

## OPEN NATION WIDE

HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
219 WEST HOFFMAN STREET  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (667) 296-3498

### POSITION VACANCY ANNOUNCEMENT 25-073a

Open Date: 29 July 2025

Close Date: 10 August 2025

#### FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)

POSITION TITLE: COMMANDER

HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: Col/O6

UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: Col/O6

ORGANIZATION/LOCATION: 175th Wing, 2701 Eastern Boulevard, Middle River, Maryland 21220

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee

**WHO MAY APPLY: OPEN TO MEMBERS OF THE MARYLAND AIR NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBER SHIP**

#### QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and are not able to move AGR asset.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

#### BRIEF OF DUTIES AND RESPONSIBILITIES

Commands units. Formulates plans and establishes policies for unit administration, operations, training, employment, maintenance, supply, and safety. Implements directives and operations orders from higher headquarters. Coordinates unit activities. Coordinates staff activities pertaining to administration, operations, intelligence, material, comptroller, planning, and programming to ensure accomplishment of unit mission. Directs and monitors unit activities. Directs, observes, and evaluates effectiveness of training programs, availability and combat readiness of assigned crews, and operation and adequacy of support activities

#### AFSC

**AFSC Requirement:** ANY Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Officer Classification Directory (AF OCD) 30 APR 2025.

**Knowledge.** Knowledge. For the award and retention of this AFSC, working knowledge of leadership skills and operational employment concepts is mandatory. **Education.** For entry into this specialty, a master's degree in management, or business administration with a major in management, is desirable. **Training.** The following training is mandatory as indicated. For commanders of flying Groups, completion of Air Force pilot, navigator, or air battle manager training. For commanders of space or missile operations Groups, completion of Air Force space or missile operations or maintenance training. 3.4. Experience. Not used. Other. The following are mandatory as indicated: Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSC 10C0, completion of a current T5 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, Air Force Personnel Security Program

**SPECIAL INFORMATION (IF APPLICABLE)**

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 4 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JFTR.
6. **PCS IS AUTHORIZED**
7. **GROUP COMMANDER EXPERIENCE IS REQUIRED**

**APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)**

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**  
**APPLICATIONS WILL NOT BE RETURNED!**

**SUBMIT APPLICATION IN ORDER LISTED BELOW**

- ☐ NGB Form **34-1 Application for Active Guard Reserve (AGR) Position, DATED 20131111**, Signed, dated and annotated with Vacancy Announcement Number.
- ☐ Military Personnel **Report of Individual Person (RIP) Attached, or Virtual MPF Inquiry Will Suffice.**
- ☐ AGR Profile Verification Statement (**fourth page of this announcement**).
- ☐ Most Recent Air Force Fitness Management System (AFFMSII)
- ☐ Letters of Recommendation, Cover Letter, Resume and other attachments are permitted, but are not mandatory.
- ☐ All DD214s or NGB 22
- ☐ Completed Questionnaire (**below**)

**For Positions Advertised to “Current On-Board AGR Applicants Only”:**

- ☐ **Current On-Board AGR** member, you must submit Commander Memorandum of Authorization with your application.

**Questionnaire:**

**Y/N**

- ☐ Are you currently a Maryland Air National Guard Member? \_\_\_\_\_
- ☐ Are you currently AGR? If so, what State? \_\_\_\_\_
- ☐ Are you currently a Technician? If so, what State? \_\_\_\_\_
- ☐ Are you currently deployed? If so, what location? \_\_\_\_\_
- ☐ Are you currently on ADOS? If so, with who? & what is the ending date? \_\_\_\_\_
- ☐ Are you currently in a “fenced” position? \_\_\_\_\_

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): \_\_\_\_\_, \_\_\_\_\_

**FORDWARD APPLICATIONS AND ATTACHEMENTS VIA EMAIL TO:**

**175.WG.HRO.AGR.PROGRAM.Org@us.af.mil**

**SUBMIT ONE PDF DOCUMENT ENTITLED: 25-073a (LAST NAME) – WING COMMANDER**

**ALL APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY! NO EXCEPTIONS.**  
**Applications must be received in the HRO office, not later than close of business on the closing date.**  
**Applications received after the closing date WILL NOT BE CONSIDERED.**

**AGR VACANCY APPLICATION  
PROFILE VERIFICATION STATEMENT**

NAME \_\_\_\_\_ ANNOUNCEMENT # \_\_\_\_\_

**A. FITNESS PROGRAM TEST VERIFICATION**

MEMBER MEETS STANDARDS IN ACCORDANCE WITH AFI 36-2905

YES      NO

\_\_\_\_\_  
\*Signature/Rank/Title Verifying Official

\*Current supervisor, commander, or designated WMP Monitor

**B. APTITUDE SCORES**

Mech: \_\_\_\_\_ Admin: \_\_\_\_\_ Gen: \_\_\_\_\_ Elect: \_\_\_\_\_

\_\_\_\_\_  
\*\*Signature/Rank/Title Verifying Official

\*\*Current supervisor, commander, or Customer Service Representative

**C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT**

P:\_\_\_ U:\_\_\_ L:\_\_\_ H:\_\_\_ E:\_\_\_ S:\_\_\_ X Factor \_\_\_ Dated \_\_\_\_\_

MEMBER IS    IS NOT    QUALIFIED FOR WORLD WIDE SERVICE

\_\_\_\_\_  
\*\*Signature/Rank/Title Medical Certifier

**ATTACH TO NGB FORM 34-1**  
APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION