# Military Department





# 2015 Annual Report

Lawrence J. Hogan, Jr. Governor



Boyd K. Rutherford Lt. Governor





Major General Linda L. Singh The Adjutant General



Command Sergeant Major Thomas B. Beyard Senior Enlisted Leader

# OUR MISSION

Stand ready to respond to and support any requirements our state and nation have with a highly qualified team of soldiers, airmen, civilians, and volunteer forces.

# $\begin{array}{c} \mathcal{A} \ \mathcal{V} \textit{ISION} \\ \textbf{OF EXCELLENCE} \end{array}$

Remain a transparent, agile, and diverse organization, providing a wealth of capabilities for the defense of our nation and the support to our state, while creating resiliency in our communities and strengthening our team by supporting its members and their families.

# VALUES IN OUR ORGANIZATION

#### **AGILE/TRANSPARENT**

- Embrace change
- · Open and honest people focused systems

#### DIVERSITY OF CAPABILITY, PEOPLE, AND THOUGHT

- Teams representing our communities
- Opportunities for all

#### HIGH LEVELS OF INDIVIDUAL/ TEAM PREPAREDNESS

- · Investment in individual training/capabilities
- · World class team

#### **CONTINUOUS IMPROVEMENT**

- Processes and systems with leading indicators
- Quality integrated into all we do
- · Consistent positive outcomes for the team

#### COMPREHENSIVE COMMUNICATION AND COORDINATION

- Constant vertical/horizontal communication
- Coordinate internal team members with external stakeholders

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MARYLAND Military Department Lawrence J. Hogan, Jr. Governor

> Boyd K. Rutherford Lieutenant Governor

Maj. Gen. Linda L. Singh The Adjutant General

The Honorable Lawrence J. Hogan, Jr. Governor, State of Maryland State House Annapolis, MD 21401

Dear Governor Hogan:

I am pleased to submit the Maryland Military Department's fiscal year 2015 annual report, which incorporates the accomplishments of the Maryland Army National Guard, the Maryland Air National Guard, the Maryland Emergency Management Agency, and the Maryland Defense Force.

The Maryland National Guard continued to support many overseas contingency operations. In addition to supporting operations in Afghanistan, our military personnel have served in Estonia, Horn of Africa, Bosnia & Herzegovina, and on our southwest border with Mexico. In addition, our personnel from all the pillars of our department were mobilized for state service during the civil unrest in Baltimore in late April and early May of this year. The Maryland National Guard was able to mobilize and deploy more than 1,400 members in the first 24 hours and more than 3,000 in 72 hours. This was done with close coordination with MEMA and with the support from the MDDF.

The department remains a solid contributor to the economic strength of Maryland as our fiscal impact totaled \$268 Million. The department's ration of federal dollars spent for each state dollar invested is nearly 23 to 1. We continue to provide employment and education opportunities to Marylanders while providing our citizens an opportunity to serve our state and our nation.

Governor Hogan, the Maryland Military Department remains a "relevant and ready" force, prepared to serve the needs of our state and nation as we continue a new chapter in our long and distinguished history. Thank you for your support.

Respectfully,

LINDA L. SINGH Major General, MDARNG The Adjutant General



THE MARYLAND MILITARY DEPARTMENT IS A UNIQUE GOVERNMENT ORGANIZATION THAT IS COMPOSED OF STATE EMPLOYEES, ACTIVE MILITARY MEMBERS, FEDERAL EMPLOYEES, AND UNPAID VOLUNTEERS. THE BULK OF ITS FUNDING COMES FROM THE FEDERAL GOVERNMENT. THE MISSIONS ASSIGNED AND ACCOMPLISHED ARE LOCAL, NATIONAL, AND INTERNATIONAL IN SCOPE, WHICH MAY PLACE THESE MEN AND WOMEN IN HARM'S WAY.

### Future flying mission for the Maryland Air National Guard

The Department of Defense and Air Force have plans to retire the A-10C Thunderbolt II fleet in the near future. The Maryland Air National Guard is committed to maintaining trained and equipped combat forces ready for mobilization, deployment and employment as needed to support our national security objectives. In fiscal year 2018, the Air Force plans for the 175th Wing of the MDANG to divest of the A-10C and will acquire C130-J Hercules aircraft in fiscal year 2019. If the Maryland Air National Guard is left without a flying mission, it could have a major impact to the community.



U.S. Air Force Brig. Gen. Scott L. Kelly, 175th Wing commander, Maryland Air National Guard, performs a maneuver during his final flight in an A-10C aircraft at Warfield Air National Guard, Baltimore, Md., October 17, 2015.

# Maryland Air Guard without a flying missionEstimated annual loss of federal budget\$ 39 MillionEstimated annual dollar value of jobs lost\$ 27 MillionTotal impact to the local community\$ 66 Million

### Transformation of the Maryland Army National Guard

The Maryland Army National Guard will reduce its current authorized strength from 5,013 to 4,675 over the next three years. This is due to the overall reduction in Army forces (Active, Guard, and Reserve) under the Budget Control Act. What will remain after reduction is a fullspectrum force that can meet the needs of the citizens of Maryland for both natural and manmade events. The MDARNG has already transitioned a sizeable portion of its forces from a Battlefield Surveillance Brigade to an Expeditionary Military Intelligence Brigade. The MDARNG will leverage relationships with federal stakeholders (NSA and USCYBERCOM) in order to mutually support the Army's mission and add

value to our soldiers and our communities.



A Maryland Army National Guard member takes a rest before completes a task in the 2015 Best Warrior Competition at the Lauderick Creek Training Site in the Edgewood area of Md., March 14, 2015.

### MEMA is updating the State's response plans

The Maryland Emergency Management Agency is in the process of a comprehensive update of all elements of the Maryland Emergency Preparedness Program, including the State Prevention/ Protection Operations Plan, State Response Operations Plan, State Disaster Recovery Operations Plan, and State Mitigation Operations Plan. Additionally, MEMA continues to bolster the Private Sector Integration Program by incorporating businesses, non-profit agencies, and voluntary organizations into the emergency management system as part of MEMA's objective to strengthen a statewide, wholecommunity comprehensive emergency management program.

### Assess current capabilities of the MDDF

The Maryland Defense Force is currently conducting a comprehensive assessment of their current



capabilities to ensure that they are properly aligned to support the other pillars of the Military Department. This assessment will help advance credentialing, recruitment needs, and training requirements. It will also improve our ability to respond to request for mission support for the department and the community.

#### **Facilities Master Plan**

The organization's priorities continue to evolve in order to address changes in both foreign and domestic missions, force structure, and responsibilities of the Military Department. With these evolutions, improvements to facilities and infrastructure need to keep pace to ensure there is a proper platform from which duties can be performed in support of these priorities. Building upon the momentum and progress realized from the department's Capital Investment Strategy, initially submitted in 2011, the Military Department published an updated Facilities Master Plan in May 2015 that provides a systematic, multi-year approach for all departmental components to address facilities shortcomings. This plan includes a mix of new construction, targeted restoration and modernization, effective sustainment, unit re-stationing, and facility disposals. Construction focuses on building more cost effective and



flexible multi-unit/multi-use facilities, with corresponding disposals of obsolete and superfluous single-unit/ single-use facilities. Selected facilities in key locations will be modernized and expanded as needed. The overarching strategic goal is to "build down" the inventory to provide a smaller number of highly capable and more cost-effective facilities designed and maintained to fully support the needs of today's dual-purpose National Guard forces, all hazards emergency management teams, and other departmental components and functions.



The Maryland Emergency Management Agency hosted an exercise for Maryland businesses where they proceeded through a disaster scenario and discussed methods to increase coordination between the public and private sectors and augment business continuity by identifying ways that Maryland government can support businesses during disasters.

The Maryland Army National Guard's 58th Battlefield Surveillance Brigade cases its colors and is replaced by the 58th Expeditionary Military Intelligence Brigade. The casing colors and the 58th EMIB change of command ceremony took place at Camp Fretterd Military Reservation near Reisterstown, Md., on Aug. 1, 2015.

#### MARYLAND MILITARY DEPARTMENT CAPABILITIES

The Maryland National Guard is committed to providing 10 core capabilities for homeland readiness.

- Aviation/Airlift
- Command and Control
- Chemical, Biological, Radiological, and Nuclear (CBRN) response
- Engineering
- Medical
- Communications
- Transportation
- Security
- Logistics
- Maintenance

The governor can count on National Guard assets to be available to him within the first hours of a domestic incident.



### THE PRIMARY PURPOSE OF THE MARYLAND MILITARY DEPARTMENT, WHICH OVERSEES THE MARYLAND ARMY AND AIR NATIONAL GUARD, MARYLAND EMERGENCY MANAGEMENT AGENCY, AND THE MARYLAND DEFENSE FORCE, IS TO CONTRIBUTE TO THE SECURITY OF THE NATION AND THE STATE OF MARYLAND.

Financial support to the Maryland National Guard totaled nearly \$268 million in fiscal year 2015.

The MDNG received funds from the Department of the Army, the Department of the Air Force, the Department of Homeland Security, and the state of Maryland. State funds cover the salaries of state regular and contractual employees, maintenance, and the repair of MDNG facilities. Additionally, the state provides funds for the Honor Guard, tuition assistance for Guard members, and the ChalleNGe program.

Federal support to the Maryland Military Department is significant, as shown on the subsequent pages. These expenditures, which have an economic impact on nearly all political subdivisions in Maryland, cover pay and allowances, training, supplies, equipment, and construction. This also includes funding for the Maryland **Emergency Management Agency** by the Department of Homeland Security. The figures on pg. 8 for the counties without armories represent the salaries paid to Guardmembers who live in these political subdivisions but serve elsewhere.



The Maryland Army National Guard hosted a ribbon cutting ceremony officially opening the MG Henry C. Evans Readiness Center in Westminster, Md. on Aug. 1, 2015. The readiness center opened at its current 10-acre Hahn Road location in 1980, replacing the older World War I era armory on Longwell Avenue. The renovated and expanded 33-year-old facility includes 16,019 square feet of new space. The readiness center is home to the 29th Military Police Company, 115th Military Police Battalion, and serves as a recruiting station for Carroll County.

#### The Maryland Army and Air National Guard receive federal funds in three basic appropriations:

#### 1. Military Personnel:

Includes pay, authorized allowances, uniforms and individual equipment, disability benefits, bonuses and related expenses for personnel in connection with active duty, active duty for training (two-



First Lt. Rachel Bowen, left, 175th Services Flight commander, stands with Senior Airman Trevor Holder in the kitchen of Warfield Air National Guard Base's Dining Facility in Middle River, Md.

week annual training) and inactive duty training (drill weekends).

#### 2. Operations and Maintenance:

Includes activities involved in the administration of the National Guard, training of units, procurement of organizational equipment, supplies, repair parts, services, equipment maintenance, and activities in connection with military support to civil authorities. This appropriation also includes all fulltime payrolls.

#### 3. Construction:

Includes construction, sustainment, restoration and modernization, as well as procurement of facilities and related items for the National Guard. While providing readiness centers is considered to be principally a state responsibility, federal funds are provided for construction and upgrade of facilities to support the federal missions of the National Guard.

FISCAL



### FEDERAL VS. STATE EXPENDITURES FISCAL YEAR 2015 \$268 MILLION TOTAL

#### **\$256.2 MILLION FEDERAL** (96 PERCENT)

For every \$23 spent by the federal government in support of the Maryland National Guard, the state spends \$1.

#### \$11.7 MILLION STATE





#### **TOTAL WORK FORCE**

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* Maryland Army National Guard	4,819
* Maryland Air National Guard	1,228
Maryland Emergency Management Agency	71
Maryland Defense Force	384
State Employees Working for Military Department	309
* Includes 1,260 full-time federally funded soldiers and airmen	6,811

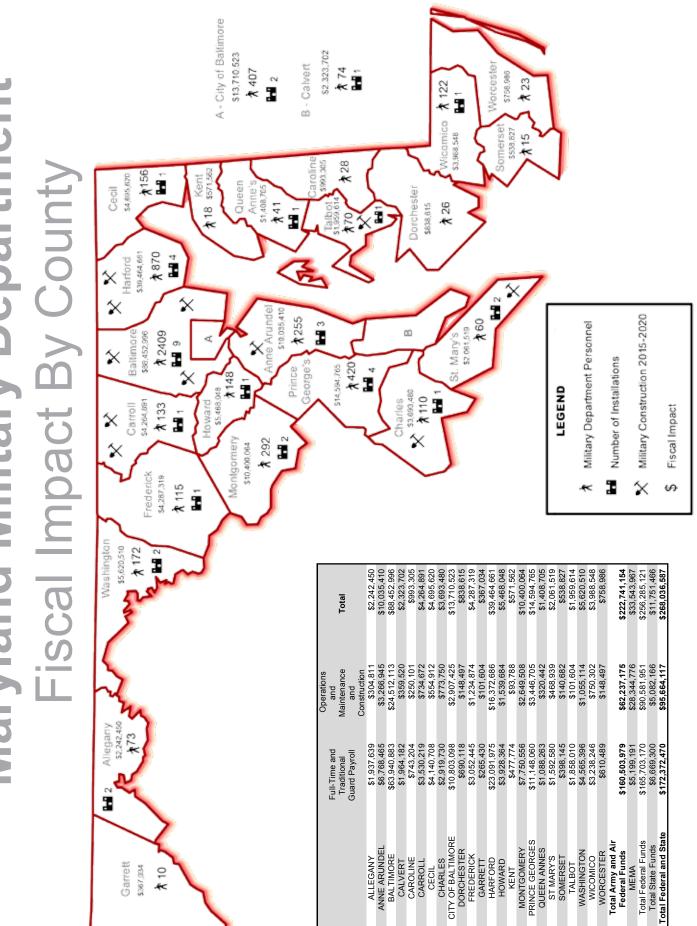
#### **TOTAL FEDERAL FUNDS**



# DEMOGRAPHICS

	STATE OF MARYLAND	MD ARMY GUARD	MD AIR GUARD
Caucasian	64.0%	63%	72%
African American	28.0%	32%	21%
Native American	0.3%	1.0%	1.0%
Asian	4.0%	4.0%	3.0%
2+ Races or other	2.0%	1.0%	1.0%
Hispanic	4.0%	4.0%	5.0%
Male	48.0%	84.0%	79.0%
Female	52.0%	16.0%	21.0%

Source for state of Maryland data: Population Division, U.S. Census Bureau Released 2010.



**Maryland Military Department** 

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# MARYLAND NATIONAL GUARD'S REAL PROPERTY

# HOLDINGS INVENTORY

36 Readiness Centers 1 Airbase 3 Army Aviation Facilities 4 Military Training Reservations 9 Surface Equipment Maintenance Facilities 40 Sites 294 Buildings 2,421,323 square feet of Facilities Space 5,098 Acres **Real Property Replacement Value: \$ 1,211,406,747** 

#### **Facilities Master Plan 2015**

The Military Department's 2015 Facilities Master Plan responds to changes to missions and force structure over the past three decades. Homeland Defense, homeland security, and defense support to civil authorities place increased and highly demanding responsibilities on America's National Guard. Between 1985 and 2015, the personnel strength of the Maryland Army National Guard decreased by 35 percent, while gross Readiness Center space grew by 22 percent. During the same period, National Guard units became substantially more equipment heavy and technologically sophisticated, corresponding to changes within the wider U.S. Army. The average age of Readiness Centers in 2010 exceeded 55 years, the upper limit of the Department of Defense (DOD) standard for a RC's useful lifespan. Changes in force structure and unit re-stationing created facility space excesses at a few sites with widespread functional space deficits in most locations. The Maryland Army National Guard real property inventory had become over-built, over-aged, and improperly configured to support the current composition, missions, and requirements of the force.

During this same period, the Maryland Air National Guard saw considerable turbulence in the number and type of aircraft flown at its air base in Middle River, and opened a new era in national defense with the activation of a cyber-warfare squadron. The staff of the Maryland Emergency Management Agency (MEMA) doubled in size, reflecting increased emphasis on an all hazards approach to emergency management, and the need for ongoing training and preparations to support well-coordinated, interagency response to a broad range of emergencies.



The Maryland Army National Guard hosted a ribbon cutting ceremony officially opening the Tactical Unmanned Aircraft System Operation Building on May 14, 2015, at Webster Field in St. Inigoes, Md. Construction began in 2011 and was completed in December 2014.

In addition, the Maryland Defense Force saw an increase in membership and in the types of roles they are able to perform within the state to support the federally recognized components and other state functions.

Departmental master planning is focused on reducing obsolete facility space, sustaining and effectively modernizing the inventory, and fully supporting forces and missions. To achieve this, the number of Readiness Centers will be reduced to as few as 24 by fiscal year 2036 and their average age cut in half. Ground maintenance facilities will be fully modernized to improve their safety and throughput capacity. The MEMA headquarters will be expanded and modernized to accommodate all staff and functions in a single location. MDDF functions will be housed in shared space where possible, and all facilities will be maintained and modernized in a coordinated program driven by current facility condition, configuration, and capacity analyses.

