

**Maryland National Guard**

**STATE ACTIVE DUTY VACANCY ANNOUNCEMENT**

OPENING DATE 02 JANUARY 2025 CLOSING DATE UNTIL POSITION IS FILLED

POSITION TITLE: GOVERNANCE, RISK, AND COMPLIANCE (GRC) ANALYST PARA/LIN: N/A AOC/SSI/FA/MOS: ANY  
BRANCH: ANY  
HIGHEST GRADE AUTHORIZED: ANY

ORGANIZATION & LOCATION: JFHQ JOINT STAFF  
5600 RUE SAINT LO DRIVE  
REISTERSTOWN, MD 21136

WHO MAY APPLY: OPEN TO MEMBERS OF THE MD ARMY NATIONAL GUARD, MD AIR NATIONAL GUARD, AND MARYLAND DEFENSE FORCE

DESCRIPTION OF DUTIES: THE GOVERNANCE, RISK, & COMPLIANCE (GRC) ANALYST IS RESPONSIBLE FOR SUPPORTING THE DEVELOPMENT AND IMPLEMENTATION OF THE ORGANIZATION'S GOVERNANCE, RISK MANAGEMENT, AND COMPLIANCE PROGRAMS. THIS ROLE INVOLVES IDENTIFYING POTENTIAL RISKS, ENSURING COMPLIANCE WITH REGULATIONS, AND ASSISTING IN THE CREATION OF CORPORATE POLICIES. ASSIST IN THE DEVELOPMENT AND IMPLEMENTATION OF THE ORGANIZATION'S GRC FRAMEWORK. IDENTIFY POTENTIAL RISKS AND DEVELOP MITIGATION STRATEGIES. ENSURE COMPLIANCE WITH RELEVANT LAWS, REGULATIONS, AND INDUSTRY STANDARDS. ASSIST IN THE CREATION AND MAINTENANCE OF CORPORATE POLICIES AND PROCEDURES. CONDUCT AUDITS TO ENSURE ADHERENCE TO GRC PROCESSES. COLLABORATE WITH DIFFERENT DEPARTMENTS TO ENSURE GRC INITIATIVES ARE INTEGRATED INTO THEIR OPERATIONS.

COMPENSATION: STATE ACTIVE DUTY PAY AND ALLOWANCES

**SPECIAL INFORMATION**

DUTY LOCATION: CROWNSVILLE, MD  
TOUR LENGTH: ONE YEAR

**APPLICATION PROCEDURES**

FORWARD THE DOCUMENTS LISTED BELOW TO: JOINT STAFF J1  
COL GARY T. LAUBACH  
EMAIL: [NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL](mailto:NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL)  
EMAIL SUBJECT LINE: "GOVERNANCE RISK AND COMPLIANCE (GRC) VACANCY."

1. RESUME

**ALL APPLICATIONS WILL BE SCREENED WITHOUT REGARD TO ETHNICITY, RELIGION, GENDER OR NATIONAL ORIGIN. SELECTION WILL BE MADE ON BASIS OF MILITARY EDUCATION, SKILLS AND INDIVIDUAL EXPERIENCE.**

QUESTIONS CONCERNING THIS POSITION VACANCY ANNOUNCEMENT SHOULD BE DIRECTED TO:

COL GARY T. LAUBACH, EMAIL: [GARY.LAUBACH@US.AF.MIL](mailto:GARY.LAUBACH@US.AF.MIL)