANG assisted the Maryland Wing of the Civil Air Patrol's Tri-wing Encampment, which is a basic training-style experience and introduction to the Civil Air Patrol for new cadets and involves physical training, drill and ceremonies, as well as classroom instruction on U.S. Air Force fundamentals, career exploration, aerospace education, and character development. The MDANG also participated in the Military Youth ChalleNGe program and the Red Cross Blood Drive.



Brigadier General

Allyson R. Solomon Assistant Adjutant General-Air





MARYLAND EMERGENCY MANAGEMENT AGENCY

ACCOMPLISHMENTS

January 21, 2013 – Members of MEMA supported inaugural activities at the Maryland Multi-Agency Coordination Center at the Montgomery County Emergency Operations Center in Gaithersburg, Md.

January 23, 2013 – MEMA conducted a tornado-related tabletop exercise played via video teleconference. There were more than 13 other locations from around the country that participated.

January 31, 2013 – MEMA staff continued to support the recovery efforts from Hurricane Sandy. As of this date, more than \$2 million in assistance from the Federal Emergency Management Agency had been distributed to residents and business owners in Somerset County and just less than \$400,000 in Small Business Administrative loans had been approved. Statewide, FEMA has so far provided approximately \$540,000 in reimbursements to state and county government agencies and certain non-profit organizations for costs and damages associated with the storm.

February 28, 2013 – The Maryland Emergency Management Agency, working with the Federal Emergency Management Agency, continues to provide assistance to the citizens of Maryland in the aftermath of Tropical Storm Sandy. To date, \$2.7 million has been provided under the Public Assistance Program, \$2.3 million has been provided under the Individual Assistance Program and \$1.1 million has been provided in Small Business Administration loans.

March 6, 2013 – Several State agency emergency management officials joined Maryland Emergency Management Agency officials in a partial activation (Level 2) of the State Emergency Operation Center in order to monitor the expected snow storm.

May 28, 2013 – The Maryland Emergency Management Agency conducted a tabletop hurricane preparedness exercise for Governor Martin O'Malley and members of his cabinet.

May 29, 2013 – Maj. Gen. James A. Adkins, the adjutant general of Maryland, spoke at the Maryland Emergency Management Association's

The Maryland Emergency Management Agency hosted a tabletop exercise with the state leadership to facilitate an integrated response to a tornado-related incident on Sept. 12, 2013. They discussed policy level decisions which helped to identify strengths, potential gaps, or areas for improvement.





27th annual emergency management directors' conference in Ocean City,

June 17, 2013 – MEMA hosted a delegation from Macedonia to look at the organization of an emergency operations center and the use of WebEOC as emergency management software. Macedonia is seeking to partner with neighboring countries of the former Yugoslavia to develop their emergency management capabilities.

Md.

July 17, 2013 – MEMA conducted a statewide tabletop exercise coordinating recovery efforts after a major hurricane. Approximately 125 state, local and non-government partners participated in the day-long event at the Howard County training facility in Marriottsville.

July 18-19, 2013 - The MEMA hosted a two-day exercise which replicated the response to the explosion of an improved nuclear device in downtown Washington. The exercise was in support of the final days of grueling three-month training for members of the two newly formed Type I National Incident Management Assistance Teams created by the Federal Emergency Management Agency to respond in support of state and local officials in major emergencies. The other team was exercising the same scenario with the District of Columbia Homeland Security & Emergency Management Agency.



The Maryland Emergency Management Agency conducted a CALVEX dress rehearsal, an exercise with Calvert Cliffs Nuclear Facility that takes place every two years, on Oct. 10, 2013.

September 10, 2013 – MEMA and the Maryland Department of the Environment conducted a dress rehearsal of an emergency preparedness exercise for the Calvert Cliff Nuclear Power Plant in Lusby, Md. The event was in preparation for a drill on October 22 that was graded by FEMA and the Nuclear Regulatory Agency.

September 12, 2013 – MEMA conducted a tabletop exercise for Governor O'Malley's Cabinet. The exercise took place in the Governor's Reception Room at the State House. September 20, 2013 – Information technology and planning officials of the Maryland Emergency Management Agency hosted a Social Media Conference in the Governor's Reception Room at the State House. This meeting will be the first of regular quarterly meetings.

October 22, 2013 – MEMA and the Maryland Department of the Environment conducted an emergency preparedness exercise for the Calvert Cliff Nuclear Power Plant in Lusby, Md. The exercise was graded by FEMA and the Nuclear Regulatory Agency.



The Maryland Emergency Management Agency participated in an exercise with Calvert Cliffs Nuclear Facility to work on response plans, policies, and procedures during a mock emergency response onOct. 22, 2013.



Kenneth Mallette Maryland Emergency Management Agency Executive Director





MARYLAND DEFENSE FORCE

MISSION: The Maryland Defense Force is a volunteer, uniformed agency of the Maryland Military Department, authorized by Maryland law, with a mission to provide competent professional and technical support to the Maryland National Guard and state civil agencies as ordered by the governor and the adjutant general.

VISION: The Maryland Defense Force supports the Maryland National Guard by providing trained and ready competent personnel with professional and technical skills that augment the MDNG in its state mission and support its mobilization to, and redeployment from, federal missions. The MDDF prepares for and responds to homeland security and civil emergencies by maintaining trained and ready personnel who can supplement the state's emergency management and first-responder resources, and strengthens Maryland's communities through service programs such as the Freestate ChalleNGe. The MDDF will train to become the premier volunteer force in Maryland and to set the standard for public service for other state defense forces and volunteer public service organizations.

ACCOMPLISHMENTS

January 13, 2013 – Maryland Defense Force personnel supported the processing of cadet enrollees for the Freestate ChalleNGe Program in Edgewood, Md. Various Maryland Defense Force elements including the, Chaplain Corps and the 10th Medical Regiment successfully supported this event.

February 2, 2013 – Maryland Defense Force personnel provided financial counseling for the Maryland National Guard's 200th and the 290th Military Police Companies participating in a pre-deployment Yellow Ribbon event in Ellicott City, Md.

February 19-20, 2013 – The Maryland Defense Force Cyber Security Unit participated in a two day joint mission with elements of the Maryland Army National Guard and the Maryland Air National Guard. The unit also trained in cyber warfare in Reston, Va. later in the month.

March 23, 2013 – The Maryland Defense Force conducted its annual muster at the Pikesville Armory. The



Maryland Defense Force Chaplain (Capt.) Tenenbaum blows the shofar, a ram's horn, during the pre-Rosh Hashanah service. Chaplain (Capt.) Chesky Tenenbaum, the first bearded defense force chaplain of any state, held a pre-Rosh Hashanah service for Maryland Guard Service members at the Fifth Regiment Armory in Baltimore, Md., Sept. 3, 2013.

reviewing officers were Brig. Gen. Peter Hinz and retired Navy Commander Everett Alvarez, who was the first Vietnam-era pilot shot down. He was held as a prisoner of war for more than eight years.

