The Maryland Military Department will staff, train, equip and deploy its National Guard units in support of federal and state missions as directed by the President of the United States and the Governor of Maryland. The Department's Citizen-Soldiers and Airmen, emergency management professionals, civilian staff and volunteer forces will coordinate and support state responses to any major emergency or disaster, support local governments, coordinate assistance from the federal government, and respond to requests for assistance from other states. Finally, the Department will be one of the leading state agencies in caring for Maryland's servicemembers and their families, particularly during and after periods of mobilization in support of state and/or federal missions.

A VISION

READY TO SERVE STATE AND NATION

The Maryland Military Department will further position itself as a ready and relevant organization, answering all calls for service – be they from the governor or the president. In so doing, we will preserve our rich history and proud tradition of service to the citizens of the state of Maryland and the United States of America.

CARING FOR MEMBERS AND FAMILIES

The Maryland Military Department will ensure that our military and civilian leaders appreciate and value our collective obligation to take care of our most valued assets – our Citizen-Soldiers and Airmen, civilian staff, and emergency management professionals, and their families – who collectively form the backbone of the Maryland Military Department. Together, we will work as a team to enhance both readiness and quality of life for all who proudly serve our state and nation.

VALUES FOR LEADERS AND MEMBERS

Effective communications up and down the chain of command and throughout the organization will be the keystone to our success in developing leaders with integrity, competence and moral courage at all levels. We will be open and fair while providing opportunities for all to serve and succeed.

RESPONSIBLE STEWARDS TO ALL

We will uphold our commitment to be good stewards of the environment and the resources provided to us by the federal government and the state of Maryland. Whenever possible, we will look to both the public and private sectors to apply best practices for the benefit of all our stakeholders.
The Honorable Martin O’Malley  
Governor, State of Maryland  
State House  
Annapolis, Maryland 21401

Dear Governor O’Malley:

I am pleased to submit the Maryland Military Department’s fiscal year 2009 annual report which incorporates accomplishments of the Maryland Army National Guard, Maryland Air National Guard, Maryland Emergency Management Agency and Maryland Defense Force. The past year was marked by our department’s continued successful support of our federal and state missions including the Presidential Inauguration, our continued support of Operation Iraqi Freedom, Operation Enduring Freedom, our state partnerships with Bosnia and the Republic of Estonia, numerous state and local emergency drills and exercises and other deployments such as those to Kosovo and the Dominican Republic.

The department continued to successfully support the state of Maryland through a number of vibrant programs including the Maryland National Guard Honor Guard, which provided military funeral honors for more than 2,200 veterans at state veterans’ cemeteries and numerous private cemeteries during calendar year 2009. The department also oversaw the Freestate Challenge Academy which graduated 225 high school dropouts this year from its 22-week residential program based at Aberdeen Proving Ground. This unique program intervenes in and reclaims the lives of at-risk youths to produce graduates with the values, skills, education and self-discipline needed to succeed as adults.

The Maryland Military Department remained a solid contributor to the economic strength of Maryland as our fiscal impact totaled $317.6 million. The department’s ratio of federal dollars spent in Maryland for each state dollar invested was nearly 25 to 1. We continued to provide employment and education opportunities to Marylanders while providing our citizens an opportunity to serve their state and nation.

Governor O’Malley, the Maryland Military Department remains a "relevant and ready" force, prepared to serve the needs of our state and nation as we continue to write a new chapter in our long and distinguished history. Thank you for your support.

Respectfully,

James A. Adkins  
Brigadier General, MDARNG  
The Adjutant General
The Maryland Military Department is one of the most unique organizations in Maryland government. It is the only department that is composed of state employees, federal employees and unpaid volunteers. The bulk of its funding comes from the federal government. The missions that they are assigned and accomplish are local, national and international in scope. Many of these missions place these men and women in harm’s way.

**Priorities for the Adjutant General**

The Maryland Military Department is one of the most unique organizations in Maryland government. It is the only department that is composed of state employees, federal employees and unpaid volunteers. The bulk of its funding comes from the federal government. The missions that they are assigned and accomplish are local, national and international in scope. Many of these missions place these men and women in harm’s way.

**People**

**Safety of the Workforce:** There is no mission more important than protecting our workforce. Our workers are valued assets to our state and our nation; we care about them and, quite simply, we want to keep them safe. The Maryland Military Department is implementing measures to provide state and federal employees with information and tools to prevent vehicular crashes through new campaigns outlined in executive orders issued by President Obama and Governor O'Malley.

President Obama issued an executive order forbidding text messaging by federal employees when driving a government-owned vehicle, driving a privately owned vehicle on official government business, or using electronic equipment supplied by the government while driving. In the president’s order, texting or text messaging means reading from or entering data into any handheld or other electronic device for the purpose of Short Message Service texting, e-mailing, instant messaging, obtaining navigational information or engaging in any other form of electronic data retrieval or electronic data communication. Driving means operating a motor vehicle on an active roadway with the motor running, including while temporarily stationary because of traffic, a traffic sign or otherwise.

Governor O’Malley’s executive order mandates a new hands-free cell phone policy as well as a new law which prohibits texting while driving. State employees who drive state vehicles will participate in a “Be a Driving Force for Safety” program which encourages safe driving skills. The MDMILDEP senior leadership has completed the training, and their certificates are on display for the employees to view as an incentive and to demonstrate their commitment to the program.

In addition, the Maryland Army National Guard has established a motorcycle mentorship program where inexperienced riders are paired with experienced riders and vital safety lessons and practices are imparted.

**Facilities**

**Air National Guard Operations & Training Facility:** The Operations and Training Facility of the 175th Wing of the Maryland Air National Guard is currently housed in a 1960s vintage building that was constructed on the very edge of the Warfield Air National Guard Base’s controlled perimeter. Besides the security concerns, the current facility has a leaking roof, is energy inefficient, has an inadequate electrical system, has no fire suppression system, requires extensive maintenance, and is poorly configured for current missions. The proposed new facility will house the 175th Wing’s Mission Support Group and Medical Group and will support the operations of a combined Air Wing. The project is expected to cost approximately $8 million. The construction of this facility will dramatically improve the readiness of the Wing and its support units as well as improve the morale and retention of the Airmen based there.

**Command Sgt. Maj. Jerome, M. Grollman (Dundalk) Readiness Center Renovation:** The Dundalk Readiness Center, which was built in 1960, is in dire need of repair. The facility, which is home to more than 300 Soldiers, has a leaking roof, an inadequate electrical system, insufficient ventilation, insufficient parking, deteriorating classrooms and an inadequate kitchen. Completion of the renovation will cost approximately $21 million. The renovation of this aging facility will dramatically improve the readiness of the unit as well as improve morale and retention of the Soldiers based there.

**Brig. Gen. (MD) Louis G. Smith Readiness Center (Easton) Renovation:** The Easton Readiness Center, which was built in 1974, is also in dire need of repair. The facility, which is home to approximately 100 Soldiers, has no facilities for female Soldiers, an inadequate administrative area, inadequate storage areas, inadequate training areas, and inadequate classrooms. Completion of the renovation will cost more than $13.7 million. The renovation of this aging facility will dramatically improve the readiness of the unit as well as improve morale and retention of the Soldiers based there.
The missions of each element of the Maryland Military Department are well founded and grounded in state and federal statutes and executive orders. The accomplishment of missions is the goal of every branch of the department and is directly linked to the training, resources and facilities of the department.

**Retaining the Airlift Mission:** As a result of the most recent Base Closure and Realignment Commission (BRAC) recommendation, which is now law, the Maryland Air National Guard is currently scheduled to turn in their final C-130J aircraft in FY 2011. The Maryland Military Department is aggressively working to facilitate the transition to a new flying mission with the Joint Cargo Aircraft, the C-27J. Maryland Air National Guard crews are undergoing training for the new aircraft, the first of which is scheduled to arrive in FY 2011.
FISCAL IMPACT

THE PRIMARY PURPOSE OF THE MARYLAND MILITARY DEPARTMENT, WHICH OVERSEES THE MARYLAND ARMY AND AIR NATIONAL GUARD, MARYLAND EMERGENCY MANAGEMENT AGENCY AND THE MARYLAND DEFENSE FORCE, IS TO CONTRIBUTE TO THE SECURITY OF THE NATION AND THE STATE OF MARYLAND.

Financial support to the Maryland National Guard totaled $317.6 million in fiscal year 2009. Funds are received from the Department of the Army (57%), the Department of the Air Force (24%), the Department of Homeland Security (15%), and the state of Maryland (4%). State funds cover the salaries of state regular and contractual employees, maintenance and repair of MDNG facilities. Additionally, the state provides matching funds for tuition assistance for Guardmembers and the Freestate ChalleNGe program.

Federal support to the Maryland Military Department is significant, as shown on the subsequent pages. These expenditures, which have an economic impact on nearly all political subdivisions in Maryland, cover pay and allowances, training, supplies, equipment and construction. This also includes funding for the Maryland Emergency Management Agency by the Department of Homeland Security. The figures listed for the counties without armories represent the salaries paid to Guardmembers who live in these political subdivisions but serve elsewhere.

Both the Maryland Army and Air National Guard receive federal funds in three basic appropriations:

1. Military Personnel: Includes pay, authorized allowances, uniforms and individual equipment, disability benefits, bonuses and related expenses for personnel in connection with active duty, active duty for training (two-week annual training) and inactive duty training (drill weekends).

2. Operations and Maintenance: Includes activities involved in the administration of the National Guard, training of units, procurement of organizational equipment, supplies, repair parts, services, equipment maintenance and activities in connection with military support to civil authorities. This appropriation also includes all full-time payrolls.

3. Construction: Includes construction and modification and procurement of facilities and necessary items for the National Guard. These funds are not normally authorized for use on state property. In some cases, however, the federal government has provided funds based on the state's agreement to share costs in constructing, altering or modifying selected state facilities.
## Federal vs. State Expenditures

### Fiscal Year 2009

**Total Work Force**

<table>
<thead>
<tr>
<th>Agency</th>
<th>Workforce</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maryland Army National Guard</td>
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<tr>
<td>Maryland Air National Guard</td>
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<tr>
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<tr>
<td>Maryland Defense Force</td>
<td>420</td>
</tr>
<tr>
<td>State Employees Working for Military Department</td>
<td>351</td>
</tr>
</tbody>
</table>

**Total Work Force**: 7,223

*Includes 1,463 full-time federally funded Soldiers and Airmen

**Total Federal Funds**

- **$305.3 Million** (Federal 96%)
- **$12.3 Million** (State 4%)

For every $25 spent by the federal government in support of the Maryland National Guard, the state spends $1.
### Maryland Military Department

#### Approximate number of personnel assigned per jurisdiction

<table>
<thead>
<tr>
<th>County</th>
<th>Number of Installations per Jurisdiction</th>
<th>Approximate Number of Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allegany</td>
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<td>362</td>
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<tr>
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<tr>
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<tr>
<td>Wicomico</td>
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<td>Wicomico</td>
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#### Total Federal & State Funds

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<tr>
<td>MEMA total State Funds</td>
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<tr>
<td>Total State Funds</td>
<td>$71,244,017</td>
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<tr>
<td>Total Federal &amp; State Funds</td>
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#### Total Federal Funds (Army and Air)

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<th>Total Funds (Millions)</th>
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<td>$102,945,368</td>
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<tr>
<td>MEMA total State Funds</td>
<td>$126,408,741</td>
</tr>
<tr>
<td>Total State Funds</td>
<td>$102,945,368</td>
</tr>
<tr>
<td>Total Federal &amp; State Funds</td>
<td>$102,945,368</td>
</tr>
</tbody>
</table>
The Maryland Air National Guard prepares to break ground on their new, state-of-the-art fire station at Warfield Air National Guard Base.

Property Value: $306,750,000

Real Property Holdings Inventory Includes:

- 37 Armories
- 1 Airbase
- 1 Airfield
- 4 Military Training Reservations
- 7 Field Maintenance Shops
- 360 Buildings
- 3,029,000 Square Feet
- 4,175 Acres

Future Projects Critical to the Modernization and Readiness

Federal funding of $28 million will be provided for an addition and alteration to the Army Aviation Support Facility at Edgewood. The project will provide a facility of up to 152,000 square feet, with an addition up to 86,000 square feet and substantial renovations and modifications to existing buildings. The project will be awarded in 2009.

A separate $9.8 million of federal funds will be provided, together with at least $4.8 million of state funds (in State Fiscal Year 2010), for the Salisbury Readiness Center addition alteration. Portions of the 50-year-old building will be replaced, and an addition of more than 20,000 square feet will be included resulting in a facility of approximately 50,000 square feet. Preliminary design work and contract document preparation is underway for this project and will be awarded during 2010.

The Maryland Army National Guard held a grand opening for its newest recruiting storefront in Reisterstown, Md. Brig. Gen. Alberto J. Jimenez, commander of the Maryland Army National Guard, cut the ribbon, officially opening the recruiting station.
In 2009, the Maryland Army National Guard welcomed home the 224th Area Support Medical Company and about a dozen members of Bravo Company (Military Intelligence) Forward Detachment 3 from deployments to Iraq along with 18 Soldiers who deployed to Afghanistan to train the Afghanistan National Army. The homecomings were followed by Freedom Salute Ceremonies which formally recognize the Soldiers and their Families.

April 4, 2009 - April 4, 2009 – The new Adelphi Army National Guard Readiness Center was officially opened. The facility, which was obtained from the U.S. Navy Reserve is now the Headquarters of the 58th Troop Command.

April - May, 2009 - Soldiers of the 244th Engineer Company mobilized and deployed to the Dominican Republic to conduct humanitarian engineer operations.

June 6 - 20, 2009 - Seventeen Bosnian military police and two members of the British Royal Military Police Corps joined the 115th Military Police Battalion at Fort A.P. Hill for annual training. The MPs were the first to use a newly constructed Combined Arms Collective Training Facility. The MPs also conducted joint operations with a U.S. Marine Corps anti-terrorism team.

July 12 - 27, 2009 - Maryland Army National Guard Soldiers from the 29th Combat Aviation Brigade joined thousands of National Guard members, Soldiers and Airmen from all over the country to participate in military exercises at Volk Field and Fort McCoy, Wis. The annual 'Patriot Exercise' brings in coalition forces from as far away as the Netherlands for combat training and a homeland defense scenario.

July 17, 2009 - Chaplain (Capt.) Rebekah Ann Montgomery received the Military Chaplains Association's 2009 Distinguished Service Award. Chaplain Montgomery joins six other chaplains from the Air Force, Navy, Veterans Affairs Department, Civil Air Patrol and the Regular Army in this distinction.

During their annual training this summer, the Maryland Army National Guard’s 115th Military Police Battalion trained with 17 Military Police Soldiers from Bosnia-Herzegovina as part of the State Partnership Program.
September 26, 2009 - The Maryland Army National Guard celebrated the 50th anniversary of its Officer Candidate School. The celebration took place at the Camp Fretterd Military Reservation. Three senior Maryland Army National Guard officers were inducted into the OCS Hall of Fame during the ceremony, which also saw eight officer candidates graduate the course.

October 4, 2009 - The Maryland Army National Guard conducted a deactivation ceremony for the 729th Brigade Support Battalion at Camp Fretterd Military Reservation. The deactivation of the unit is part of an ongoing Army-wide transformation.

August 8, 2009 - The 2nd Battalion, 110th Field Artillery Regiment of the Maryland Army National Guard was deactivated after a long history with the MDARNG spanning most of the last century. The unit was the last artillery unit in the Maryland Army National Guard.

August 12 - 28, 2009 - The Special Operations Detachment – Joint Forces, based in Laurel, provided their special forces expertise in planning and operations to the Special Operations Command – Korea during their annual joint exercise, Ulchi Freedom Guardian. The exercise helped coordinate the joint U.S.-South Korean response to outbreak of hostilities on the Korean Peninsula and utilized significant numbers of National Guard personnel.

December 19, 2009 - The Maryland Army National Guard responded to a massive snowstorm that blew through the Northeast. More than 140 Guardmembers were called to state active duty with about 46 Humvees and five ambulances.

December 24, 2009 - On Christmas Eve, the Maryland Army National Guard launched an observation helicopter to support the search for an 11-year-old girl who was abducted in Wicomico County. The Guardmembers joined the search by the Wicomico County Sheriff’s office and the Maryland and Delaware State Police. The crew was released by the Wicomico County Sheriff the next day.
January 8 - 15, 2009 - the 175th Wing of the Maryland Air National Guard underwent a joint Air Combat Command/Air Mobility Command unit compliance inspection. The purpose of the inspection was to evaluate the Wing’s compliance with public law and executive orders as well as Department of Defense and U.S. Air Force directives.

January 26 - 29, 2009 - The 175th Operations Group underwent a 9th Air Force Standardization and Evaluation inspection. The inspection was designed to determine the group’s capability of executing its “Designed Operational Capability” by evaluating program management and operational performance. The group received an overall “Excellent” rating which validated that performance and procedures exceeded requirements and enhanced overall mission effectiveness.

February 12, 2009 - The U.S. Air Force invited Brig. Gen. Allyson R. Solomon, assistant adjutant general-air, to participate in a panel discussion at the Cradle of Aviation Museum in Garden City, N.Y. The panelists discussed the historical influence of black servicemembers on the military and on the Air Force. The panel had an audience of 300 middle school children in the museum’s IMAX theater.

February 22, 2009 - Brig. Gen. Allyson R. Solomon, assistant adjutant general-air, spoke at the Buffalo Soldiers Banquet held at the Forum in Baltimore. The event was significant because a Medal of Honor was presented to the African American Patriots Consortium by a descendant of the original “Buffalo Soldier” recipient.

February 27, 2009 - The Maryland Air National Guard performed a flyover during the burial of Quentin C. Aanenson at Arlington National Cemetery. Aanenson was a highly-decorated World War II P-47 fighter pilot who was profiled and interviewed in Ken Burns’ documentary “The War.” Aanenson’s decorations included the Distinguished Flying Cross, the Purple Heart, the Air Medal with nine oak leaf clusters and the French Legion of Merit (rank of commander).

May 25, 2009 - Brig. Gen. Allyson R. Solomon, assistant adjutant general-air and Brig. Gen. (MD) Courtney Wilson, commander of the Maryland Defense Force joined Governor Martin O’Malley at the Maryland Vietnam Memorial in Middle River, Md. to commemorate its 20th year. The Military...
Department provided a Maryland Air National Guard flyover, a color guard and the Maryland Defense Force Band led by Maj. (MD) Jari Villanueva.

**July 4, 2009** - The Maryland Air National Guard participated in Fourth of July parades in Towson, Dundalk, Arbutus and Kingsville, Md., providing a speaker in Arbutus and flyovers for the parades listed.

**September 12 - 19, 2009** - The 104th Fighter Squadron of the Maryland Air National Guard participated in the Atlantic Strike Exercise where they joined Joint Terminal Attack Controllers from the Air Force, Navy and Army in preparation for future operations. The squadron deployed 10 A-10C aircraft and more than 90 personnel. During the exercise, the squadron flew 192 hours during 89 support and deployment sorties.

**October 13 - 16, 2009** - The 104th Fighter Squadron of the Maryland Air National Guard participated in the Chesapeake Thunder exercise that was conducted at various locations on the Eastern Shore. The exercise focused on close air support and integrated the squadron’s A-10C aircraft, Maryland Army National Guard helicopters, Joint Terminal Attack Controllers and the Joint Surveillance and Target Attack System.

**November 1, 2009** - The Baltimore Ravens football team hosted a salute to military prior to Veterans Day by having military servicemembers from Maryland, who are serving in Afghanistan, appear on the screen at M&T Bank Stadium before the opening of the game. In addition, the 104th Fighter Squadron of the Maryland Air National Guard performed a flyover.

**November 11, 2009** - Brig. Gen. Allyson R. Solomon, assistant adjutant general-air, spoke at the swearing-in of the Baltimore City Veterans Commission at the Baltimore War Memorial.

**December 2, 2009** - The Maryland National Guard broke ground on the Congressionally-funded $7.9 million fire station at the Warfield Air National Guard Base at Martin State Airport. The new state-of-the-art facility will house top notch training, office and storage facilities so Guardmembers can prepare for future missions.

**Community Outreach:**

The Maryland Air National Guard conducted flyovers for state and local community events and base tours for Boy/Girl Scouts, the Civil Air Patrol, civic leaders and community residents. The Maryland Air National Guard sponsored, supervised and assisted the Maryland Wing of the Civil Air Patrol’s Tri-wing Encampment. The Maryland Air National Guard also collected winter clothing during the annual Coats-for-Kids campaign for families in need within the local community.
MARTYLAND EMERGENCY MANAGEMENT AGENCY

MISSION

The mission of the Maryland Emergency Management Agency is to protect lives, property and the environment of its citizens by providing emergency management leadership and coordination of response.

VISION:

MEMA will be the most effective emergency management agency in the country. Its goal is the integration and coordination of statewide resources, and the safety and welfare of its citizens.

ACCOMPLISHMENTS

March 1, 2009 - The state of Maryland’s Evacuation and Relocation Plan for the Ocean City International Student Workforce was developed to address the inability of Ocean City’s international student work force to self-evacuate in an emergency. The workforce was identified as a population requiring special evacuation planning measures in order to ensure their safety during an emergency. Work on this initiative began in early November 2008 and completed on March 1, 2009. The plan was provided to the student workforce when they arrived for orientation in the spring.

April 2, 2009 - The Maryland Emergency Management Agency, in cooperation with the National Oceanic and Atmospheric Administration, hosted the first major tsunami exercise and workshop for the East Coast. This tsunami exercise was conducted to assist tsunami preparedness efforts along the U.S. and Canadian east coasts, the Gulf of Mexico coast, and in Puerto Rico and the Virgin Islands. The tabletop exercise and workshop was held at the Maryland State Highway Administration Headquarters in Hanover, Md. Program coordinators representing Atlantic Coast states from Georgia to Rhode Island, along with local emergency managers and meteorologists from the forecast offices of the National Weather Service were on hand to discuss a tsunami impact on the Atlantic Coast.

April 22, 2009 - The Maryland Emergency Management Agency hosted its 24th annual Severe Storms Awareness Conference at the Maritime Institute in Linthicum. The conference featured top speakers in emergency preparedness from across the country.

June 25, 2009 - MEMA and FEMA Region III provided Maryland’s elected officials with overviews of the agencies’ respective roles and responsibilities, individual assistance/public assistance grants and hurricane preparedness. Senator Cardin and Representatives Kratovil, Cummings, Sarbanes and Hoyer attended along with a representative of Senator Mikulski.

July 16, 2009 - Governor Martin O’Malley announced the creation of Maryland’s “Civic Guard,” a cooperative effort among state and local governments to engage in private and non-profit organizations for assistance during emergencies and disasters. The Maryland Emergency Management Agency teamed up with the University of Maryland’s Center for Health and Homeland Security to coordinate the effort. The effort

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was initially funded through a federal Regional Catastrophic Preparedness Grant from the U.S. Department of Homeland Security. Maryland is receiving $2.68 million for the effort.

**July 29, 2009** - Director Richard Muth testified before the U.S. House of Representatives Committee on Homeland Security. The subject of his testimony was “Beyond Readiness: An examination of the current status and future outlook of the national response to pandemic influenza.”

**August 16, 2009** - The Comprehensive Emergency Management Plan was signed by Governor Martin O’Malley. The CORE plan replaces the former State Emergency Operations Plan and is the base document for emergency management in Maryland establishing the purpose, scope, roles and responsibilities for all partners during a disastrous event.

**September 24, 2009** - Director Richard Muth participated in a ribbon-cutting ceremony for a new communications tower located in Woodlawn, MD. The completed communications tower is a part of Governor O’Malley’s Communications Interoperability Initiative.

**September 30, 2009** - Director Muth was again asked to testify before the U.S. House of Representatives Committee on Transportation and Infrastructure Subcommittee on Economic Development, Public Buildings and Emergency Management. His expertise and insight on subject of emergency messaging was the focus of his testimony entitled “This is NOT a test: Will the nation’s Emergency Alert System deliver the president’s message to the public?”

Members of the Bosnian parliamentary delegation conducted a variety of diplomatic visits as part of the Maryland National Guard’s State Partnership Program. One visit was to the Maryland Emergency Management Agency.

Evaluators gave high marks to participants, including the Maryland Emergency Management Agency, for their performance in a three-day October exercise testing state and local capabilities in the event of an incident at Calvert Cliffs Nuclear Power Plant in Calvert County.

Richard Muth
Maryland Emergency Management Agency
Executive Director
The Maryland Defense Force is a volunteer, uniformed agency of the Maryland Military Department, authorized by Maryland law, with a mission to provide competent professional and technical support to the Maryland National Guard and state civil agencies as ordered by the governor and the adjutant general.

**MISSION:**

The Maryland Defense Force by providing trained and ready personnel with professional and technical skills that augment the MDNG in its state mission and support its mobilization to, and redeployment from, federal missions. The MDDF prepares for and responds to homeland security and civil emergencies by maintaining trained and ready personnel that supplement the state’s emergency management and first-responder resources, and strengthens Maryland’s communities through service programs such as the Freestate ChalleNGe Academy. Unlike many other state defense forces or volunteer organizations that focus on readiness for an eventual emergency situation, MDDF has daily, weekly and monthly responsibilities in addition to its training and preparedness mission.

**VISION:**

The Maryland Defense Force supports the Maryland National Guard by providing trained and ready personnel with professional and technical skills that augment the MDNG in its state mission and support its mobilization to, and redeployment from, federal missions. The MDDF prepares for and responds to homeland security and civil emergencies by maintaining trained and ready personnel that supplement the state’s emergency management and first-responder resources, and strengthens Maryland’s communities through service programs such as the Freestate ChalleNGe Academy. Unlike many other state defense forces or volunteer organizations that focus on readiness for an eventual emergency situation, MDDF has daily, weekly and monthly responsibilities in addition to its training and preparedness mission.

**PRINCIPAL ACCOMPLISHMENTS:**

The Engineer Corps completed detailed inspections of 23 National Guard installations and armories across the state during a two-month period involving more than 450 man-hours of effort. The inspections assessed the material condition of critical MDNG infrastructure and are used to program maintenance and repair dollars for modernization and refurbishment.

In addition to the continued routine support of the Maryland National Guard’s Post Deployment Health Reassessment Program, MDDF’s 10th Medical Regiment participated in several significant medical support activities this year, including a mass casualty exercise held in conjunction with Towson University and the administration of flu shots for Towson University students.

MDDF formed a second ceremonial unit – the MDDF Band, which in addition to the Cavalry Troop, supported a variety of public performances and displays in support of Maryland Military Department requirements across the state.

Chaplains from the MDDF remain fully integrated into the MDNG Chaplain’s Corps and have provided a broad range of support throughout the year including spiritual counseling during unit training, deployment and redeployment activities, counseling for families of deployed Guardsmen, and post deployment stress counseling. MDDF chaplains are assigned and have primary spiritual responsibility for supporting the 70th Training Regiment at Camp Fretterd Military Reservation.

In July, 12 engineers conducted a shelter assessment of the Queen Anne’s County High School in Centreville, Md. MEMA has tasked MDDF Engineer Corps with conducting disaster shelter assessments at public schools throughout the state. Pictured are Maj. (MD) Linda Chatterton (left) showing the building representative, Capt. (MD) Ryan Gross and Lt. Col. (MD) Steven Arndt the preferred locations to be considered for disaster sheltering based on the survey work done by her team earlier in the day.

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MDDF Financial and Legal Assistance Teams continued to provide extensive pro-bono financial and legal counseling and assistance to members of the Maryland National Guard, providing support in particular to those deploying and their families.

MDDF volunteers continued to screen potential candidates and assisted with induction activities for the Freestate ChalleNGe Academy, a National Guard sponsored initiative which provides at-risk youth an opportunity to reclaim their lives by developing values, skills, education and self-discipline necessary to succeed as adults.

March 28, 2009 - The Maryland Defense Force held its annual muster at the Pikesville Military Reservation. This was an opportunity for the MDDF to conduct training for its members that will enable them to better support the Maryland National Guard. This assembly also was the debut for the Maryland Defense Force Band.

April 17, 2009 - Sixty-seven members of the Maryland Defense Force, including 32 doctors, physician's assistants and nurses, participated in a major multi-agency disaster exercise at Towson University. The exercise involved some 700 participants, including 500 Towson University students who volunteered to be “casualties.” MDDF personnel were responsible for a number of tasks to include triage instruction, medical treatment of injured victims, mentoring nursing students, mental health support and referrals, security, communications and establishment of an operations center and field treatment center.

May 22 & 25, 2009 - The Maryland Defense Force Band played in two events honoring America’s veterans over Memorial Day weekend, the dedication of Patriots Plaza in Towson and the 20th anniversary of the dedication of the Maryland Vietnam Veterans Memorial in Baltimore.

May 26, 2009 - A legal officer with the Maryland Defense Force was recognized by the Maryland State Bar Association with the Brigadier General Philip Sherman Award, recognizing superior service by a civilian lawyer to uniformed service members. J. Michael Lawlor, a lieutenant colonel in the MDDF, was the first ever recipient of the award which was presented in a ceremony at the Towson Armory.

June 17, 2009 - Ten members of the Maryland Defense Force and Maryland National Guard were awarded the Military Emergency Management Specialist (MEMS) qualification badge. The award of the MEMS badge recognizes an individual’s completion of a challenging program of study preparing them to effectively participate in a local or statewide emergency operation.


July 19, 2009 - The Maryland Defense Force Band conducted an outdoor concert at the Lurman Theater in Catonsville, Md.

September 22 & 23, 2009 - Twenty health care professionals of the Maryland Defense Force provided flu shots at the Towson University Student Center as part of the duties as a federally-recognized Medical Reserve.

October 17, 2009 - The Maryland Defense Force recognized 28 noncommissioned officers at its first NCO Induction Ceremony at the United States Naval Academy auditorium in Annapolis. This event was a major step by the MDDF in the development of a professional NCO Corps.

Brigadier General (MD) Courtney Wilson
Commander Maryland Defense Force
Since 1989, the Maryland National Guard Counterdrug Program, a federally funded Department of Defense program, has been a vital member of a coalition of law enforcement agencies, local communities and the National Guard. This coalition has been involved in a multi-front battle against drugs and drug-related violence. The mission of the program is to provide professional and dedicated military personnel and equipment to support federal, state and local LEAs as well as community-based organizations that work to reduce the demand for drugs. Thirty-four highly trained Army and Air National Guard personnel, who are on full-time active duty status, currently staff the MDNG Counterdrug Program. These skilled Soldiers and Airmen are from Maryland National Guard units from across the state and perform counterdrug duties in a support role.

The Maryland National Guard provides the following agencies with counterdrug support: U.S. Immigration and Customs Enforcement, U.S. Drug Enforcement Administration, Federal Bureau of Investigation, the Washington/Baltimore High Intensity Drug Trafficking Area, Maryland State Police, Baltimore City Police and a variety of community-based organizations and coalitions.

Maryland National Guard support of drug demand reduction in FY09

Estimated number of students reached (FY09) 7,695
Pictured Top and Bottom: Members of the Maryland National Guard's 32nd Civil Support Team joined response units from the U.S. Coast Guard and the 31st Civil Support Team from Delaware in responding to a report of a simulated radiological device aboard the S.S. John Brown, the famed "Liberty Ship" moored at the Clinton Street Terminal in Baltimore.

“In this scenario, the Coast Guard received credible intelligence about a radiological source aboard the S.S. John Brown,” said Lt. Col. Paul Kastner, commander of the 32nd CST. “The ship was so large, that we were requested to assist the Coast Guard in the search. Once we arrived at the scene, we realized that the ship was larger than our expectations, and we requested assistance from Delaware’s CST.

Under the terms of a Memorandum of Agreement between the U.S. Coast Guard and the Maryland National Guard which was signed last January, the two agencies have agreed to conduct joint exercises in order to share expertise.

The 32nd Civil Support Team (Weapons of Mass Destruction) is a highly specialized unit that supports local authorities by responding to situations involving potential use of weapons of mass destruction or other incidents as directed. The CST’s mission is to assess the incident consequences, identify chemical, biological or radiological sources or agents, advise civilian responders on appropriate actions through on-site testing and expert consultation and facilitate the arrival of additional state and federal military forces and responders. The unit is composed of 22 full-time members of the Maryland National Guard, and their skills encompass 14 military occupational specialties. The unit consists of six sections: command, operations, administration, logistics, medical/analytics and survey. Each section uses state-of-the-art equipment to provide support to the first responder community.

This year, the 32nd CST combined with three other CSTs, active duty forces, National Guard forces and numerous federal and local government agencies to form Joint Task Force CBRNE in support of the 2009 Presidential Inauguration. The team deployed during six stand-by missions to support civil authorities with counter-WMD expertise for National Special Security Events, and other high profile events within Maryland. The team also conducted more than 10 assist missions to provide contingency operations liaison, technical training assistance, and capability briefs to state and local organizations throughout Maryland.

As a MDNG unit, the 32nd CST is deployed under the authority of the governor and adjutant general. Requested through MEMA, the CST can be immediately recalled 24 hours a day, seven days a week, arriving at an emergency site within two hours. The unit is located at Fort Meade.

Members of the Maryland National Guard’s 32nd Civil Support Team (CST) joined response units from the U.S. Coast Guard and the 31st Civil Support Team from Delaware in responding to a report of a simulated radiological device aboard the S.S. John Brown, the famed "Liberty Ship" moored at the Clinton Street Terminal in Baltimore.
MARYLAND NATIONAL GUARD HONOR GUARD

The Maryland National Guard Honor Guard provides Military Funeral Honors for veterans throughout the state of Maryland. During State Fiscal Year 2008, 3,575 honors were performed at state Veterans cemeteries and numerous private cemeteries. Military funeral honors are one of the benefits offered to those who served our nation in time of war and peace. The benefit is free and made available, by law, to military personnel on active duty, former members who served on active duty and were discharged under conditions other than dishonorable, members of the Selected Reserve, former members of the Selected Reserve who served at least one term of enlistment or period of initial obligated service and were discharged under conditions other than dishonorable, and former members of the Selected Reserve who were discharged due to a service connected disability.

Military funeral honors consist of the ceremonial flag folding and presentation to the next of kin and the sounding of Taps. The service is available to all honorably discharged veterans. Full honors consists of pall bearers, firing party, bugler and presentation of the American flag to the next of kin. Full honors are reserved for those who die on active duty, Medal of Honor recipients, general officers and enlisted personnel in the pay grade of E-9.

Since its inception in 1998, the Maryland National Guard Honor Guard has conducted more than 36,000 honors. In addition, the MDNGHG Colors Team has posted colors at many ceremonial events such as Memorial Day and Veterans Day as well as many other civic functions.
The Maryland Military Department marked the 16th anniversary of the State Partnership Program with Estonia in 2009. The SPP was launched in Europe as part of the initial outreach by the United States to new democracies in Central and Eastern Europe and the former Soviet Union. The SPP brings together U.S. states and territories with partner nations through a range of military, civil-military and civil activities under the Maryland Military Department auspices.

The partnership program emphasizes civil and military cooperation with civil control of a professional military. Maryland has a key role in this international initiative to foster democracy, encourage market economies and promote regional cooperation and stability.

In 2003, Maryland was selected to partner with Bosnia and Herzegovina, in part because of the state’s previous success with Estonia.

In June, Governor Martin O’Malley and Brig. Gen. James Adkins, adjutant general of Maryland visited both of Maryland’s partner states to discuss ways to support and strengthen ongoing relationships. Starting with Bosnia-Herzegovina, Governor O’Malley and General Adkins met with heads of state including the minister of defense and all three members of the tri-presidency. Bosnia-Herzegovina’s objectives were to obtain membership into both NATO and the European Union. The SPP was tasked with planning appropriate events to support those goals. Governor O’Malley and General Adkins also met with the heads of state in Estonia. Although Estonia has met many of its objectives under the State Partnership Program, the partnership is planned to continue. Estonia was focusing on building its Joint Military and Domestic Operations Capability in 2009. In support of this, many of this year’s SPP events covered this subject.

In July, Maryland hosted 15 Bosnians for two weeks in order to familiarize them with military police unit operations and training execution.

A priority for the Bosnian minister of defense was to develop the country’s tactical support (combat support) force structure. Bosnia was focusing on developing premier support units to be used in coalition operations in support of the Global War on Terror.

In October, members of Bosnia-Herzegovina’s Joint Committee on Defense and Security conducted a familiarization trip to Capitol Hill and the Maryland State House to observe the U.S. Congress and the Maryland State Legislature in action. The purpose of this was to not only exchange information and enhance knowledge about the legislative process in regard to defense, but to increase awareness about the Maryland-Bosnia State Partnership and expand professional relationships.

Mr. Zeljko Komsic, chairman of the tri-presidency of Bosnia and Herzegovina visits the Annapolis Armory and observes the capabilities of the Maryland National Guard’s 32nd Civil Support Team.

Brigadier General Annette M. Deener
Director of Joint Force Headquarters Staff
JOINT STAFF ACTIVITIES AND
MILITARY SUPPORT

JOINT DISASTER PREPAREDNESS
AND RECOVERY SUPPORT

Not only has the Joint Operations Center streamlined civil support, it has honed it to precision with the ability to analyze potential threats and anticipate needs. With pre-staged equipment and preemptive operations, we have brought disaster preparedness to a new level. Maryland was the first state nationwide to integrate National Guard capabilities with state emergency management professionals. Maryland’s Joint Operations Center also works closely with federal, state, and local agencies. State Agencies such as MCAC, MDOT, DMH, and MDE are just a few in an ever growing list of partners dedicated to public safety and well being.

