

FACT SHEET



Credentialing Opportunities On-Line (COOL)

 www.cool.osd.mil/army/

Army Credentialing Opportunities On-Line (COOL) is a website that provides information on how Soldiers (enlisted and Warrant Officers) can fulfill the requirements for civilian certifications and licenses related to their military occupational specialties (MOSs).

- Provides background information about civilian certification and licensure.
- Identifies licenses and certificates relevant to Army MOSs.
- Describes how to fill any gaps between Army training and experience and civilian credentialing requirements.
- Provides information on resources available to Soldiers to facilitate credentialing.

AUDIENCES

COOL serves a variety of audiences, including:

- Soldiers who want to find out what civilian credentials apply to their MOS and how to obtain the credentials.
- Education, Career/Retention and Transition Counselors who provide guidance on educational, professional growth, and career opportunities and requirements.
- Army Recruiters who want to demonstrate to potential recruits the opportunities for professional growth and civilian career preparation provided in the Army.
- Employers and Credentialing Boards interested in learning about how military training and experience prepares Soldiers for civilian credentials and jobs.
- Soldiers who want to learn about credentials eligible for Credentialing Assistance funding

SCHEDULE

- April 2002 – The COOL website went live.
- April 2009 – Warrant Officer MOSs were added.
- November 2015 – The site was redesigned.
- November 2019 – The site was redesigned again to provide a more customized user experience.
- April 2020 – AOCs were added.

RELATED FACTS

- The Army has identified civilian credentials related to 100 percent of its enlisted and Warrant Officer MOSs. Some of these credentials are directly related to the MOS and others are related to embedded skills attained by the Soldier through Army training and experience.
- Congress passed legislation that allows Service members and Veterans to use the GI Bill to pay for up to \$2,000 in licensure and certification exam fees.
- Building from the **pioneering Army COOL program**, each Service now has its own COOL website:
 - Navy COOL – www.cool.navy.mil/usn/
 - Marine Corps COOL – www.cool.navy.mil/usmc/
 - Coast Guard COOL – www.cool.osd.mil/uscg/
 - Air Force COOL – afvec.us.af.mil/afvec/af-cool/welcome