April 12, 2013 – The Maryland Defense Force 10th Medical Regiment conducted Operation "STAT", a mass casualty exercise on the campus of Towson University. The exercise involved elements of the Maryland National Guard and nursing students from the university.

April 27, 2013 – The Maryland Defense Force's Troop A cavalry unit supported the Boy Scouts of America Baltimore Area Council's Powder Horn Course training event in Whiteford, Md. Troop A conducted a class on horsemanship and educated the scouts on equestrian activities.

May 12, 2013 – The Maryland Defense Force completed Initial Entry Training at Camp Fretterd Military





Reservation in Reisterstown, Md. Twenty-six Maryland Defense Force personnel successfully completed the training. The graduation ceremony capped off a Maryland Defense Forcespecific basic training program that was held over two weekends.

June 3, 2013 – The Maryland Defense Force Judge Advocate Corps commenced a six-month legal support pilot program with the Fort Meade Garrison Staff Judge Advocate. The Maryland Defense Force JAC serves as a unit multiplier and provides pro bono legal services for service members and dependents referred by the SJA.

June 8, 2013 – The Maryland Defense Force Band played at the Gettysburg Lutheran Seminary Hill Unger Pavilion as part of the Gettysburg Festival. The concert was part of their commemoration of the 150th anniversary of the Civil War and included popular 19th Century music.

June 9, 2013 – The Maryland Defense Force provided onsite medical support for the nearly 3,000 participants in the Endura-Fit Ironman 70.3 Eagle Man Triathlon that took place in Cambridge, Md. The 10th Medical Regiment successfully treated 128 tri-athletes throughout the competition.

August 31, 2013 – Over the course of the month, the Maryland Defense Force's 121st Engineers provided facility reviews for three structures at Camp Fretterd Military Reservation in Reisterstown, Md. An extent of conditions report was created and submitted to the Maryland National Guard.



Awards presentations during the Maryland Defense Force's annual muster March 23 at Pikesville Military Reservation.

September 21, 2013 – The Maryland Defense Force provided onsite medical support for the participants of the Chesapeake Man Endurance Festival in Cambridge, Md. The proceeds from the event proceeds benefitted the Make-A-Wish Foundation of the Mid-Atlantic that grants wishes for children

with life-threatening medical conditions. The 10th Medical Regiment successfully treated 80 athletes during the competition.

MDDF Task Force Terrapin in support of Chesapeake Man Triathlon in Sept. 2013. **Throughout 2013** – This year the MDDF provided more than 70,000 man hours of support to the Maryland Military Department as well as the citizens of Maryland for an estimated savings and cost avoidance of approximately \$7 million.





Members transport a casualty to an inflatable mobile hospital for Task Force Terrapin during the Eagle Man Triathlon June 2013.



Brigadier General (MDDF) Brian Kelm Maryland Defense Force Commander





JOINT STAFF ACTIVITIES AND MILITARY SUPPORT

MARYLAND NATIONAL GUARD COUNTERDRUG PROGRAM

Since 1989, the Maryland National Guard's Counterdrug Program, a federally funded Department of Defense program, has been a vital member of a coalition of law enforcement agencies, community-based organizations, and anti-drug coalitions. This partnership has been involved in a multi-front against drugs and the violence and crime that drugs bring to our community.

The mission of the program is to provide professional and dedicated

in various support roles. The MDNG provides the following agencies with counterdrug support: U.S. Immigration and Customs Enforcement, U.S. Drug Enforcement Administration, the Washington/Baltimore High Intensity Drug Trafficking Area, Maryland State Police, Maryland Coordination and Analysis Center, Baltimore City Police, and a variety of community-based organizations as well as anti-drug coalitions.

In fiscal year 2013, the Counterdrug aviation team flew 303 flight hours and conducted 75 missions. The Civil Operations Program, formerly known as Drug Demand Reduction,



A Maryland National Guard Counterdrug LUH-72 Lakota helicopter returns from a mission. This is the U.S. Army's newest light utility helicopter, replacing the older OH-58 Kiowa helicopters.

military personnel with unique capabilities to support federal, state, and local LEAs, as well as community based organizations in efforts to reduce the demand and trafficking of drugs in our state. Thirty-one highly trained Army and Air National Guard personnel, who are on full-time active duty status, staff the MDNG Counterdrug Program. These skilled Soldiers and Airmen are from Maryland National Guard units from across the state and perform counterdrug duties Demand Reduction, performed a total of 12 continuous missions throughout the year. These missions supported coalitions impacting the entire state, reaching an estimated population of 501,769 with our drug education and awareness message. Criminal analysts supported cases that contrib-

uted to the seizure of more than \$5 million, 4 vehicles, 26 weapons and contributed to 164 arrests. The Counterdrug Program aided state and local law enforcement agencies in the seizing 75 pounds of cocaine, 6 pounds of heroin,

> Hundreds of thousands of youth all over the U.S. have participated. Some are chosen to take part in a week-long baseball camp in Aberdeen, Md.



One thing the Maryland National Guard, the Bureau of Alcohol, Tobacco, Firearms and Explosives, the U.S. Secret Service, and the U.S. marshals have in common — baseball. The Maryland Guard's Counterdrug Program participated in the Badges for Baseball initiative.

1 pound of methamphetamine, 3,704 pounds of processed marijuana and the eradication of 856 marijuana plants. The Counterdrug Program also oversees and facilitates the Joint Substance Abuse Program and the Prevention, Education and Outreach program for the Maryland National Guard. In 2013, the Counterdrug Program assisted units and several Service members who voluntarily referred themselves for drug treatment. There are various treatment options and services to address their substance abuse or dependency issues. PEO efforts also included internal training initiatives to educate commanders, unit leaders, and Soldiers returning from deployment during reintegration briefings about the self-referral program and treatment options.





32ND CIVIL SUPPORT TEAM (CST)



The 32nd Civil Support Team (Weapons of Mass Destruction) is a highly specialized unit, which supports local authorities by responding to situations involving potential use of weapons of mass destruction or other incidents. The CST's mission is to assess the incident consequences, identify chemical, biological or radiological sources or agents, advise civilian responders on appropriate actions through on-site testing and expert consultation, and facilitate the arrival of additional state and federal military forces and responders. The unit is composed of 22 full-time members of the Maryland National Guard, and their skills encompass 14 military occupational specialties.

The unit consists of six sections: command, operations, administration, logistics, medical/analytics and survey. Each section uses



On location, the analytical science officer tests the samples retrieved by the sample team after they returned from Warehouse #5, North Locust Point Marine Terminal in Baltimore, Md., Oct. 31, 2013.

state-of-the-art equipment to provide support to the first responder community.



Staff Sgt. David Williamson, the Chemical, Biological, Radiological, Nuclear and high-yield Explosives team chief for the 32nd Civil Support Team, conducts a mission brief for the survey team before they enter into the hot zone.



Staff Sgt. Juanita Banks, training noncommissioned officer for the 32nd Civil Support Team, conducts a radio check during Operation Harbor Assault at North Locust Point Marine Terminal in Baltimore, Md., Oct. 31, 2013. The joint exercise included the harbor police as well as a Baltimore SWAT team, hazardous material unit and explosive ordnance disposal unit.

