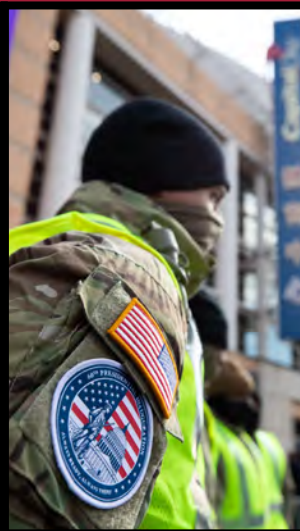




2025 LEADER DEVELOPMENT AND READINESS WORKSHOP

MARCH 21-22, 2025



MARYLAND ARMY NATIONAL GUARD

The Westin - Baltimore Washington Airport

1110 Old Elkridge Landing Road, Linthicum Heights, MD, 21090



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AGENDA

Day 1 - Friday, 21 March 2025		
6:30	Registration	MDARNG G3
7:30	Opening comments	MG Birkhead
7:50	Opening comments	BG Collins
8:00	Fireside Chat	LTG Stubbs
9:15	Fireside Chat	CSM Kendrick
10:30	Division Commander Panel	MG Wegscheider, MG DiNonno
11:30	Lunch	
13:00	Fireside Chat	COL (Ret.) Gadson
14:15	DAO Panel	Estonia, Bosnia and Herzegovina, Finland, Latvia
15:30	G3 Brief to Command Teams	MDARNG G3
Day 2 - Saturday 22 March, 2025		
6:30	5K Run (Optional)	175th Infantry Regiment Association
9:00	China Way of War	Booz Allen Hamilton
12:00	Lunch	
13:30	Homeland Security Fireside Chat	Dr. Tussing
14:45	Distinguished Alumni Panel	Distinguished Alumni
16:00	J9 and Religious Resources	MDNG J9, Religious Services
16:50	Closing Comments	BG Collins
17:30	Gala	175th Infantry Regiment Association



Director, Army National Guard



Lieutenant General **Jonathan M. Stubbs**

LTG Stubbs is a career Army National Guard officer. He held every leadership position within the 39th IIBCT, from rifle platoon leader to brigade commander. LTG Stubbs led Company C, 3-153 Infantry, during OIF II in Baghdad, Iraq, in 2004-2005 and served as the 39th IBCT operations officer in OIF VIII in Baghdad, Iraq, in 2008.

In September 2021 he was selected for promotion to brigadier general and assigned as the Vice Director for Operations at the National Guard Bureau in Arlington, Virginia. In January 2022, LTG Stubbs was assigned as the Deputy Director for Operations, Readiness, and Mobilization at Headquarters, Department of the Army, the Pentagon. In January 2023, LTG Stubbs was appointed by Governor Sarah Huckabee Sanders as the 54th Adjutant General of Arkansas. On 3 August 2024, he was promoted to Lieutenant General and assumed responsibility as the 23rd Director of the Army National Guard.

LTG Stubbs is a graduate of the Infantry Officer Basic Course, the Infantry Captain's Career Course, the Combined Arms Services and Staff School, all phases of the Command and General Staff College, the resident U.S. Army War College (Class of 2013), the Brigade Pre-Command Course, the Brigade Tactical Leader Development Course, the Army Senior Leader Development Seminar for brigadier generals, and the Army Strategic Education Program-Advanced course for major generals.

LTG Stubbs' civilian education includes a bachelor's degree in history from Lambuth University in Jackson, Tennessee, and a master's in strategic studies from the U.S. Army War College at Carlisle Barracks, Pennsylvania.



Command Sergeant Major, Army National Guard



Command Sergeant Major James Kendrick

Command Sergeant Major Kendrick enlisted in the Army in 1989 as a Combat Engineer, completing training at Ft. Leonard Wood, Missouri. He served with the 9th Engineer Battalion in Aschaffenburg, Germany, and deployed in support of Operations Desert Shield and Desert Storm. After his active-duty tour, he transitioned to the Florida National Guard.

In 1993, he became an Explosive Ordnance Disposal Technician with the 221st Ordnance Company, rising to First Sergeant. In 2006, he deployed with the unit for Operation Iraqi Freedom, overseeing EOD teams in Kuwait, Iraq, and Qatar. Promoted to Sergeant Major in 2008, he served at the Florida National Guard's Joint Force Headquarters as G3 SGM and G1 SGM. In 2013, he was appointed Command Sergeant Major and assigned to the 211th Regiment, Regional Training Institute, where he served as Commandant for the Noncommissioned Officer Academy. He later held leadership roles as CSM for the 753d Brigade Engineer Battalion, 83d Troop Command, and State Command Sergeant Major for the Florida Army National Guard.

Command Sergeant Major Kendrick is a graduate of the U.S. Army Sergeants Major Academy, Non-Resident Course (Class 36). Additional military education includes the Force Integration Course for Senior Leaders, Nominative Leader Course, National Defense University's Reserve Component National Security Course, and the Keystone Command Senior Enlisted Leader Course. His civilian education includes a Bachelor of Science in General Studies from Charter Oak State College and a Master of Science in Management from Embry-Riddle Aeronautical University.



Commander, 28th Infantry Division



Major General Michael Wegscheider

MG Wegscheider commands the 28th Infantry Division, Pennsylvania National Guard. MG Wegscheider received his Commission as an Infantry Officer from the Reserve Officer's Training Corps at Villanova University in 1990. He is a lifelong Infantry Officer and has attended the Infantry Officer Basic Course through the Advanced Strategic Education Program – Command, as well as the U.S. Army Airborne School and the U.S. Army War College.

MG Wegscheider's previous assignments include serving as an enlisted Infantryman in the 9th Infantry Division (Fort Lewis, WA), 1-111th Infantry Battalion (S3, XO, and Commander), 55th ABCT (XO and DCO), 2 IBCT (DCO), 56th SBCT (Commander) and 28th IN DIV (Chief of Operations, Deputy Commanding General, and Commander). MG Wegscheider has deployed to Kosovo twice, Iraq in support of Operation Enduring Freedom, Kuwait in support of Operation Spartan Shield, and numerous domestic support operations.

MG Wegscheider holds a Bachelor of Science Degree in Economics from Villanova University and a Master of Strategic Studies Degree from the U.S. Army War College. MG Wegscheider's awards include the Legion of Merit, Bronze Star, Combat Infantry Badge, and Parachutist Wings.

MG Wegscheider retired from the Pennsylvania State Police in September of 2023 and is a traditional member of the Pennsylvania Army National Guard. He resides in Berks County, Pennsylvania with his wife Dawn.



Commander, 29th Infantry Division



**Major General
Joseph A. DiNonno**

MG DiNonno graduated from Old Dominion University and commissioned as a second lieutenant in May 1994. During the course of his career, he served in a wide variety of leadership positions including platoon leader, company executive officer, infantry company commander, planner, squadron operations officer, squadron executive officer, infantry brigade executive officer, commander of 2nd Squadron, 183rd Cavalry Regiment and commander of 116th Infantry Brigade Combat Team.

He mobilized and deployed to Guantanamo Bay in 2002-03 as commander of Company A, 2nd Battalion, 116th Infantry Regiment, to Kuwait in 2007-08 in support of Operation Enduring Freedom as the operations officer of 2nd Squadron, 183rd Cavalry Regiment, to Iraq in 2011 in support of Operation New Dawn as the executive officer of 2-183rd Cavalry and to Joint Training Center Zarqa in Jordan in 2021 as the 29th ID deputy commanding general operations in support of Task Force Spartan and Operation Enduring Freedom.

MG DiNonno serves as a Virginia state prosecutor for the City of Virginia Beach since 2005. Prosecutes violent felonies including murder, rape, robbery as well as many juvenile and domestic related violent crime and sex offenses. Coordinate with local, state, and federal authorities and agencies in complex and long-term investigations. Conduct legal training to law enforcement relevant to current and emerging legal trends.

MG DiNonno holds a Juris Doctor from Regent Law School, a Masters in Strategic Studies from the Army War College and a Bachelor of Science from Old Dominion University, and his military achievements include earning the U.S. Army Ranger Tab, Expert Infantryman Badge, Airborne Badge and Air Assault Badge.



Maryland National Guard

Major General (Ret.) Linda L. Singh



Major General (MG) Singh was appointed The 29th Adjutant General of Maryland, effective January 21, 2015. She was commissioned in 1991 through Officer Candidate School at the Maryland Military Academy in Reisterstown, Md. Her military career spans more than 36 years of service in both the enlisted and officer ranks. She has served in staff and command assignments at every level, including deployed assignments in Kosovo and a combat tour in Afghanistan supporting

Operation Enduring Freedom.

Her military decorations include the Legion of Merit, the Bronze Star Medal, and many more. General Singh is a U.S. Army Command and General Staff College graduate and the U.S. Army War College, where she received a master's degree in Strategic Studies. She holds a bachelor's degree in Business Administration from Columbia Union College, a master's degree in Business Administration and military Management from Touro International University, a Master's Certificate in Six Sigma from Villanova University, a PhD in Industrial and Organizational Psychology from Capella University, is a graduate of the United States Northern Command Joint Task Force Commander's course and is a fellow from the International Women's Leadership program at Harvard University/INSEAD.