#### Capital Projects—Fiscal Year 2015

During fiscal year 2015, the Maryland Army National Guard completed several major military construction (MILCON) projects, and continued with construction and planning of several others. The completed Tactical Unmanned Aerial System (TUAS) Operations Building at the Webster Field Annex, Patuxent River Naval Air Station, supports TUAS operations and maintenance. The MDARNG construction on a new Readiness Center in La Plata and a significant modernization and expansion of the Readiness Center in Westminster. Construction is ongoing to expand and modernize the Readiness Center in Dundalk. Together, these new RCs will ultimately provide over 127,800 square feet of new and renovated operational space to support Army National Guard units and missions. The Maryland Air National Guard completed its new headquarters building at Warfield Air Base, and broke ground on a new network warfare facility at Fort Meade, located near the recently formed U.S. Cyber Command.

#### **Programmed Future Projects**

The Maryland Military Department has several capital projects programmed in the near term. Army National Guard projects including both construction and capital repairs—are generally supported with a mix of federal and state funding. Air National Guard construction is entirely federally funded, while funding for state elements such as the Emergency Management Agency are entirely state funded.

#### • Havre de Grace Readiness Center (2015-2017) at a cost of \$19.3 million, including \$14.6 million in federal funding and \$4.7 million in state funding.

• Easton Readiness Center (2016-2018) at a cost of \$18.4 million, including \$14.9 in federal funding and \$3.5 million in state funding.

• Freedom Readiness Center (2018-2020) at a cost of \$30.1 million, including \$22.0 million in federal funding and \$8.1 million in state funding.

• MEMA Headquarters Facility (2019-2021) at a cost of \$12.95 million in state funding.

• Combined Support Maintenance Shop (2020-2022) at \$20 million with \$15 million in federal funding and \$5 million in state funding.





# MARYLAND ARMY NATIONAL GUARD

MISSION: The mission of the Maryland Army National Guard is to:

- Man, equip, train, and sustain the force;
  - Mobilize units and soldiers to federal service as ordered by the president; and
  - Provide support to civil authorities during minor, major or catastrophic disasters/ emergencies in the state of Maryland as directed by the adjutant general.

#### Commander's Vision:

The Maryland Army National Guard is a command that is committed to the Soldier-Family continuum. We are an organization of excellence, embedded in our community and focused on improving security, safety, and support to all citizens. We are fully prepared to provide soldiers who are competent, disciplined, resourceful, and able to accomplish a broad spectrum of missions. Our leadership team takes care of our most valuable asset - our people. We recruit soldiers that are strong, thoughtful, and innovative. We develop and empower them to exemplify the values that represent the Army. We seek individuals that can work cohesively together and respect individual differences in order to strengthen the collective team.

#### Maryland Army National Guard Accomplishments for 2015

The Maryland Army National Guard successfully accomplished the early conversion from 58th Battlefield Surveillance Brigade to 58th Expeditionary Military Intelligence Brigade.

The 58th Expeditionary Military Intelligence Brigade headquarters achieved an 85 percent fill of personnel with 80 percent qualified with their specific duty military occupation specialty qualifications within the first quarter of conversion.

The 629th Military Intelligence Battalion achieved a 71 percent fill of personnel with 60 percent DMOSQ within six months of conversion. Fill and DMOSQ rate was more than nine months ahead of schedule, with C3 rating targeted for 3rd quarter of fiscal year 2018 a year ahead of 4-year timeline approved by Department of the Army. Army units reporting C3 or



Members of the Maryland Army National Guard conducted Basic Combatives Level 1 training at the Edgewood Area of Aberdeen Proving Ground, Md., Dec. 8-11.

higher are considered as deployable for global operations.

The MDARNG achieved "Green" State in the overall unit status report (leading 27 other states in the nation), while executing five federal mobilizations/deployments.

The MDARNG exceeded the National Guard Bureau's goal of 4,800 with a fiscal year 2015 closeout of 4,819. This is the first time MDARNG strength has been above 4,800 in five years a net positive gain of over 123 in fiscal year 2015.

The MDARNG examined its recruiting pool and re-stationed units to match demographic opportunities state-wide.

The MDARNG accomplished three military construction projects improving unit support and quality of life in Dundalk, LaPlata, and Westminster.

The MDARNG was able to sustain 4,820 soldiers as its floor for force structure allowance as it adjusts to 4,675 (3rd quarter fiscal year 2016).

The MDARNG deployed more than 2,600 soldiers to the streets of Baltimore for a week to control the civil unrest in support of local law enforcement.

The MDARNG conducted 105 civic action projects, including static equipment displays, parades and recruiting events.

#### Maryland Army National Guard Future Objectives for 2016

The MDARNG will position itself for fiscal year 2016 to obtain



funding for an additional Sensitive Compartmented Information Facility in the state.

MDARNG will work to obtain state and federal funding for two new readiness centers. Havre de Grace will be a replace on site and Freedom East in Carroll County replaces Ellicott City and Catonsville.

The MDARNG will successfully execute the War Fighter Exercise involving the 29th Infantry Division detachment and the 29th Combat Aviation Brigade, as well as a National Training Center rotation for the 1297th Combat Sustainment Support Battalion.

Continual improvement of the MDARNG will allow it to compete in Army Communities of Excellence competition.





The Maryland Army National Guard trained with the U.S. Coast Guard in Ocean City, Md., to exercise the procedures of controlling riots, MEDEVAC with a Black Hawk helicopter, and to build future relationships as first responders, on June 16, 2015.





Brigadier General Timothy E. Gowen Assistant Adjutant General-Army



Command Sergeant Major Kimberly Mendez Maryland Army National Guard Command Sergeant Major



Soldiers with C Company (long-range surveillance), 1st Squadron, 158th Cavalry Regiment, Maryland Army National Guard, jump from a CH-47 Chinook on July 18, 2015, over Little Orleans, Maryland. The LRS unit, which is based out of Hagerstown, is scheduled to be disbanded in August. This was the unit's last jump.





# MARYLAND AIR NATIONAL GUARD

**OVERVIEW:** The Maryland Air National Guard is comprised of the Joint Force Headquarters, Maryland Air National Guard and the 175th Wing. The 175th Wing is made up of 24 subordinate organizations including 18 A-10C Thunderbolt II aircraft and almost 1,300 personnel, including full-time federal and state employees.

#### Maryland Air National Guard Accomplishments for 2015

The Maryland Air National Guard participated in Operation Baltimore Rally where they deployed approximately 500 Airmen to downtown Baltimore and into joint staff billets to support the domestic operations mission.

The MDANG participated in Sabre Strike 2015, a tactical air exercise involving members of the State Partnership Program as well the Theater Security Support Package, at Amari Air Base in Estonia.

The MDANG's 235th Civil Engineer Flight supported Maryland's State Partnership Program, the US European Command, and US Air Forces Europe with site surveys and other construction program support which were completed in Estonia, Latvia, Turkey, Germany, Moldova and Albania.

The MDANG conducted Operation Raven Care, mass casualty exercise involving members of the MDANG's 175th Medical Group and the Maryland Army National Guard's 104th Area Support Medical Company. This joint mass casualty exercise lasted two weeks.

Baltimore City School students visited the MDANG 175th Wing as a part of the BWI Summer Youth Initiative. The purpose of the program was to introduce children to careers in transportation and aviation.

The cyber and intelligence units of the 175th Wing continued to solidify their mission: Site Action Task Force was completed in August 2015. The



A crew chief assigned to the 175th Aircraft Maintenance Squadron, Maryland Air National Guard, waits for the preflight inspection on an A-10C Thunderbolt II aircraft during Saber Strike 15, Ämari Air Base, Estonia, June 8, 2015.

group hosted state partners from Estonia for a cyber-focused visit.

#### Maryland Air National Guard Future Objectives for 2016

The Maryland Air Guard is going to be the lead agency for Maryland's Cyber Center of Excellence. Their mission will be to generate a worldclass center that develops policy, organization, facility solutions, and leadership for Maryland's activities in the cyber domain.

The MDANG is planning and preparing for upcoming deployments involving its security forces, operations and maintenance groups, and cyber operations group. The MDANG also is planning for continued engagements with our state partnership countries Estonia and Bosnia and Herzegovina.

The 175th Medical Group of the MDANG is planning and preparing to support domestic operations/remote location support.