Requested through the Maryland Emergency Management Agency, the CST can be immediately recalled 24 hours a day, seven days a week, arriving at an emergency site within two hours. The unit is located at Fort Meade, Md.

In 2013, the 32nd CST provided mission support to numerous federal, state and local authorities. The 32nd CST supported the Grand Prix of Baltimore and the 50th Anniversary of Dr. Martin Luther King's 'I have a dream' speech. The unit has performed numerous missions supporting the FBI, the Federal Air Marshal Service, and many state SWAT teams.

The team deployed

during 13 stand-by missions to support civil authorities with counter-WMD expertise for National Special Security Events and other high-profile events within Maryland.

The team also conducted more than 12 assist missions to provide contingency operations liaison, technical training assistance, and capability briefs to state and local organizations throughout Maryland. The 32nd CST has developed a partnership with the Maryland Emergency Management Agency, the Department of Energy, and the Governor's office coordinating a unified response to Chemical, Biological, Radiological, Nuclear and high-yield Explosives and WMD incidents within the state of Maryland. As a MDNG unit, the 32nd CST is deployed under the authority of the governor and adjutant general.



Colonel Jeffrey P. Kramer Director, Joint Staff





STATE PARTNERSHIP PROGRAM



The Maryland National Guard's State Partnership Program maintains partnerships with Estonia and Bosnia and Herzegovina. The SPP was launched in Europe as part of the initial outreach by the United States toward new democracies in Central and Eastern Europe and the former Soviet Union. The SPP brings together U.S. states and territories with partner nations through a range of military, civil-military and civil activities under the Maryland Military Department auspices.

The partnership program emphasizes civil and military cooperation with civil control of a professional military. Maryland has a key role in this international initiative to foster democracy, encourage market economies and promote regional cooperation and stability. Maryland's partnership with Estonia officially started in 1993 and is currently used as the primary example for developing future partnerships within the program. The partnership with Bosnia and Herzegovina started in 2003 and continues to flourish and expand.

In 2013, the MDNG conducted more than 40 SPP events with its partners. The most significant of these were the completions of two co-deployments which took place in FY 2013 with our partners. These deployments were a culmination of the significant accomplishments seen by the 20-year relationship with Estonia and 10-year partnership with Bosnia and Herzegovina.

First, two pilots from Estonia, Capt. Rene Kallis and Capt. Martin Noorsalu, returned from their deployment to Afghanistan with the Maryland Army National Guard's C Company, 1st Battalion, 169th Aviation Regiment, air ambulance company. They are currently attached to the 29th Combat Aviation Brigade in Edgewood, Md. to complete the remainder of their three-year military exchange.

Additionally, 26 personnel from the Armed Forces of Bosnia and Herzegovina returned home from deployment with the 115th Military Police Battalion to Afghanistan in support of the Interna-



Members of the 115th Military Police Battalion and some of the 26 Soldiers from the Armed Forces of Bosnia and Herzegovina receive a safety briefing in Kandahar, Afghanistan, during their 9-month co-deployment in 2013.

tional Security Assistance Force. These soldiers were fully integrated into the unit and conducted operations alongside Maryland Guard members.

• Maj. Gen. Adkins visited Estonia and met with their civilian and military leadership to discuss the success of the program and chart the course ahead. During this visit the twenty year anniversary of the partnership was recognized and celebrated.

• Maj. Gen. Adkins also visited Bosnia and Herzegovina, meeting with their civilian and military leadership to discuss the success of the program and chart the course ahead. This was also an opportunity to recognize and celebrate the ten year anniversary of the partnership. Maj. Gen. Adkins had the opportunity to participate in the Welcome Home ceremony for the Military Policeman who just returned from their deployment with the Maryland Army National Guard.

• The Maryland Air National Guard 104th Fighter Squadron sent 4 x A-10 aircraft and support personal to Estonia this summer to participate in the EUCOM led, Baltic region exercise, Sabre Strike 2013. These A-10's were based at the new Amari Air Base in Estonia and provided close air support for the ground portion of the exercise taking place in Latvia.

• The Maryland Army National Guard was the first to send an officer to the Baltic Defense College in Tartu, Estonia. The 10 month course at the Baltic Defense College was recently accredited as an equivalent to the Army's Intermediate Level Education requirement for Major's.

• The Maryland National Guard hosted over 100 soldiers in the United States from our partner countries. These soldiers conducted very diverse training with MDNG soldiers in both field and garrison environments providing learning opportunities for our partner nation's soldiers as well as MDNG soldiers.

• The Partnership Program continues to expand past its original military to military foundation. This year, Bosnia and Herzegovina began to execute a long term exchange program with the University of Maryland Medical System. The exchange will bring doctors from Bosnia and Herzegovina to Baltimore for several months followed by UMMS doctor's traveling to Bosnia in order to share best practices and develop a long-term relationship.

• The Governor of Maryland hosted dignitaries from each of the partner nations at the Government House, including Ministers, Ambassadors, and military commanders, to celebrate the anniversaries of the partnerships and recognized the contributions these relationships have made to all the countries involved.

Brig. Gen. Scott Kelly and Col. Jaak Tarien, Estonian Air Force commander, stand near an A-10C Thunderbolt II aircraft sent to support EUCOM-led, baltic region exercise Saber Strike 2013.



-20-



honored for support of their employees. For Fiscal Year 2013, the committee hosted four Bosslift missions. Employers participated in an air-to-air

refueling mission

KC-135 aircraft in

November, 2012.

In June, employers of Maryland

National Guard

members flew

aboard an Air National Guard

C-27 aircraft to Webster Field in

St. Mary's County

where they were

adjutant general

of Maryland, on

briefed by Maj.

Gen. James

Adkins, the

aboard an Air

Force Reserve



The Maryland Employer Support of the Guard and Reserve committee hosted a Bosslift on June 26, 2013, for 17 employers, who had the opportunity to visit members of the Guard during their annual training at Naval Air Station Patuxent River, Md.

OUTREACH ACTIVITIES:

Employer Support of the Guard and Reserve is a Department of Defense organization. It was established in 1972 to promote cooperation and understanding between reserve component members (National Guard and Reserve) and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. ESGR assists members from all seven reserve components: Army Reserve, Army National Guard, Air Force Reserve, Air National Guard, Navy Reserve, Marine Corps Reserve, and Coast Guard Reserve. They operate through a network of volunteers throughout the country. The Maryland ESGR office is located at the Maryland Military Department headquarters in Baltimore and can be reached at 410-234-3816.

Besides its stated goals of promoting public understanding of the National Guard and Reserve and encouraging partnerships between civilian organizations and military units in the community, the office has promoted a number of outreach activities this year in furtherance of its goals.

The Employer Outreach subcommittee hosted luncheons across Maryland where more than 300 employers were

the missions of the Army and Air National Guard. In July, Navy Reserve employers visited the Navy Operational Support Center at Fort McHenry. Later that day, the group traveled to the National Museum of the Navy in Washington, D.C. where they were met and briefed by Rear Adm. Scott Sanders, reserve deputy director, joint staff. In September, 2013, the Maryland ESGR committee hosted more than 65 employers and service members at the Baltimore Grand Prix road race. Overall in FY 2013, the Maryland ESGR committee sponsored and staffed 90 employer outreach events briefing more than 1,100 individuals.

Maryland ESGR members were very active in their military outreach mission. The ESGR briefed 2,450 Air National Guard members, 3,916 Army National Guard members and 4,841 reserve members from the other five reserve components. Volunteers staffed 38 Department of Defense Yellow Ribbon Reintegration events, 11 mobilization and de-mobilization events, 14 unit briefings and 32 other military activities.

Employment assistance activities increased in FY 2013 as more and more reserve members were de-mobilized and returned home. Maryland ESGR and the Hero 2 Hired program (www. H2H.jobs) participated in 18 hiring events supported by over 400 employers resulting in the hiring of over 600 Guard and Reserve members.

Maryland ESGR ombudsmen provided assistance to more than 100 employers and service members to understand and resolve military related duty questions. ESGR ombudsmen are DOD certified mediators. In FY 2013, Maryland ombudsmen were able to mediate all 39 complaints received from Guard and Reserve members regarding their employment and reemployment conditions.

The Maryland ESGR committee consists of three full-time staff members and 54 volunteers. In FY 2013, the staff and volunteers worked 8,664 hours to assist Guard and Reserve members and their Families.



For the third year in a row, the Maryland Army National Guard sponsored the grand Prix of Baltimore over the Labor Day weekend in and around the downtown area. Race officials also recognized Sgt. Delvon Anderson, a supply sergeant with the 29th Combat Aviation Brigade, as the "Hometown Hero." Anderson and several other Service members also had the chance to ride in a two-seater IndyCar twisting around the 2-mile track at speeds topping 120 miles per hour.





MARYLAND NATIONAL GUARD SUPPORT PROGRAMS

PARTNERS IN CARE AND STRONG BONDS

ment and reintegration support; crisis and grief counseling; and many other helpful services. There are currently 93 participating congregations representing 19 different faith groups in 23



Current, recently retired, and off duty Soldiers help load boxes filled with food onto vehicles at the Knox Presbyterian Church in Baltimore, Nov. 25, 2013. Christ Our King Presbyterian Church in Bel Air, Md., a participating congregation in the Partners in Care program, donated holiday turkeys and food boxes to Maryland Service members and delivered them to Knox Presbyterian for distribution to Families in need.

Partners in Care:

The Partners in Care program is an initiative of the Maryland National Guard providing relationships with local congregations for referral and support of Maryland National Guard members and their Families when in need. A memorandum of understanding between participating congregations and the Maryland National Guard allows for the referral of Soldiers, Airmen and Family members to the closest Partner in Care congregation for support. Each congregation provides support within the limits of its ability free of charge, regardless of religious affiliation, and without further obligation. Services include, but are not limited to: counseling for individuals, couples, marriages and Families; child care; children and youth support groups; basic household and auto repair; Family and loved ones deploycounties and Baltimore City. Partners in Care is administered by the Joint Force Headquarters Chaplain's Office. In 2013, we responded to 138 requests for support and assistance.

Strong Bonds:

Strong Bonds is a Chaplain-led Army program in support of Guard member and Family relationships. Strong Bonds offers programs for single Soldiers, married Soldiers, and Families

that teach relationship skills designed to promote healthy and resilient relationships. The retreats are free and are led by certified instructors at locations across Maryland. This past year, we held 16 events and helped more than 250 Soldiers and their Families.



Lt. Col. Andrew Collins, commander of Headquarters and Headquarters Detachment, 115th Military Police Battalion, is welcomed by Maryland Guard leadership at Baltimore Washington International Airport after completing an Afghanistan deployment Sept. 25, 2013.

Chaplains and assistants from the Maryland Army National Guard, Maryland Air National Guard and Maryland Defense Force met for a 3-day conference and annual training at the Weinberg Center on Camp Fretterd Military Reservation, Md., Feb. 25-27.







YELLOW RIBBON REINTEGRATION PROGRAM

The goal of the Yellow Ribbon Reintegration Program is to provide National Guard and Reserve members and their Families with sufficient information, services, referral and proactive outreach opportunities throughout the entire deployment cycle; predeployment, deployment, demobilization and reintegration. During 2013, the YRRP hosted 19 events attended by more than 1,400 Guard members and more than 800 Family members. Hotel accommodations are available for Soldiers, Airmen, and Family members traveling 55 miles or more to the event location from their home of record.

- Phase I: Pre-deployment phase events are all-day activities for Soldiers and Airmen and their Families with lodging available the preceding night. Most of the training is for the Family members who will remain at home. Included are classes on resilience, legal issues, finance and budgeting, using Tricare, suicide prevention and depression identification.
- Phase 2: During the deployment phase, Family members are invited



Company B, 3-126th Aviation Regiment, mobilized for Operation Enduring Freedom August, 2012, and deployed to areas near Kandahar, Afghanistan. In all, the unit logged more than 4,000 flight hours, transported more than 12,000 passengers, and moved more than 7 million pounds of cargo.

to an event some 60 to 90 days before the unit returns. At this time, they are offered classes in reuniting with the Soldier or Airman, recommended strategies for the Family, children's issues and resilience training.

- Phase 3: The demobilization phase for Soldiers and Airmen at the demobilization site. Typically, this is held at the mobilization base from which the unit departed. It gives information and contacts they may need in the first 30 to 45 days at home.
- **Phase 4**: The reintegration phase consists of three parts.



Pilots from the Maryland Air National Guard's 104th Fighter Squadron stationed at Warfield Air National Guard base, present a flag flown during a combat mission to Dan Duquette, executive vice president of baseball operations for the Baltimore Orioles, during a military appreciation pre-game ceremony at Oriole Park at Camden Yards on Flag Day, June 14, 2013.

- Their first event occurs approximately 30-40 days after the unit returns home. It is for Soldiers and Airmen and their Families. This event is held at a local hotel, and attendees are taught reconnecting with their Family and children, single Soldier issues and female service member issues. Other classes include Department of Veterans Affairs benefits, employment, resilience, finance, interacting with law enforcement and Post Traumatic Stress Disorder prevention.
- Approximately 60 to 70 days after the unit returns, a second reintegration event is held at a hotel. It is for Soldiers and Airmen and their Families. Classes include anger management, substance abuse, suicide prevention, spiritual resilience and applied resilience.
- Finally, approximately 90 to 180 days after a unit returns, service members have a Post Deployment Health Re-Assessment at the Baltimore VA Regional Office. Soldiers view two mandatory films and then meet with a health care provider. During this event, units address any outstanding line of duty injury problems.



FAMILY PROGRAMS

Family Readiness:

The mission of the Family Readiness Program is to establish ongoing communication, involvement, support and recognition between the members of the Maryland National Guard and members of their families in a partnership that promotes the best of both. It seeks to contribute to and enhanced the quality of life for Maryland National Guard members, their families and the communities in which they live. The Family Readiness Program works closely with the Yellow Ribbon Program and also provides the logistical planning and execution for the state chaplain's Strong Bonds weekend retreats.

In 2013, the Family Readiness Program executed 15 Strong Bonds retreats and worked with 450 Soldiers and Family members. The Family Assistance Center triad is comprised of six family assistance center specialists, four family readiness support assistants, and 85 family readiness groups that are supported by more than 120 volunteers. During 2013, the family assistance centers provided in-depth assistance to 1,159 Families, logged more than 55,000 informational contacts and distributed more than 21,000 informational and educational items. The staff also provided support to 61 events for military units throughout the year. The Family Readiness Program is supported by six family assistance centers staffed by six contractors who provide five essential services: crisis intervention, legal/

financial resource information and referral, Tricare information, identification cards and Defense Enrollment Eligibility Reporting System information, as well as community resource information and referrals.

The Family Readiness Program is augmented by the Joint Family Support Assistance Program which is a Department of Defense-supported program that provides information and referrals to community services and support; non-medical counseling and financial education to service members and Families who are geographically separated from military installations. The JFSAP team is comprised of Military One Source, Operation Military Kids, Red Cross, and military Family life consultants who provide short-term situational, problem-solving non-medical counseling services to service members and their Families. At the beginning of 2013, there were three full-time MFLCs assigned to the Maryland JFSAP team: an adult MFLC, a youth & child MFLC and a MFLC personal financial counselor. With the drawdown in forces, the JFSAP team was reduced to only the MFLC personal financial counselor. Non-medical counseling services are still available through Military One Source.

Child & Youth Program:

The mission of the Child & Youth Program is to offer child & youth training and support for school-aged attendees at pre-deployment, during deployment and post deployment events. It also coordinates and conducts evidence-based, developmen-





The Maryland Army National Guard held a deployment ceremony May 1, 2013, for the 200th Military Police Company at the MG William J. Witte Readiness Center in Catonsville, Md. The 200th MP Co. can trace its lineage back 90 years as a company in the 29th Infantry Division. The unit was mobilized into federal service for World War II, Operations Desert Shield/Desert Storm, and to guard the Pentagon after the 9/11 terrorist attacks. The 200th MP Co. will be serving for approximately one year in Afghanistan.

tally appropriate life skill and resilience-building education and youth development events for school- aged dependants of MDNG members. The program also provides information, assistance, referral and follow-up services regarding available resources that support MDNG children and youth. During 2013, the Child & Youth Program provided and participated in 44 events and training that reached 606 MDNG children. It also provided 1,049 resource and referral contacts. In 2013, the Maryland National Guard Child & Youth Program focused on volunteer recruitment and training and was able to recruit and train 12 new youth volunteers.

Some highlights of activities provided in 2013 were the annual "Drop &

Maj. Gen. James A. Adkins, the adjutant general of Maryland, and Hannah Brewer, the 2013 Miss Maryland Teen USA, visited the Homefront Challenge Camp youth July 31, 2013, at Rock State Park in Street, Md.



Shop" events in December. Each location was carefully chosen to be located near major shopping areas. Families were able to drop their children off at one of the locations on a Friday night and go holiday shopping. Children were engaged in holiday activities, writing letters to Santa, cookie decorating, singing Christmas Carols and making ornaments. Families with a loved-one deployed were especially grateful for the opportunity to have a few hours of freedom to get their shopping completed.

In 2013, the Child & Youth Program was invited to collaborate on the Washington County 4-H STEM Camp, which focuses on science, technology, engineering, and mathematics. There were 10 National Guard youth who participated in the weeklong day camp at the Washington County Education Center. The Child & Youth Program also participated in the Operation Military Kids Camp in western Maryland in August. 17 of the 100 campers were children from the Maryland National Guard. The Teen Advisory Council partnered with Hubbard Funeral Home in Baltimore for a "Trees for the Troops" event. The funeral home drove to North Carolina to purchase more than 500 Christmas trees, which they

then donated to Maryland National Guard Soldiers and Families. Approximately 300 Families came to the funeral home, picked out their tree, visited with Santa and enjoyed refreshments. The remaining trees were taken by Soldiers, who had drill that weekend, to



distribute to their Soldiers in Salisbury, Md. who could not make the drive.

When the Maryland National Guard Teen Council began in 2006, there were five members. Today, the Teen Council boasts a strong 26 members. Ten members of the Teen Council graduated and have gone onto college and/or the National Guard. Former members have come back to the program to volunteer at various Child & Youth Program events including the HOMEFRONT Challenge Camp, State Youth Symposium, and other events. Two former members have



More than 70 members of the Maryland Army National Guard's Headquarters and Headquarters Detachment, 115th Military Police Battalion return from deployment to Afghanistan Sept. 25, 2013, at the CSM Blair Lee Crockett Readiness Center in Salisbury, Md. The unit deployed to Afghanistan in support of Operation Enduring Freedom in Nov. 2012. They served as advisors and mentors to the Afghan National Police and helped to build Afghanistan's domestic security forces.

The Maryland Army National Guard held a deployment ceremony May 1, 2013, for the 200th Military Police Company at the MG William J. Witte Readiness Center in Catonsville, Md.

become signed statutory volunteers of the Child & Youth Program. In 2013, the Teen Council participated in 11 trainings, youth events and camps including the State Youth Symposium where members were taught Sean Covey's "7 Habits of Highly Effective Teens."

In 2013, the Maryland National Guard hosted its seventh-annual HOME-FRONT Challenge Camp. This camp is unique to the Maryland National Guard. The only participants are children and youth with a parent in the Maryland National Guard. Almost 65 campers ages 7-12, arrived on a Sunday afternoon for the five-day residential camp. The Teen Council members served as junior counselors throughout the week. The highlight of this year's camp was the visit by Miss Teen Maryland Hannah Brewer and the Stand Strength Team, which goes around the country promoting antibullying/violence, anti-peer pressure, anti-drugs, anti-alcohol, respecting others, and academic excellence. In 2013, the Child and Youth Program also provided a Teen Adventure Camp for members of the Teen Council that took place in Worton, Md.



EDUCATION INITIATIVE

The Maryland National Guard plays a major role in the state's higher education program. Realizing the important need for education, the Guard strives to improve the educational status of citizen-Soldiers and citizen-Airmen.

Through various programs such as the State Tuition Waiver, State Tuition Reimbursement and Federal Tuition Assistance programs, partnerships between the MDNG and higher education institutions give our military personnel avenues to pursue a valuable education. In addition, these

partnerships provide Guard members the opportunity to obtain a college education at little or no cost.

The state of Maryland, in fiscal year 2013, budgeted approximately \$50,000 of State Tuition Assistance for MDNG Soldiers and Airmen. Additionally, more than 450 Maryland Army National Guard Soldiers took advantage of Federal Tuition Assistance. MDNG members also received substantial tuition discounts through the State Tuition Waiver program. The MDNG education

programs allow service members to take advantage of state and partner colleges and universities, including vocational-tech and apprenticeship programs. These educational programs are some of the most significant initiatives for the MDNG. Educational entitlements also help to support personnel strength and retention.

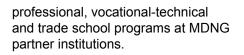
Civilian education and training improves the knowledge base of Guard members. Specified members



More than 200 high school students from 12 teams competed in the Maryland National Guard annual Joint Service Junior ROTC Field Meet on April 13, at Gunpowder Military Reservation in Glen Arm, Md.

Century High School, home of the Knights in Sykesville, Md., won the over-all competition in ten different events that tests the students level of physical fitness and ability to work together and leadership.

of the MDNG are exempt from paying nonresident tuition at public institutions of higher education. The Military Department also provides State Tuition Assistance reimbursement for MDNG Soldiers and Airmen. MDNG members can use this benefit for creditbased undergraduate, graduate,



CIVILIAN EMPLOYMENT ASSISTANCE

The Civilian Employment Assistance office began operations in 2010 and has directly assisted more than 300 Soldiers and Airmen in finding employment. The National Guard Employment Network was adopted as the primary case management system for employment assistance in 2013. This website currently has more than 240 registered service members and allows direct access to veteran-friendly employers. The MDNG Employment Office is currently working with other state agencies to meet Gov. O'Malley's strategic initiative to reduce veteran unemployment to less than 3% by 2015.



Towson University hosted Family Fun Day for members of the Maryland National Guard July 28, 2013. Sgt. Kenneth Musselman of Havre de Grace, Md., hands his daughter Leigha, to Doc, the University's mascot, while Erin Musselman looks on.



Pvt. Justin McDaniels, C Company, Special Troops Battalion, 29th Infantry Division, received a call March 2013, from Brig. Gen. Peter Hinz, then-Maryland Army National Guard commander, personally notifying him of his appointment to the U.S. Military Academy Preparatory School at West Point, N.Y. Mc-Daniels was selected to attend USMAPS class of 2014. He received the call while attending advanced individual training.



The employment office offers general employment counseling, résumé review, interview tips, job fair strategies, apprenticeship and licensing counseling and education benefit integration to fund education and training. The office is networked with all key players in education and training in Maryland to include: ESGR, Hero2Hired, the Department of Labor and the Maryland Workforce Exchange.

To learn more about the Employment office or to inquire about services, please call 410-576-1499/6177 or contact the Education Services Officer Capt. Gregg Zavadsky at: gregg.t.zavadsky.mil@mail.mil

PARTICIPATING UNIVERSITIES AND COLLEGES WITHIN MARYLAND

- All-State Career
 Center
- Allegany College of Maryland
- Anne Arundel
 Community College
- Baltimore City
 Community College
- Bowie State
 University (50% off 6
 semester hours)
- Capitol College
- Carroll Community
 College
- Cecil Community
 College
- Chesapeake
 Community College
- College of Southern
 Maryland
- Community College of Baltimore County
- Coppin State
 University
- Fortis Institutes
- Frederick Community College
- Frostburg State
 University (50% off 6
 semester hours)
- Garrett Community
 College
- Hagerstown
 Community College
- Harford Community College
- Howard Community College

- Loyola University Maryland
- Morgan State University (50% off 8 semester hours)
- Montgomery College
- Prince George's
 Community College
- Saint Mary's College
- Salisbury State University (50% off 6 semester hours)
- Stevenson University
 (15%)
- Towson University (50% off 6 semester hours)
- University of Baltimore
- University of MD at Baltimore (25% off 6 semester hours)
- University of MD Baltimore County (50% off 6 semester hours)
- University of MD Biotech Inst (50% off 6 semester hours)
- University of MD College Park (50% off 6 semester hours)
- University of MD Eastern Shore (50% off 6 semester hours)
- University of MD
 University College
- Washington College
- Wor-Wic Community College

Note: All schools 50 percent off tuition unless otherwise noted.

28-



CENTER FOR MILITARY HISTORY

THE MARYLAND MILITARY DEPARTMENT CENTER FOR MILITARY HISTORY IS LOCATED AT THE FIFTH REGIMENT ARMORY IN BALTIMORE. THE CENTER ENCOMPASSES THE MARYLAND MUSEUM OF MILITARY HISTORY, WHICH CONTAINS DISPLAYS OF MILITARY ARTIFACTS AND MEMORABILIA DATING BACK TO THE FOUNDING OF THE MARYLAND COLONY IN THE 17TH CENTURY, AND THE MARYLAND MILITARY ARCHIVES, WHICH CONTAINS AN EXTENSIVE COLLECTION OF DOCUMENTS, PHOTOGRAPHS, AUDIO RECORDINGS AND MOTION PICTURES RELATING TO MARYLAND'S MILITARY HISTORY, INCLUDING THE WORLD'S MOST EXTENSIVE COLLECTION OF ORIGINAL DOCUMENTS RELATING TO THE 29TH INFANTRY DIVISION IN BOTH WORLD WARS.

MARYLAND MUSEUM OF MILITARY HISTORY AND ARCHIVES

The Maryland Museum of Military History was founded in 1982 as the Museum of the Maryland National Guard. The museum was the culmination of years of effort by a group of dedicated officers and, until 2005, was operated and maintained by the Maryland Military Historical Society, a 501(c)(3) nonprofit that continues to serve as the museum's advisory body and source of vital financial aid.

ACCOMPLISHMENTS

During the past year, the museum has accomplished several significant goals:

- Hosted the Baltimore City Historical Society annual meeting.
- Hosted visitors from the Western Front Association's Spring 2013 World



Mayor Stephanie Rawlings-Blake, on behalf of the Maryland Heritage Areas Authority, awarded grant funding for a total of \$49,000 to the Maryland Military Historical Society on July 18, at City Hall in Baltimore. The funding received is the first of a two-phased project proposed by the MDMHS as part of the Star-Spangled 200 grant program, commemorating the bicentennial of the War of 1812.

War I History Symposium.

- Hosted visitors from the Estonian Home Guard.
- Opened post 9/11 Mobilization Display (Global War on Terror).
- Developed a new student internship program through a partnership with the

Department of Public History at Stevenson University.

• Awarded grants totaling \$49,000 for the War of 1812 Bicentennial Project. If fully funded, the total project value will exceed \$250,000. The resulting exhibits will be a world-class museum offering that provides a comprehensive and thought-provoking examination of the vital role Maryland and its military forces played in the War of 1812.

- Hosted visitors from The 78th Annual meeting of the Centennial Legion of Historic Military Commands.
- Continued to answer public requests for 29th Infantry Division World War II records to be made available and updated.
- Continued to provide personal assistance to educators, authors and members of the public researching many aspects of Maryland Military History. This assistance has been provided in person, by phone, and by e-mail.



The Maryland National Guard celebrated the opening of the post-September 11th mobilization exhibit in the Maryland Museum of Military History.

Family and friends along with current and past members of the Guard toured the museum that featured artifacts donated from the various recent missions and conflicts since 9/11.