Dr. Linda L. Singh has over 35 years of leadership consulting and systems integration experience in her civilian career. She is the CEO of Kaleidoscope Affect LLC, a firm specializing in leadership development, management consulting, and strategic advisory services across health, defense, and government sectors. Previously, she was the Inaugural Leader-In-Residence at Towson University, shaping leadership culture. She also served as Interim Executive Director and CEO of TEDCO, supporting early-stage technology and life sciences companies. Dr. Singh has held senior executive roles, driving organizational growth and innovation.



Distinguished Alumni

Brigadier General (MD) (Ret.) Marco E. Harris



Brigadier General (Ret.) Marco Harris served over 35 years in the military, beginning in 1979 as a Cavalry Scout in the New Jersey National Guard before transferring to Maryland and joining the 58th Military Police Platoon. In 1983, he graduated from the Maryland Military Academy's Officer Candidate School, later becoming the first officer of the newly formed 29th Military Police Company, 29th Infantry Division.

He was a physical security officer, detachment commander, and deputy provost marshal.

BG Harris commanded the 115th Military Police Battalion from 2004 to 2007, leading hurricane and snow response missions, including support for Hurricane Katrina. From 2007 to 2008, he served as the S-3 of the 58th Troop Command, followed by his tenure as Chief of Staff for JFHQ-MD, Joint Staff, from 2008 to 2013. In this role, he led one of the Maryland National Guard's most significant domestic missions, ensuring rapid mobilization of resources during the historic February 2010 snowfall.

His deployments included service with Stabilization Force 10 in Bosnia and as Ground Forces Command (GFC) Partnering Deputy Chief, HQ ISAF Joint Command, Afghanistan, from 2010 to 2011.

While serving in the National Guard, BG Harris also had a distinguished 25-year career as a Deputy Sheriff, balancing both military and law enforcement service.

BG Harris and his wife, Victoria, reside in Cambridge, Maryland. He remains committed to leadership, service, and mentoring future generations.



Distinguished Alumni



Command Sergeant Major (Ret.) James M. Nugent

Command Sergeant Major (CSM) Nugent served as the MDARNG State Command Sergeant Major from 2018 to 2022. He enlisted in the United States Army in 1986 as a 19D Cavalry Scout at Fort Knox, Kentucky. Upon completing OSUT, he was assigned to the 2nd Battalion 67th Armor Regiment, Friedberg, Germany, where he served multiple tours on the East German Border. CSM Nugent joined the MDARNG in 1989

and served as Scout, Squad Leader, and Section Sergeant in the 158th Cavalry until 2000 when he was selected to be a TAC NCO with the 70th RTI's OCS program. as the MDARNG State Command Sergeant Major from 2018 to 2022. He enlisted in the United States Army in 1986 as a 19D Cavalry Scout at Fort Knox, Kentucky. Upon completing OSUT, he was assigned to the 2nd Battalion 67th Armor Regiment, Friedberg, Germany, where he served multiple tours on the East German Border. CSM Nugent joined the MDARNG in 1989 and served as Scout, Squad Leader, and Section Sergeant in the 158th Cavalry until 2000 when he was selected to be a TAC NCO with the 70th RTI's OCS program.

CSM Nugent has served as 1SG of A Troop, 1-158th CAV; Operations SGM, 58th IBCT; CSM of the 1-158th CAV; CSM of the 1-224th Aviation; CSM of the 58th BFSB; CSM of the 58th EMIB, and CSM of the CJOC-Jordan. He also served as the CSM for Task Force Capitol Grounds and Operation Capitol Response in 2021. His deployments include Operation Iraqi Freedom, Operation Joint Guardian, and Operation Inherent Resolve.

In addition to his traditional National Guard role, he served ten years as an analyst with the Counter-Drug Program, supporting Maryland's law enforcement agencies. He is a United States Army Sergeants Major Academy graduate with numerous instructor and noncommissioned officer courses. He holds a bachelor's degree from the University of Maryland, University College.



**Colonel (Ret.)
Gregory D. Gadson**

Colonel (Retired) Gregory D. Gadson, a Chesapeake, Va., native, served in the U.S. Army for over 26 years, culminating as the Garrison Commander of Fort Belvoir. There, he oversaw operations supporting more than 50,000 military personnel and employees across 140 Department of Defense commands and agencies.

In May 2007, while commanding the 2nd Battalion, 32nd Field Artillery in Iraq, Col. Gadson lost both legs above the knees and the normal use of his right arm and hand due to an IED attack. Despite his injuries, he remained on active duty, inspiring many with his resilience, determination, and teamwork. A former West Point linebacker, he carried the lessons of Pride, Poise, and Team into his recovery and leadership.

Commissioned as a Field Artillery officer in 1989, Col. Gadson served in multiple conflicts, including Desert Shield/Storm, Joint Forge, Enduring Freedom, and Iraqi Freedom. He retired in 2014 after dedicating his career to leading Soldiers, civilian employees, and families while upholding Army Values. A passionate advocate for wounded warriors and veterans, he has testified before Congress on related issues.