The MDANG is planning and preparing for further expansion of its domestic operations capabilities as well as solidify growth in cyber and intelligence missions.

The MDANG is preparing for force structure changes.





Maryland Air National Guard members serve dinner at Warfield Air National Guard Base in Baltimore on May 1, 2015, in support of Operation Baltimore Rally.



Members of the Maryland Air National Guard pose for a group photo after an A-10 live-fire exercise at Fort Indiantown Gap.



Senior Airman Jordan Traore, 175th Maintenance Squadron, works on an engine for an A-10C Thunderbolt II. Traore is the June spotlight Airman in the Maryland Air National Guard.

#### **DEPLOYMENTS:**

Individual members of the Maryland Air National Guard deployed to many theaters of operation throughout the year to include Afghanistan and Kuwait in support of Operation Enduring Freedom. Locally, they also performed duty at Fort Meade, Md., in support of U.S. Cyber Command and other federal agencies.

#### **COMMUNITY OUTREACH:**

The MDANG conducted base tours for community organizations, including local high school and college ROTC programs. The MDANG assisted the Maryland Wing of the Civil Air Patrol's Tri-Wing Encampment, which is a basic training-style experience and introduction to the Civil Air Patrol for new cadets. It involves physical training, drill and ceremonies, as well as classroom instruction on U.S. Air Force fundamentals, career exploration, aerospace education, and character development. The MDANG also participated in the Military Youth ChalleNGe program and the Red Cross Blood Drive.



Brigadier General Scott L. Kelly Assistant Adjutant General-Air



**Chief Master Sergeant Michele L. Vogel** Maryland Air National Guard State Command Chief





# MARYLAND EMERGENCY MANAGEMENT AGENCY

Mission: To ensure that Maryland families, communities, and key stakeholders are provided the tools they need to prepare for, mitigate against, respond to, and recover from the consequences of emergency and disaster events. Vision: A prepared Marylander creates a resilient Maryland

The Maryland Emergency Management Agency provided support throughout the year to local, regional, non-profit preparedness, emergency management, and homeland security programs by coordinating the disbursement of a variety of federal grants. In the past year alone, more than 100 grants were issued, while managing in excess of \$75 million in on-going projects. These investments support interoperable radio communications, personal protective equipment for first responders that now includes EMS equipment for new "warm" zone guidelines, and ensure that local jurisdictions can plan appropriately to the hazards they face.

As part of the Maryland Emergency Management Agency's mission to coordinate the state's response during disaster, the Public Assistance Program provided \$9.1 million in reimbursement to state agencies, local jurisdictions, and qualifying non-profit organizations as a result of Presidential Disaster Declarations in Maryland.

#### Maryland Emergency Management Agency Accomplishments for 2015

Maryland Emergency Management Agency developed and conducted its inaugural Private Sector Integration Program tabletop exercise which was attended by approximately 100 business and emergency management representatives. This exercise provided a unique and vital opportunity for forming and fostering relationships with the business community which will help create and maintain a safe and growing workplace for Marylanders.

MEMA completed its renovation of the State Emergency Operations Center from amphitheater configuration to pods. This was accomplished in time to facilitate the state's response to the Inauguration of Governor Lawrence Hogan, Jr.; several weather events; the civil disturbances in Baltimore City, which



The Maryland Emergency Management Agency hosted an exercise for Maryland businesses where they proceeded through a disaster scenario and discussed methods to increase coordination between the public and private sectors and augment business continuity by identifying ways that Maryland government can support businesses during disasters.

rose in status to a Type I incident (the highest level of alert); the Papal visit; and several exercises.

Maryland Emergency Management Agency along with the Maryland Department of the Environment and other state and local partners participated in a successful federallygraded exercise on Maryland's emergency plans and procedures at the Calvert Cliffs Nuclear Power Plant in Lusby, Md. The exercise scenario involved a hostile action at the plant with the threat of a radiation release from the plant.

Maryland Emergency Management Agency planners are currently coordinating and planning for several potential and real-world special events and emergencies that include assisting the Maryland Department of Agriculture in planning a response to a potential outbreak of Highly Pathogenic Avian Influenza, coordination with Baltimore City officials for the response to planned protests during the trials of six police officers in the aftermath of the death of Freddie Grey and the subsequent civil disturbances. We coordinated with Washington D.C. and Philadelphia officials regarding the visit of Pope Francis to the U.S. East Coast.

MEMA also hosted a workshop with local jurisdiction to improve the coordination of road salt supplies during winter months.

#### Maryland Emergency Management Agency Future Objectives 2016

MEMA's objective initiative is to strengthen a statewide, whole-





At the state emergency operations center in Reisterstown, Md., Governor Larry Hogan declared a state of emergency in Maryland as a precautionary measure for potential flooding and high winds as a result of Hurricane Joaquin. MEMA coordinated the state's response and Maryland Army National Guard prepositioned two Humvees to help with potential evacuations.

community Comprehensive Emergency Management Program that is interoperable across all mission areas of prevention, protection, mitigation, response, and recovery.

MEMA will focus on coordination and facilitation in the support of the incident (generally at a local level). MEMA intends to return back to basics with National Incident Management System by establishing a Field Incident Command System, Incident Management Teams, and Incident Management Assistance Teams. The State of Maryland has established four State Response Activation Levels, which provide for 24/7/365 monitoring of incidents throughout Maryland. This is accomplished through the Maryland Joint Operations Center and State Emergency Operations Center depending on activation level. The MJOC and SEOC provide the State's capability for maintaining a common operating picture, and supporting local jurisdictions and partners as needed.



Russell J. Strickland, executive director of the Maryland Emergency Managemnet Agency is participating in the FEMA Graded CALVEX Drill.



Russell J. Strickland Maryland Emergency Management Agency Executive Director





# MARYLAND DEFENSE FORCE

**MISSION:** The Maryland Defense Force is a volunteer, uniformed agency of the Maryland Military Department, authorized by Maryland law, with a mission to provide competent professional and technical support to the Maryland National Guard and state civil agencies as ordered by the Governor and the Adjutant General.

VISION: The Maryland Defense Force supports the Maryland National Guard by providing trained and ready competent personnel with professional and technical skills that augment the MDNG in its state mission and support its mobilization to, and redeployment from, federal missions. The MDDF prepares for and responds to homeland security and civil emergencies by maintaining trained and ready personnel that can supplement the state's emergency management and first-responder resources, and strengthens Maryland's communities through service programs such as the Freestate ChalleNGe. The MDDF will train to become the premier volunteer force in Maryland and to set the standard for public service for other state defense forces and volunteer public service organizations.

#### Maryland Defense Force Accomplishments for 2015

MDDF provided augmentation support to the MDARNG's 70th Regiment (Regional Training Institute), the MDARNG Directorate of Personnel, and the MDNG Joint Force Headquarters.

MDDF personnel continue the more than 16 years of support for the MDNG Freestate ChalleNGe Academy, this support has included medical screenings, in-processing new cadets, and band music for graduation.



Maryland Defense Force Rabbi (Maj.) Chesky Tenenbaum conducts pre-Rosh Hashanah service in honor of the Jewish New Year for Maryland Guard service members at the Fifth Regiment Armory in Baltimore, Md., Sept. 13, 2015.



The Maryland Defense Force band marches in the Catonsville 4th of July Parade.

MDDF personnel provided support and technical expertise to the MDARNG on a recent chemical, biological, radiological, nuclear and explosives exercise.

The MDDF Band supported the funeral of Governor Marvin Mandel and conducted numerous concerts throughout the region.

MDDF engineer support was provided to the Maryland Emergency Management Agency, Freestate ChalleNGe Academy, and Maryland Military Department. Inspected all MDARNG facilities for the Installation Status Report.

Members of the MDDF 10th Medical Regiment provided medical support augmentation to the MDANG's 175th Medical Group. They also provided medical support augmentation to the MDARNG for preliminary health assessments, flight surgeons, 68W subject matter expertise, and a behavioral health clinic.

The MDDF Finance Section provided financial planning support to the MDNG during their Yellow Ribbon events.

The MDDF Legal Team provided pro-bono legal support to MDNG soldiers and airman.

The MDDF Cyber Team provided cyber support and training for the ANG and ARNG. They also participated in the Cyber Roundtable.

MDDF chaplains provided chaplain support by augmenting non-deploying





The Maryland Defense Force and the Maryland State Guard Association hosted the 2015 National Conference of the State Guard Association of the United States from Oct. 29 - Nov. 1, 2015 and named Staff Sgt. (MD) Matthew Markel as NCO of the Year.

MDNG units that were without assigned chaplains.

2015 Total Volunteer Man-Hours = 53,676 Based on a composite rate of \$125 per hour = \$6.70M in savings to the state of Maryland.

#### Maryland Defense Force Future Objectives for 2016

Future objectives of the MDDF include building stronger alignment

with Maryland Military Department Pillars, which involves re-alignment focused on mission support to Pillars.

The MDDF intends to be a part of the Cyber Center of Excellence that will enhance its capabilities to support MDNG cyber missions.

Another objective is to identify skill set gaps w/MDARNG, MDANG, and

MEMA and attempts to get qualified MDDF staff as gap mitigation. The intent is to continue to enhance and grow professional capabilities.

The MDDF band will begin its move from the Pikeville Military Reservation to the Miller Building at Camp Fretterd Military Reservation where they will continue the renovation of their new headquarters.



The Maryland Defense Force stands at ease in a formation at the 5th Regiment Armory.



Brigadier General (MDDF) Lorenza Cooper Maryland Defense Force Commander





# JOINT STAFF ACTIVITIES AND

#### MARYLAND NATIONAL GUARD COUNTERDRUG PROGRAM

Since 1989, the Maryland National Guard Counterdrug Program, a federally funded Department of Defense program, has been a vital member of a coalition of law enforcement agencies, communitybased organizations, and educators. This coalition has been involved in a multi-front struggle against drugs and the violence and crime that drugs bring to our community. The mission of the program is to provide professional and dedicated military personnel with unique qualities to support federal, state, and local law enforcement agencies, as well as community-based organizations in efforts to reduce the demand for drugs in our state.



Twenty-nine highly trained Army and Air National Guard personnel, who are on full-time active duty status, staff the MDNG Counterdrug Program. These skilled soldiers and airmen are in Maryland National Guard units from across the state and perform counterdrug duties in various support roles.

The MDNG provides the following agencies with counterdrug support: U.S. Immigration and Customs



In the Hall of Heroes at the Pentagon on October 15, 2015, Maryland Army National Guard's Counter Drug team was recognized for having one of the best Substance Abuse Programs in the Department of Defense. (From left to right) Teresa Northrup, prevention coordinator, Nabulungi Akinshegun, alcohol and drug control officer, Sgt. First Class Jason Tolbert, drug testing coordinator and Lt. Col. Arland Moon, counter drug coordinator.

Drug abuse and violence are major concerns for every community as members of the Maryland National Guard Counterdrug Task Force support the Drug Awareness Expo in Union Bridge, Md., on Oct. 8, 2015.

Enforcement, U.S. Drug Enforcement Administration, the Washington/ Baltimore High Intensity Drug Trafficking Area, Maryland State Police, Maryland Coordination and Analysis Center, Baltimore City Police, the United States Secret Service and a variety of communitybased organizations and coalitions.

In fiscal year 2015, the Counterdrug aviation team flew 389 flight hours and conducted 12 ongoing missions with various law enforcement agencies. The Drug Demand Reduction team performed 71 ongoing missions, serving a population of 33,944 people with our drug education and awareness message. Criminal analysts supported cases which contributed to the seizure of \$1.3 million in cash, 9 vehicles, 116 weapons, and 41 pounds of other illicit narcotics. These investigations led to more than 111 arrests and 61 unique arrest incidents. The Counterdrug Program aided state and local law enforcement in the seizure of 104 pounds of cocaine, 5 pounds of methamphetamine, 54 pounds of heroin, 74 pounds of processed marijuana, and the eradication of more than 1,912 plants.





# 32ND CIVIL SUPPORT TEAM (CST)

IOINT STAFF ACTIVITIES



Service members from the Maryland National Guard'd 32nd Civil Support Team collaborated with members of the Bosnia and Herzegovina CBRN Defense Company during their June 5-19, 2015, training.

The 32nd Civil Support Team (Weapons of Mass Destruction) is a highly specialized unit, which supports civil authorities by responding to situations involving the use of weapons of mass destruction or other incidents. The CST's mission is to assess the incident consequences, identify chemical, biological or radiological sources or agents, advise civilian responders on appropriate actions through onsite testing and expert consultation and facilitate the arrival of additional state and federal military forces and responders. The unit is composed of 22 full-time members of the Maryland National Guard, and their skills encompass 14 specialized career fields.

The unit consists of six sections: command, operations, administration, logistics, medical, analytical and survey. Each section uses state-ofthe-art equipment to provide support to the first responder community.

Requested through the Maryland Emergency Management Agency, the CST can be immediately dispatched 24 hours a day, seven days a week, arriving at an emergency site within two hours. The unit is located at Fort Meade, Md.

In June 2015, the 32nd CST combined with Virginia's 33rd

CST, conducted a multi-CST all-hazards maritime response exercise in and around Hampton Roads. Va. The waterways of the Chesapeake Bay present unique challenges to the detection of agents on and around ships. The exercise was designed to improve techniques used in responses to chemical, biological, radiological, nuclear, and high-yield explosive agents in the maritime environment.

In order to prepare local government agencies and industry partners to respond in case of a CBRN attack, the CST has assisted in the development and execution of multiple tabletop exercises. These exercises involved partners such as Johns Hopkins Medical Center, Baltimore City Fire and Police Departments, the Maryland Department of the Environment, and the Department of Homeland Security.

The unit spent more than 20 days on stand-by missions to support civil authorities with counter-WMD expertise, wide area CBRN detection for National Special Security Events, and other high-profile events within Maryland. The unit joined nine other CSTs for eight days in Washington D.C. and Philadelphia for the papal visit from Pope Francis and for the World Meeting of Families.

In support of the U.S. Marshals Service and the Transportation Security Administration, the unit conducted 10 Visual Intermodal Prevention and Response missions in order to bolster the safety of the MARC Train and the Baltimore Light Rail system. The team also conducted more than 60 assist missions, providing contingency operations liaison, technical training assistance, communications compatibility, and capability briefs to state and local organizations throughout Maryland.

#### 32nd Civil Support Team supported many exercises or missions in 2015 including:

- Bosnian Armed Forces Exchange
- Fort Meade, Md. and Hampton Roads, Va.
- University of Maryland VS Ohio State UMD
- Orioles Playoff Games Oriole Park in Baltimore, Md.
- EBOLA Patient Transportation Standby – Frederick, Md. to NIH in Bethesda, Md.
- Salisbury First Responders Field
- Training Exercise Salisbury, Md.
- University of Maryland vs. Michigan
   UMD
- University of Maryland vs. lowa -UMD
- Gubernatorial Inauguration Annapolis, Md.
- EPA EBOLA training Exercise Ft. Meade, Md.
- Subway Response METRO Training Exercise Landover, Md.
- DEA capabilities Exercise –
- Elkridge, Md.
- International HAZMAT Conference -Baltimore, Md.
- BWI Marshall Emergency Communications exercise, Anne Arundel County, Md.

Numerous VIPR Federal Air Marshal, MTA transportation patrols
Pope Francis papal visit and the World Meeting of Families



Brigadier General Sean M. Casey Director, Joint Staff



#### JOINT STAFF ACTIVITIES STATE PARTNERSHIP PROGRAM (SPP)





Maj. Gen. Linda Singh, the adjutant general of Maryland, Arno Pugonen, chief, EOD Center, and Command Sgt. Maj. Thomas Beyard, senior enlisted leader. The U.S. Army European Command's Humanitarian Mining Action Program brought the Estonian Rescue Board and Maryland National Guard Soldiers together to create public service announcements. The purpose of this project is to raise awareness of and educate the public about the unexploded ordnance issue in Estonia.

The Maryland National Guard's State Partnership Program (SPP) maintains partnerships with two countries in Europe—Estonia and Bosnia and Herzegovina. The SPP was launched in Europe as part of the initial outreach by the United States toward new democracies in Central and Eastern Europe and the former Soviet Union. The SPP brings together U.S. states and territories with partner nations through a range of military and civil-military activities under the Maryland Military Department auspices.

The partnership program emphasizes civil and military cooperation with civil control of a professional military. Maryland has a key role in this international initiative to foster democracy, encourage market economies and promote regional cooperation and stability. Maryland's partnership with Estonia officially started in 1993 and is currently used as the primary example for developing future partnerships within the program. The partnership with Bosnia and Herzegovina (BiH) started in 2003 continues to flourish and expand.

In 2015, the MDNG conducted more than 50 SPP events in Maryland, Estonia, and BiH.