MARYLAND NATIONAL GUARD HONOR GUARD

THE MARYLAND NATIONAL GUARD HONOR GUARD PROVIDES MILITARY FUNERAL HONORS FOR VETERANS THROUGHOUT THE STATE OF MARYLAND. THESE HONORS ARE ONE OF THE BENEFITS OFFERED TO THOSE WHO SERVED OUR NATION IN TIMES OF WAR AND PEACE.



Sgt. Keith DeFontes, member of the Maryland National Guard Honor Guard, plays Taps at a funeral for a veteran at Garrison Forest State Cemetery on April 15, 2013.

During Fiscal Year 2013, the Honor Guard performed 3,588 honors at state veterans cemeteries and numerous private cemeteries. The benefit is free and available, by law, to military personnel on active duty, former members who served on active duty and were discharged under conditions other than dishonorable, members of the Selected Reserve, former members of the Selected Reserve who served at least one term of enlistment or period of initial obligated service and were discharged under conditions other than dishonorable, and former members of the Selected Reserve who were discharged due to a serviceconnected disability.

Since its inception in 1998, the Maryland National Guard Honor Guard has conducted more than 43,000 honors for

our Maryland veterans. During FY 2013, the MDNGHG Colors Team represented the Maryland Military Department in many events including the Fallen Heroes ceremony in the state senate, the Fallen Warrior ceremony at Camp Fretterd Military Reservation, Veterans Day salute at



Friends, family and colleagues gathered at the Fallen Warrior Memorial on Sept. 8, for an annual wreath-laying ceremony in honor of the Maryland National Guard Warriors who paid the ultimate price defending freedom.

M&T Bank Stadium during a Ravens game, the 27th annual African American Patriots Day celebration at War Memorial Plaza, the annual running of the Preakness Stakes, and services for veterans at Maryland state cemeteries on Memorial Day and Veterans Day.

The Honor Guard is made up of 75 Soldiers and Airmen and is located in four areas around the state with Headquarters at the 5th Regiment Armory. Director Jari Villanueva, and Deputy Director Dominic Boyd are responsible for 300 funeral missions a month, ensuring each are performed with the utmost respect and dignity as protocol demands.

COMMUNITY SUPPORT

In FY-13, the Maryland Military Department supported more than 237 community events and organizations at an economic value of \$799,000 through the following activities:

- Military Bands
- Color Guard
- Military Honors
- Marching Units
- Use of Armories
- Speakers Bureau
- Equipment Loans
- JROTC/ROTC Support





30-

FREESTATE CHALLENGE ACADEMY

The Freestate ChalleNGe Academy is a two-phased, 17-month intervention program for underemployed, drug-free, "at-risk" high school dropouts from the state of Maryland.

The program begins with a 22-week residency phase at the Freestate ChalleNGe Academy at Aberdeen Proving Ground-Edgewood Area, Md. Following graduation from the resident phase, the cadets are mentored for an additional 12 months, during which time they are placed into jobs, continue their education or enter the military.

The mission of the academy is to intervene in and reclaim the lives of at-risk youth and to produce graduates with the values, skills, education and self-discipline needed to succeed as adults. Students are brought into a structured and highly disciplined quasi-military academic setting that builds confidence and self-esteem to become productive and contributing members of our society.

2013 marked the 20th anniversary of the program and was an extremely successful year. The program moved from Aberdeen Proving Ground, North to Aberdeen Proving Ground, Edgewood Area, enabling the program to expand the number of billets available. The Academy gradu-



Cadets from the Freestate ChalleNGe Academy competed with more than 200 other high school students from 12 teams in the Maryland National Guard annual Joint Service Junior ROTC Field Meet on April 13, at Gunpowder Military Reservation in Glen Arm, Md. Each team consisted of 20 students, but only eight could compete at one time and at minimum two of the students had to be females. The events consisted of a physical fitness test, first aide, rope bridge, egg toss, tire flip, leadership reaction course, tug of war, Humvee pull, issy dizzy and an obstacle course.

ated more than 200 cadets this year and its new barracks can now house up to 250 cadets.

The Freestate ChalleNGe Academy has become partners with many businesses in the Baltimore metropolitan area over the years. One positive and popular partnership is with the YouthQuest Foundation, a nonprofit organization dedicated to

providing life-changing opportunities for America's at-risk youth. They have teamed up with the National Guard Youth ChalleNGe Program in a STEM (Science, Technology, Engineering, Math) education project that began at the Freestate ChalleNGe Academy in early 2013. The 3D ThinkLink Initiative uses classes in the 3D design and printing to teach cadets how to solve problems through creative thinking. By making the connection between technology and creativity,

the 3D ThinkLink Initiative gives cadets an advantage as they prepare to enter a workforce where STEM skills are in high demand.

The Academy's second very successful partnership con-



The Maryland National Guard Freestate ChalleNGe Academy graduated 126 cadets during a ceremony at the Aberdeen Proving Ground Post Theater on Dec. 14, 2013.

tinues to flourish. The Freestate ChalleNGe Academy Silver Wings for Youth Program is a unique and innovative "hands-on" and classroom aviation program, where cadets learn the principles and fundamentals of aviation and aerodynamics during four consecutive weekends each class cycle. The instructors are volunteer pilots from the Silver Wings chapter of Maryland, who have donated their time to instruct Freestate ChalleNGe cadets since 1996. Practical exercises, guizzes and flight simulators are major components of the program. Each cadet participates in an assisted 30-minute flight in a single engine airplane at the end of the program.



Maryland Freestate ChalleNGe Academy Class #40 candidates graduate Jun. 28 at Aberdeen Proving Ground-Edgewood Area.

DEMOGRAPHICS





	STATE OF MARYLAND	MD ARMY GUARD	MD AIR GUARD
Caucasian	64.0%	64.4%	73.0%
African American	28.0%	31.1%	20.0%
Native American	0.3%	1.0%	1.0%
Asian	4.0%	3.0%	4.0%
2+ Races or other	2.0%	1.0%	2.0%
Hispanic	4.0%	3.0%	2.0%
Male	48.0%	84.0%	80.0%
Female	52%	16.0%	20.0%

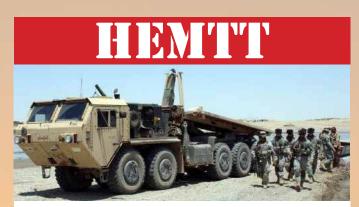
Source for state of Maryland data: Population Division, U.S. Census Bureau Released 2011.

-32-



HURON

The C-12J Huron can carry seven passengers, four ambulatory patients during aeromedical evacuations or up to 3,500 pounds of cargo. It carries a crew of two (pilot and co-pilot). The maximum speed is 284 mph, and the range is 1,450 nautical miles.



Several types of Heavy Equipment Mobility Tactical Truck (HEMTT) are used to carry cargo and fuel or tow vehicles, trailers and howitzers. Range is 300 miles.

BLACK HAWK



The UH-60 Black Hawk helicopter can airlift 11 fully equipped Soldiers and a crew of three (pilot, co-pilot and crew chief). Its top speed is 190 knots, its range is 368 miles, and it can carry two 7.62 mm machine guns.