Beyond his military service, Col. Gadson pursued acting, starring as Lt. Col. Mick Canales in the 2012 film *Battleship*. He is also a successful author, sharing his experiences and insights on leadership, resilience, and overcoming adversity.



Doctor Bert B. Tussing

Professor Bert Tussing is the Director of the Homeland Defense and Security Issues Group at the U.S. Army War College's Center for Strategic Leadership and Development. He joined the Center in October 1999 following nearly 25 years in the United States Marine Corps.

He has served on three Defense Science Boards, the Center for Strategic and International Studies' Beyond Goldwater-Nichols Study, and the Senior Advisory Group for DoD's "Strategy for Homeland Defense and Civil Support." He is a senior fellow on George Washington University's Homeland Security Policy Institute and Long Island University's Homeland Security Management Institute; a member of the Board of Experts for the University of California-Irvin's Center for Unconventional Security Affairs; a member of the Pennsylvania State University's Homeland Defense and Security Council; and on the Homeland Security Board of Advisors for Kansas State University and the U.S. Army Command and General Staff College.

In 2009, he served on the Department of Homeland Security's Homeland Security Advisory Council, assisting in the development of the Department's first Quadrennial Homeland Security Review, and has recently been asked to serve as an advisor to the second iteration of that review.

He is a Distinguished Graduate of both the Marine Corps Command and Staff College and the Naval War College and holds Masters Degrees in National Security Strategy and Military Strategic Studies.



中国 兵法

CHINA WAY OF WAR

SENIOR LEADER SEMINAR

兵法对于国家至关重要这是一个生死攸关的问题要么导致安全要么导致毁灭

Mr. Daniel Peck - Booze Allen Hamilton

Daniel Peck has over 25 years of experience specializing in China and the People's Liberation Army (P A). He has led more than 100 military exchanges with the P A as a military attaché in Beijing and as Senior Country Director for China at the Office of the Secretary of Defense. As a senior analyst, he has studied P A war plans and observed exercises in China and Taiwan. He directed Political-Military Affairs at the American Institute in Taiwan, enhancing security cooperation. As Executive Director of the U.S.-China Economic and Security Review Commission, he advised Congress on deterrence and risk reduction. He holds a Master's in International Security Affairs from the Naval Postgraduate School and lectures on China's military at George Washington University. A fluent Mandarin speaker, he has lived in China multiple times since 1998. A former U.S. Army Armor and Cavalry officer, he served in Afghanistan, Kuwait, Bosnia, Korea, and China.

Mr. Daniel Rice - Booze Allen Hamilton

Daniel Rice has over 12 years of experience studying China, beginning with a competitive scholarship in 2012-2013. He is the China Chair at Marine Corps University (MCU) and has published extensively on the P A, Chinese foreign policy, and military strategy. His work includes analyses of the P A Navy's Coastal Defense Missile Force, Taiwan Strait airfields, and a Taiwan defense framework. He developed and teaches an MCU elective on Chinese grand strategy and frequently plays China's leadership in Marine Corps wargames. Dan is the president of Dong Feng LLC, a senior non-resident fellow at the Mitchell Institute for Aerospace Studies, and COO of the open-source intelligence firm Foreign Brief. He holds a Master's in Strategic Studies and International Economics from Johns Hopkins SAIS and a graduate certificate from the Hopkins-Nanjing Center. Fluent in Mandarin, he has spent extensive time studying and working on China-related security issues.



MARYLAND NATIONAL GUARD GALA

HOSTED BY THE
175TH INFANTRY ASSOCIATION

Please join us for a
night of celebration
and fun honoring
the proud Soldiers
and Airmen of the
Maryland National
Guard

TIME:

1730-1830 COCKTAIL RECEPTION
1900-2200 GALA MAIN EVENT

DATE:

THE 22ND OF MARCH, 2025

WHERE:

THE WESTIN BWI,
110 OLD ELKRIDGE LANDING RD,
LINTHICUM HEIGHTS, MD 21090

Formal Military attire or
Civilian Black Tie is encouraged

TICKET COST: \$90

SCAN TO REGISTER:



175th Infantry Regiment Association

5K Run

(Optional)



Who: All personnel, friends, and family members.

What: 175th Infantry Regiment Association 5K

When: 22 March 2025, run starts at 0630

Where: BWI trail, parking at 14 Dorsey Rd, Glen Burnie, MD 21061

Why: Support Esprit de Corps for service members and their leaders

Uniform: Civilian attire

POC: Mr. Jordan Laubach at
jordanlaubach@yahoo.com

Note: No pre-registration is required. Donations accepted at the 5K or 175th Infantry Regiment Association website (<https://www.175infantryregiment.com/donate>) Proceeds go to service member family events.

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