#### **Estonia**

U.S. and Maryland National Guard involvement in Estonia increased in 2015 due to Russian aggression. We displayed renewed commitment and strengthened our partnership with Estonia while supporting the increased U.S. presence in the Baltic States.

Maryland Air National Guard sent over 100 personnel, to include pilots, airfield operations, and fueling experts and eight A-10 aircraft to support the Estonian Air Force as well as air components of the other Baltic nations during the 2015 Sabre Strike Exercise, a major NATO and Baltic exercise. They provided mentoring in close air support, airfield operations and procedures, and fuel mixing.

Maj. Gen. Singh visited her counterparts in the Estonian Defense Forces and Estonian Defense League as well as other regional leaders in 2015 to demonstrate the MDNG's commitment to our current and future partnership. A four-person team from the MDARNG competed in the Admiral Pitka Reconnaissance Challenge in Estonia and finished 12th of 24 teams from Denmark, Estonia, Finland, Latvia, Norway, Sweden, and the United States. The challenging military competition included multiple objectives along a winding 140-kilometer route through the Estonian countryside.

SPP events with Estonia in 2015 continued to capitalize on success and expand our partnership in cyber defense activities in Estonia and Maryland, aviation opportunities, and reconnaissance exercises while contributing to the Humanitarian Mine Assistance Program with medical and public affairs support.

#### Bosnia and Herzegovina

The MDNG hosted more than 70 members of the Armed Forces of Bosnia and Herzegovina (AFBiH) in 2015. These soldiers conducted very diverse training with MDNG soldiers in both field and garrison environments. These military to military events provided learning opportunities for our Partner Nation's soldiers and our service members. The MDNG also sent more than 30 soldiers to BiH in 2015, providing interoperability and familiarization to nearly 300 leaders and members of the AFBiH.

Maj. Gen. Singh and key leaders of the Maryland National Guard met with the Senior Civil and Military Leadership of BiH in 2015 to outline the benefit, importance and future of the SPP between Maryland and BiH.

The 2015 SPP events with BiH continued and expanded upon our successful joint ventures in infantry, reconnaissance, engineer, and military police. We are also concentrating on the requirements of the civil and Armed Forces of BiH with a strong focus on aviation maintenance and operations, Defense Support of Civil Authority operations, and joint and special staff development.





# FREESTATE CHALLENGE ACADEMY

THE MISSION OF THE ACADEMY IS TO INTERVENE IN AND RECLAIM THE LIVES OF AT-RISK YOUTH AND TO PRODUCE GRADUATES WITH THE VALUES, SKILLS, EDUCATION AND SELF-DISCIPLINE NEEDED TO SUCCEED AS ADULTS. STUDENTS ARE BROUGHT INTO A STRUCTURED AND HIGHLY DISCIPLINED QUASI-MILITARY ACADEMIC SETTING THAT BUILDS CONFIDENCE AND SELF-ESTEEM TO BECOME PRODUCTIVE AND CONTRIBUTING MEMBERS OF OUR SOCIETY.

The program begins with a 22-week residency phase at the Freestate ChalleNGe Academy at the Edgewood Area of Aberdeen Proving Ground, Md. Following graduation from the resident phase, the cadets are mentored for an additional 12 months. During that time, they are placed into jobs, continue their education or enter the military.

In 2015, the Freestate ChalleNGe Academy reached a significant milestone since it's inception in 1993. With the June graduation of Class #44, the FCA graduated its 4000th cadet. This milestone has shown not only the longevity of the program but also the overall success in changing the lives of at-risk youth throughout the state of Maryland. As the program continues to grow, several other accomplishments have been realized.

The FCA was able to procure a \$50,000 grant from the Edna McConnell Clark Foundation. This grant helped to establish a computer lab and purchased teaching and study materials for the cadets to prepare for and pass the new GED test. The GED test was upgraded from a 9th-grade level comprehension test to a college-entrance level test in 2014. This change made it difficult for cadets in ChalleNGe programs throughout the U.S. to pass the test and receive their high school equivalent diploma. Receiving this grant allowed FCA to purchase the necessary materials to teach and train the cadets in preparation for their GED test. The results have shown an increase in the number of cadets who are now passing the GED test, thus receiving their Maryland High School diploma. Another key accomplishment is that the FCA's



Friends and family greeted cadets of Class #44 of the Maryland National Guard Freestate ChalleNGe Academy with tearful embraces after the completion ceremony at Aberdeen Proving Ground, Maryland, June 13, 2015. The completion ceremony celebrated the end of FCA's 22-week program to prepare at-risk teens for the GED certification exam.



computer lab is now certified by national education contractor Pearson Vue to conduct the GED test. This enables us to teach our cadets longer on the test subject material and allow us to test our cadets more often and on our schedule rather than transporting cadets to off-site venues to take the test. We expect greater positive results for all our cadets who take the GED test.

We understand that not all youth are meant to or want to attend college. FCA has established a vocational training program for our

cadets to allow them to learn a trade they can gain certification in and take with them as they transition from our program into their adult lives. Training in culinary arts, barbering, and automotive training has been very successful in just the first two FCA classes it has been offered. As we go forward, we are reviewing the addition of other trade programs that can assist in developing cadets' life skills. We have been fortunate to also receive a \$40,000 grant from the Dresher Foundation to assist in budgeting for these excellent training programs.





# MARYLAND NATIONAL GUARD SUPPORT PROGRAMS

#### PARTNERS IN CARE AND STRONG BONDS



The Maryland National Guard's Partners in Care initiative donated 50 holiday meals to soldiers and Airmen for Thanksgiving. The meals were delivered to the Fifth Regiment Armory in Baltimore, Md., Nov. 24, 2014.

#### Partners in Care:

The Partners in Care program is an initiative of the Maryland National Guard, providing relationships with local congregations for referral and support of Maryland National Guard members and their families when in need. A memorandum of understanding between participating congregations and the Maryland National Guard allows for the referral of soldiers, airmen, and family members to the closest Partners in Care congregation for support. Each congregation provides support within the limits of its ability free of charge, regardless of religious affiliation, and without further obligation.

Services include, but are not limited to: counseling for individuals, couples, and families. Services also include childcare, children and youth support groups, basic household and auto repair, family and loved ones' deployment and reintegration support, crisis and grief counseling, and many other helpful services.

There are currently 96 participating congregations representing 19 different faith groups in 23 counties



and Baltimore City. Partners in Care is administered by the Joint Force Headquarters Chaplain's Office. In 2015, we responded to 89 requests for support and assistance.

#### **Strong Bonds:**

Strong Bonds is a chaplain-led Army program in support of Guard member and family relationships. Strong Bonds offers programs for single soldiers, married soldiers, and families that teach relationship skills designed to promote healthy and resilient relationships. The retreats are free and are led by certified instructors at locations across Maryland. This past year, we held 9 events and helped more than 302 soldiers and their families.





Chaplain (Maj) Lonny S. M. Wortham, 1100th Theater Aviation Sustainment Maintenance Group, hosted a Strong Bonds event, in order to conduct Relationship Enhancement soldier Training (REST), in the Schaffer Dining Hall, located at the 5th Regiment Armory, Baltimore, Md., on Sept. 15, 2015.





The goal of the Yellow Ribbon Reintegration Program is to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities throughout the entire deployment cycle, pre-deployment, deployment, demobilization, and reintegration. During 2015, the YRRP hosted 14 events attended by more 374 Guard members and more than 36 family members. Hotel accommodations are available for soldiers, airmen, and family members traveling 150 miles or more one way to the event location from their home of record.

**Phase I:** Pre-deployment phase events are all-day activities for soldiers and airmen and their families. Most of the training is for the family members who will remain at home. Included are classes on resilience, legal issues, finance and budgeting, using Tricare



Chaplain (Col.) William S. Lee, Joint Force Headquarters chaplain for the Maryland National Guard, speaks to family members and dependents during a yellow ribbon event at the Hunt Valley Inn in Hunt Valley, Md.



health benefits, suicide prevention, and depression identification.

**Phase 2:** During the deployment phase, family members are invited to an event 60 to 90 days before the unit returns. They are offered classes in reuniting with the soldier or airman, recommended strategies for the family, children's issues, and resilience training.

**Phase 3:** The demobilization phase for soldiers and airmen at the demobilization site. Typically, this is held at the mobilization base from which the unit departed. It gives information and contacts they may need in the first 30 to 45 days at home.

**Phase 4:** The reintegration phase consists of three parts.

The first event occurs approximately 30-40 days after the unit returns home. It is for soldiers and airmen and their families. This event is held at a local hotel, and attendees are taught reconnecting with their family and children, single soldier issues and female service member issues. Other classes include Department of Veterans Affairs benefits, employment, resilience, finance, interacting with law enforcement, and post traumatic stress



The Maryland National Guard officially welcomes home approximately 100 members of the 1100th Theater Aviation Sustainment Maintenance Group from their deployment during a Freedom Salute Ceremony at Fort McHenry, in Baltimore, Md on Aug. 23, 2015,

disorder prevention.

Approximately 60 to 70 days after the unit returns, a second reintegration event is held at a hotel. It is for soldiers and airmen and their families. Classes include anger management, substance abuse, suicide prevention, spiritual resilience, and applied resilience.

Finally, approximately 90 to 180 days after a unit returns, service members have a Post Deployment Health Reassessment at the Baltimore VA Regional Office. Soldiers view two mandatory films and then meet with a health care provider. During this event, units address any outstanding line of duty injury problems.



#### FAMILY PROGRAMS

#### **Family Readiness:**

The mission of the Family Readiness Program is to establish ongoing communication, involvement, support, and recognition between the members of the Maryland National Guard and members of their families in a partnership that promotes the best of both. It seeks to contribute to and enhance the quality of life for Maryland National Guard members, their families and the communities in which they live.

The Family Assistance Program triad is comprised of six Family Assistance Center Specialists, four Family Readiness Support Assistants, and 33 Family Readiness Groups that are supported by more than 54 volunteers. The Family Assistance Centers provided five essential services: crisis intervention; legal/ financial resource information and referral; Tricare information; identification cards and Defense Enrollment Eligibility Reporting System information; as well as community resource information and referrals. The Family Readiness Support Assistants provided direct support to brigade commanders for all aspects of the Deployment Support Cycle and enhanced the



The Maryland National Guard's Child & Youth Program collaborated with the Washington County 4-H youth during a summer day camp at the Washington County Agricultural Center in Hagerstown, Md.



Jenna Winters shows off her food presentation at a Holiday Drop & Shop held at the Hagerstown Armory. Winters is the daughter of Sgt. 1st Class Michael Winters, a member of the Maryland National Guard.

overall family readiness posture of units. The program provided more than 142,500 quick tracker contacts, 29 unit based briefings to 5400 individuals, conducted 92 site visits, completed 380 outreach contacts, and provided more than 77,000 mass communication events (email, social media, and newsletters).

The Family Readiness Program worked closely with DCS (Yellow Ribbon Reintegration Program), and the FAC staff. The FRP supported 14 events, providing services to 410 soldiers and their family members. The Family Readiness Program provided the logistical planning and execution for the state chaplain's Strong Bonds retreats, executing five weekend retreats and four unit-based Strong Bonds events that reached 108 soldiers and 79 family members.

The Family Readiness Groups, guided by the unit commanders and FRSAs, reported a total of 1,332 volunteer hours, a 156% increase



Maj. Gen. Linda L. Singh, the adjutant general of Maryland, poses with the Maryland National Guard Teen Council during the MDNG Child & Youth Program's Annual Youth Symposium in April 2015.



from the previous year. The FRSAs provided support to FRGs 198 times and attended 19 FRG meetings. The FRSAs also provided support to 49 family events, 24 youth events, and two quarterly Recruitment and Sustainment events reaching 410 soldiers and family members. The FRSA team provided 62 command staff with basic FRG training and also conducted 42 foundational volunteer trainings throughout the year.

The Family Readiness Program was augmented by various Department of Defense supported programs that provides information and referrals to community services and support, non-medical counseling, and financial education to service members and families geographically separated from military installations. These programs include Military One Source, Survivor Outreach Services, and the Transitional Assistance Advisor.

#### Child & Youth Program:

The mission of the Child & Youth Program is to offer training and support for school-aged attendees at pre-deployment, deployment, and post deployment events. It also coordinates and conducts evidencebased developmentally appropriate life skills and resilience-building education and youth development events for school-aged dependents of MDNG members. The program also provides information, assistance, referral, and follow-up services regarding available resources that support MDNG children and youth.

During 2015, the Child & Youth Program provided and participated in 34 events that reached 582





After touring the hangar, the Maryland National Guard Family Programs Team pose in front of an aircraft at the 175th Wing in Middle River.

MDNG children. It also provided 148 resource and referral contacts. The Maryland National Guard Child & Youth Program continued to focus on sustaining the 64 volunteers who provided 353 hours of volunteer work. Some activity highlights were the annual Drop & Shop event, the Christmas Tree Giveaway, the Summer and Spring Day Camps, and two Healthy Family weekends.

When the Maryland National Guard Teen Council began in 2006, there were five members. In 2015, the Teen Council had a strong core group of 26 members. During

2015, the Teen Council participated in a Youth Symposium and three leadership trainings. This past year, the Maryland National Guard hosted its tenth-annual HOMEFRONT Challenge Camp for children and youth who have a parent in the Maryland National Guard. The camp was comprised of 56 campers, ages 7-12, who participated in a five-day residential camp. The Teen Council members served as counselors throughout the week. The Youth Program also provided a five day residential Teen Challenge Camp for the 26 members of the Teen Council that took place in Worton, Md.



Starting off the holiday weekend, The Maryland National Guard's Recruiting & Retention Battalion, held their annual organization day at Camp Frettered Military Reservation in Reisterstown, Md., July 1, 2015. The event was held to bring soldiers and their families together, engage in activities, and to boost morale.



#### EDUCATION INITIATIVE

The Maryland National Guard plays a major role in the state's higher education program. Realizing the important need for education, the Guard strives to improve the educational status of its service members.

Through various programs such as the State Tuition Waiver, State Tuition Reimbursement, and Federal Tuition Assistance programs, partnerships between the MDNG and higher education institutions give our military personnel avenues to pursue a valuable education. In addition, these partnerships provide Guard members the opportunity to obtain a college education at little or no cost.

The state of Maryland, in fiscal year 2015, budgeted approximately \$50,000 of State Tuition Assistance for MDNG service members. Additionally, more than 400 Maryland Army National Guard soldiers took advantage of Federal Tuition Assistance. MDNG members also received substantial tuition discounts through the State Tuition Waiver program. The MDNG education programs allow service members to take advantage of state and partner colleges and universities, including vocational-tech and apprenticeship programs. These educational programs are some of the most significant initiatives for the MDNG. Educational entitlements also help to support personnel strength and retention.



*Mr.* Roland C. Fisher, an education service specialist with the Maryland National Guard provides up-to-date education iniformation to the 629th Military Intelligence Battalion.

#### PARTICIPATING UNIVERSITIES AND COLLEGES WITHIN MARYLAND

- All-State Career Center
- Allegany College of Maryland
- Anne Arundel Community
   College
- Baltimore City Community
   College
- Bowie State University (50% off 6 semester hours)
- Capitol College
- Carroll Community College
- Cecil Community College
- Chesapeake Community College
- College of Southern Maryland
- Community College of Baltimore County
- Coppin State University
- Fortis Institutes
- Frederick Community College
- Frostburg State University (50% off 6 semester hours)
- Garrett Community College
- Hagerstown Community College
- Harford Community College
- Howard Community College
- Loyola University Maryland

- McDaniel College
- Morgan State University (50% off 8 semester hours)
- Montgomery College
- Prince George's Community
   College
- Saint Mary's College
- Salisbury State University (50% off 6 semester hours)
- Stevenson University (15%)
- Towson University (50% off 6 semester hours)
- University of Baltimore
- University of MD at Baltimore (25% off 6 semester hours)
- University of MD Baltimore County (50% off 6 semester hours)
- University of MD Biotech Inst (50% off 6 semester hours)
- University of MD College Park (50% off 6 semester hours)
- University of MD Eastern Shore (50% off 6 semester hours)
- University of MD University
   College
- Washington College
- Wor-Wic Community College

Note: All schools 50 percent off tuition unless otherwise noted.



The Maryland National Guard Education service's team poses in front of the MDNG Education Service Office banner at the 5th Regiment Armory in Baltimore, Md.