The Family of Medium Tactical Vehicles (FMTV) was introduced into U.S. Army service in 1996 to replace obsolete and maintenanceintensive 2.5-ton and 5-ton trucks. FMTVs perform equipment transportation, unit mobility, unit resupply and other missions in support of all National Guard missions.



The LUH-72 Lakota helicopter is the U.S. Army's new light utility helicopter. It replaced the older OH-58 Kiowa helicopters. The Lakota helicopter is designed for domestic use, supporting homeland security, disaster relief and law enforcement operations.



SHADOW 200



The Shadow 200 is used to locate, recognize and identify targets up to 125 kilometers from a brigade tactical operations center. The system recognizes tactical vehicles by day and night from an altitude of 8,000 feet. Imagery and telemetry data is transmitted in near-real time from the Shadow's ground control station, to the Joint Surveillance Target Attack Radar Systems common ground station, all-sources analysis system, and to the Army field artillery targeting and direction system.



The High-Mobility Multipurpose Wheeled Vehicle (Humvee) is a light vehicle used to carry Soldiers and up to 4,400 pounds of cargo and weapons. Humvees are also used as field ambulances. Maximum highway speed is 65 mph with a range of 350 miles.



The CH-47 Chinook helicopter can lift up to 26,000 pounds of weapons or supplies, 33 fully equipped Soldiers or 24 stretchers. It carries a crew of three (pilot, co-pilot and flight engineer). Armament includes machine guns. Maximum speed is 170 knots and range is 400 miles.

THUNDERBOLT II



The A-10C Thunderbolt II is a close air support, airborne forward control aircraft. It carries a 30 mm, seven-barrel Gatling gun and can carry up to 16,000 pounds of mixed ordinance including 500-pound Nj-82 and 2,000-pound Mk-84 series low/high drag bombs, incendiary cluster bombs, combined effects munitions, AGM-65 Maverick missiles and laser-guided/electro-optically guided bombs. It can also carry infrared countermeasure flares, electronic countermeasure chaff, jammer pods, 2.75-inch rockets, illumination flares, AIM-9 Sidewinder missiles and Joint Direct Attack Munition. It carries a crew of one. The maximum speed is 420 mph with a maximum effective range of 800 miles.



YEAR IN **REVIEW**

Soldiers from C Company, 2nd Battalion, 224th Aviation Regiment; C Company, 1st Battalion 169th Aviation Regiment (Medical) and Headquarters and Headquarters Company, 29th Combat Aviation Brigade participated in an annual helicopter bucket training event on April 16, 2013, at Weide Army Heliport at the Edgewood area of Aberdeen Proving Ground.





Super Bowl champion Baltimore Ravens cancelled practice July 24, so they could visit the Gettysburg battlefield with members of the Maryland Army National Guard.

The Maryland Army National Guard and the Maryland Helicopter Aquatic Rescue Team conducted swift water rescue training May 15, 2013, at Essex Skypark, in Essex Md. The HART training is performed quarterly, and prepares responders for emergency situations such as hurricanes and floods.





Army National Guard sponsored Dale Earnhardt Jr., NASCAR #88, visits the students of North Dorchester High School in Hurlock, Md., Sept. 26, 2013. Students met and interviewed Earnhardt Jr. as well as interacted with the Maryland National Guard Soldiers helping out with the event.

The Maryland Army National Guard completed its 2013 Best Warrior Competition at Camp Fretterd Military Reservation on April 21, 2013, to determine the year's best Soldier and noncommissioned officer. Sgt. Delvon Anderson was named the Noncommissioned Officer of the Year and Spc. Robert Anderson was named the Soldier of the Year. Although the two share the same last name, they are not related.





Senior Airman Gideon Connelly practices at a local Baltimore area track. Connelly, a repair and reclamation crew chief, 175th Maintenance Squadron, was involved in a July 2011 motorcycle accident with serious damage to his left leg. He is currently training for the Paralympics. (Courtesy photo/ released)



Soldiers from the Maryland Army National Guard's 253rd Engineer Company (Sapper) in La Plata, Md., spent their drill weekend training with a Mobile Training Team to become certified robot operators. The Jan. 12-13 drill weekend also included breeching doors, Modern Army Combatives and weapons familiarity.





HONORING THE FALLEN

Governor Martin O'Malley was the keynote speaker on Sunday, Aug. 25, at the Green-Wood Cemetery in New York for the 237th anniversary celebration of the American Revolution, the Battle of Brooklyn 1776. The Governor visited significant locations in Brooklyn made famous by the "Maryland 400" who sacrificed themselves to save Gen. George Washington and the Continental Army from annihilation by superior British forces.

Maj. Gen. James A. Adkins, the adjutant general of Maryland, joined Lt. Col. Colby Corrin, of the British Royal Marines, in a wreath-laying ceremony at the Caulk's Field monument Aug. 31.
The battle was fought in the late night of Aug. 30 and early morning Aug. 31, 1814, when about 150 British Royal Marines and sailors, under the command of Capt. Sir Peter Parker, clashed with 174 American militiamen of the 21st Regiment, under the command of Lt. Col. Philip Reed. Fourteen British soldiers, including Parker, were killed. The remains of a dozen British soldiers.





Chaplain (Col.) Sean Lee, Maryland National Guard chaplain, and Lynn Coffland, president and founder of Catch A Lift Fund, sit together during the Memorial Day Observance at Dulaney Valley Memorial Gardens May 27, 2013.

Friends, family, and colleagues gathered at the Fallen Warrior Memorial Sept. 8, for the annual wreath-laying ceremony in honor of the Maryland National Guard Warriors who paid the ultimate price defending freedom. Twelve Citizen Soldiers, whose names are inscribed on the memorial, were remembered in today's ceremony at the Camp Fretterd Military Reservation.



Celebrating 10 & 20 Years of the

State Partnership Program





The Maryland National Guard established its State Partnership Program with Estonia in 1993 to assist with the Baltic state's transition to an independent nation after the collapse of the Soviet Union. In 2003, the Maryland National Guard began another partnership, this time with Bosnia and Herzegovina, to help stabilize that country following the break-up of Yugoslavia and the ethnic conflict that followed. The program promotes civil and military cooperation to promote peace, stability, prosperity and democratic principles.

During the past two decades, the State Partnership Program enhanced relationships between the United States and these countries through hundreds of military and civilian exchanges. Cooperation spread, over the years, beyond military-to-military exchanges to civilian collaboration. Salisbury University in Maryland and Tartu University in Estonia, for example, established a relationship as a result of the State Partnership Program.

"Over the last 20 years, the Maryland National Guard has been a pioneer in this type of international engage-ment," said Governor Martin O'Malley. "The organization's success with two state partnerships has been a terrific benefit to not only the state of Maryland, but also to the nation as a whole.

RELEVANT AND READY



Maryland Military Department 5th Regiment Armory Baltimore, Maryland 21201 www.md.ngb.army.mil





Phone: (410) 576-6179

📠 /MarylandGuard 🐭 /MDNG 📴 /MDNG



MDNG