# CENTER FOR MILITARY HISTORY

THE MARYLAND MILITARY DEPARTMENT CENTER FOR MILITARY HISTORY IS LOCATED AT THE FIFTH REGIMENT ARMORY IN BALTIMORE. THE CENTER ENCOMPASSES THE MARYLAND MUSEUM OF MILITARY HISTORY, WHICH CONTAINS DISPLAYS OF MILITARY ARTIFACTS AND MEMORABILIA DATING BACK TO THE FOUNDING OF THE MARYLAND COLONY IN THE 17TH CENTURY, AND THE MARYLAND MILITARY ARCHIVES, WHICH CONTAINS AN EXTENSIVE COLLECTION OF DOCUMENTS, PHOTOGRAPHS, AUDIO RECORDINGS AND MOTION PICTURES RELATING TO MARYLAND'S MILITARY HISTORY, INCLUDING THE WORLD'S MOST EXTENSIVE COLLECTION OF ORIGINAL DOCUMENTS RELATING TO THE 29TH INFANTRY DIVISION IN BOTH WORLD WARS.

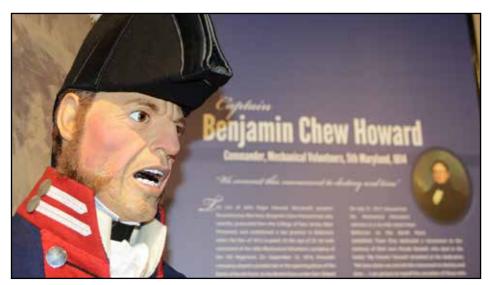
#### MARYLAND MUSEUM OF MILITARY HISTORY AND ARCHIVES

The Maryland Museum of Military History was founded in 1982 as the Museum of the Maryland National Guard. The museum was the culmination of years of effort by a group of dedicated officers and, until 2005, was operated and maintained by the Maryland Military Historical Society, a 501 (c)(3) nonprofit that continues to serve as the museum's advisory body and source of vital financial aid.

#### ACCOMPLISHMENTS

During the 2015 fiscal year, the museum has accomplished several significant goals:

In 2015, the Maryland Military Historical Society continued its wide range of educational programs to complement its exhibitions. This



A mannequin of Benjamin Chew Howard stands in the 1812 museum display representing the War of 1812, "When Free Men Shall Stand," at 5th Regiment Armory in Baltimore, Md.

section tailors the needs and interests of students and visitors and offers additional lessons and activities corresponding with upcoming exhibitions. (http://www.vitruviangroupinc.com/ mdmhs/educational-resources/)



In the Maryland Museum of Military History, stands a mannequin that represents Staff Sgt. Michael McMullen as he appeared in Ramadi, Iraq in 2006 when he earned the Silver Star for helping to save the life of a fellow soldier.

Continued to develop the student internship program through a partnership with the Department of Public History at Stevenson University. The museum provided Stevenson University with several requests for historical information and the students provided the research.

Continued to answer public requests for 29th Infantry Division World War II records to be made available and updated.

Continued to provide personal assistance to educators, authors and members of the public researching many aspects of Maryland Military History. This assistance has been provided in person, by phone, and by e-mail.

The Historical Society coordinated a complete inventory of all artifacts to include federal property, state property and items that are on loan to the Military Department.





### MARYLAND NATHONAL GUARD HONOR GUARD

THE MARYLAND NATIONAL GUARD HONOR GUARD PROVIDES MILITARY FUNERAL HONORS FOR VETERANS THROUGHOUT THE STATE OF MARYLAND. THESE HONORS ARE ONE OF THE BENEFITS OFFERED TO THOSE WHO SERVED OUR NATION IN TIMES OF WAR AND PEACE.



Senior Airman Daniel C. Generette (middle), a member of the Maryland National Guard Honor Guard, received the Honor Guardsman of the Year Award during a ceremony at the 5th Regiment Armory in Baltimore, Md. June 23, 2015. During the ceremony, other soldiers and Airmen received the 2014 Honor Guardsmen of the Quarter Awards.

The Maryland National Guard Honor Guard provides military funeral honors for veterans throughout the state of Maryland. During fiscal year 2015, the Honor Guard performed 3,555 military honors at state veterans cemeteries and numerous private cemeteries. Military funeral honors are one of the benefits offered to those who served our nation in times of war and peace.

The benefit is free and available, by law, to military personnel on active duty; former members, who served on active duty and were discharged under conditions other than dishonorable; members of the selected Reserve; former members of the selected Reserve, who served at least one term of enlistment or period of initial obligated service and were discharged under conditions other than dishonorable; and former members of the selected Reserve, who were discharged due to a service-connected disability.

Since its inception in 1998, the Maryland National Guard Honor Guard has conducted more than 50,000 honors for our Maryland veterans. During Fiscal Year 2015, the MDNGHG Colors Team represented the Maryland Military Department in many events including the Fallen Heroes ceremony in the state senate, the Fallen Warrior ceremony at Camp Fretterd Military Reservation, the annual running of the Preakness Stakes, and services for veterans at Maryland state cemeteries on Memorial Day and Veterans Day.

The Honor Guard performed military funeral honors for former Governor Marvin Mandel and Maryland Delegate James Proctor who passed away this year.

The Honor Guard is made up of 75 soldiers and airmen and is located in four areas around the state with its headquarters at the 5th Regiment Armory. Director Jari Villanueva and Deputy Director Dominic Boyd are responsible for approximately 300 funeral missions a month, ensuring each are performed with the utmost respect and dignity as protocol demands.



The Maryland National Guard Honor Guard carries a casket of a fallen warrior at the Crownsville Veterans Cemetery in Crownsville, Md.

# YEAR IN REVIEW

A Maryland Army National Guard soldier keeps watch in front of City Hall in Baltimore, April 28, 2015, to help deter violence in that area. The Maryland National Guard was activated to assist local law enforcement officials with peacekeeping operations in the city during Operation Baltimore Rally.



Maryland State employees supported and teamed up with cadets from the Maryland National Guard's Freestate ChalleNGe Academy in order to improve the landscape of their living quarters in the Edgewood area of Aberdeen Proving Ground, Md., on Aug. 26, 2015.





The Maryland Military Department took lead in planning and coordinating various events for the Gubernatorial Inauguration at the State House in Annapolis Jan. 21, 2015.



The Maryland Army National Guard's Company C (Signal) of the 29th Infantry Division was the first unit in the Army to field and train on the latest tactical network at the Military Reservation in Pikesville Md., Jan. 14, 2015.



The Maryland Public Library System mascot "Sneaks" receives info on pet preparedness from MEMA Community Preparedness Coordinator Jessica Nusbaum at the Maryland Association of Counties Conference in Ocean City, Md. this summer.

Brig. Gen. Scott Kelly, commander, 175th Wing, Maryland Air National Guard, taxis an A-10C aircraft during his finis flight from Warfield Air National Guard Base, Baltimore, Md., Oct. 17, 2015. Kelly's finis flight marked the end of his service as wing commander because he is transitioning to be the assistant adjutant general-Air for the Maryland National Guard.





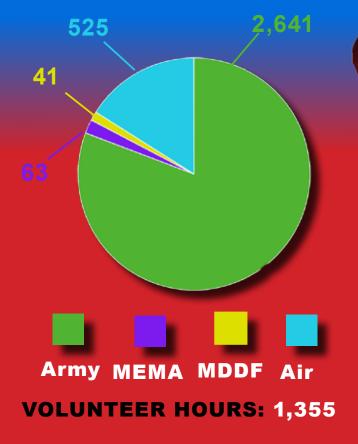
Maryland Army National Guard soldiers freefall from 13,000 feet during a jump with C Company (long-range surveillance), 1st Squadron, 158th Cavalry Regiment, on July 18, 2015, over Little Orleans, Maryland. The LRS unit, which is based out of Hagerstown, is scheduled to be disbanded in August. This was the LRS unit's last jump.

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DPERATIO

# MISSION SUPPORT



# VEHICLE OPERATIONS

Total of 324 tactical vehicles/platforms driven over 50,000 miles.

Four vehicles recovered and/or repaired.



Two missions; UH-60A – 0.7 hours; LUH-72 – 0.8 hours.



### LOGISTICAL SUPPORT



25,157 hot meals served.

18,000 operational meals issued.



# PATROLS MISSIONS

Static security at up to 14 designated sites.

Roving patrols of 11 areas in Northwest Baltimore to support Baltimore City Police.

Quick Reaction Force of 25 vehicles and 100 soldiers on call 24/7 to support Baltimore City Police.

Quick Reaction Force support using 6 Light Medium Tactical Vehicles and 12 soldiers on call 24/7 to provide transportation for Maryland State Police QRF.



2015 ANNUAL REPORT

# GUARD EQUIPMENT















THUNDERBOLT II







# "RELEVANT AND READY!"

Maryland Military Department 5th Regiment Armory Baltimore, Maryland 21201 Phone: (410) 576-6179 www.md.ngb.army.mil



💯 🛄 / Maryland Guard

🔝 /MDNG