The MJOCC assisted in the coordination of search and rescue / recovery aircraft for 2 missing boaters on the Nanticoke River in April of 2009.

Maryland’s Emergency Operations Center activated in November of 2009 due to flooding caused by the remnants of Hurricane Ida. The MJOCC manned the liaison officer position within the EOC to anticipate any needs required by the state.

56th Presidential Inauguration
Maryland’s Joint Operation Center provided oversight of Inaugural support operations and acted as the primary center of information for Maryland’s supporting elements. The MJOC was instrumental in senior leadership’s ability to exercise joint command, control, and communications. The MDNG had more than 1,500 personnel engaged in assisting with the 2009 Presidential Inauguration. MDNG personnel were involved in missions such as security, crowd control, CBRNE and AVN operations.

Community Support
In FY-09, the Maryland Military Department supported more than 260 community events and organizations at an economic value of $770,250 through the following actives:

• Military Bands
• Army and Air Guard Fly-overs
• Color Guard and Military Honors
• Marching Units
• Use of Armories
• Speakers Bureau
• Equipment Loans
• JROTC/ROTC Support
THE INAUGURATION OF PRESIDENT BARACK OBAMA

January 17 - 20, 2009 - The Maryland Military Department provided more than 2,000 Maryland National Guard Soldiers and Airmen in support of the Presidential Whistle Stop in Baltimore and the Presidential Inauguration in Washington, D.C. The missions included crowd control and crowd management and a security reaction force. The 32nd Civil Support Team of the Maryland National Guard also supported the effort. The Maryland Emergency Management Agency activated the State Emergency Operations Center to monitor the situation and coordinate requests for state support during the entire period. Personnel from the Maryland Defense Force helped to staff the state Emergency Operations Center.

CALVERT CLIFFS NUCLEAR POWER PLANT EMERGENCY PREPAREDNESS EXERCISE

October 20-22, 2009 - The Maryland Emergency Management Agency, supported by the Maryland National Guard, conducted a federally graded emergency preparedness exercise for the Calvert Cliffs Nuclear Power Plant in Lusby, Md. The scenario involved a simulated emergency at the facility where radioactive material was released beyond the Emergency Plume Zone with possible impacts as far away as 50 miles from the plant. The exercise was graded by the Nuclear Regulatory Commission and the Federal Emergency Management Agency.

VIGILANT GUARD EXERCISE PLANNING

November 2010 - Joint planning operations have begun for the next Exercise Vigilant Guard, a National Guard Bureau-sponsored homeland security/terrorist response exercise designed to enhance the preparedness of National Guard forces in performing their roles as the first military responder in all domestic emergencies. The exercise will include participation from public affairs/public information professionals from all branches of the Maryland Military Department. Media coverage of this event is expected to be extensive.
The Maryland National Guard plays a major role in the state's higher education program. Realizing the important need for education, the Guard strives to improve the educational status of citizen-Soldiers and citizen-Airmen.

Through various programs such as State Tuition Waiver, State Tuition Assistance and Federal Tuition Assistance programs, partnerships between the MDNG and higher education institutions give our military personnel avenues to pursue a valuable education. In addition, these partnerships provide Guard members the opportunity to obtain a college education at little or no cost.

The state of Maryland has consistently budgeted no less than $500,000 per fiscal year for National Guard Soldiers and Airmen. In regard to Federal Tuition Assistance, the MDNG spent approximately $1.3 million in tuition costs on our Soldiers. MDNG members also received more than $600,000 in tuition discounts through the State Tuition Waiver program. The MDNG education programs allow service members to take advantage of state and partnership colleges/universities, including vocational-tech and apprenticeship programs. These educational programs are some of the most significant initiatives for the MDNG. Educational entitlements also help to support personnel strength and retention efforts, as we fight the Global War on Terror.

Education and training improve the knowledge base of the Guard members.

Senate Bill 373 was signed into law on May 7, 2009. This bill took effect on July 1, 2009 and exempts specified members of the MDNG from paying nonresident tuition at public institutions of higher education. It also alters the attendance status for an individual who is exempt from paying nonresident tuition at public institutions of higher education.

House Bill 1465 was signed into law on May 19, 2009. This bill took effect on July 1, 2009 and authorizes the Military Department to provide State Tuition Assistance Reimbursement for MDNG Soldiers and Airmen for graduate, professional, vocational-technical and trade school credit courses and related fees.

### Participating Universities and Colleges Within Maryland

- Allegany College of Maryland
- Anne Arundel Community College
- Baltimore City Community College
- Bowie State University (50% 6 shs)
- Capitol College
- Carroll Community College
- Cecil Community College
- Chesapeake Community College
- College of Southern Maryland
- Community College of Baltimore County
- Coppin State University
- Frederick Community College
- Frostburg State University (50% 6 shs)
- Garrett Community College
- Hagerstown Community College
- Harford Community College
- Howard Community College
- Loyola College
- Morgan State University (50% 8 shs)
- Montgomery College
- Prince George’s Community College
- Saint Mary’s College
- Salisbury State University (50% 6 shs)
- Towson University (50% 6 shs)
- University of Baltimore
- University of MD at Baltimore (25% 6 shs)
- University of MD Baltimore County (50% 6 shs)
- University of MD Biotech Inst (50% 6 shs)
- University of MD College Park (50% 6 shs)
- University of MD Eastern Shore (50% 6 shs)
- University of MD University College
- Stevenson University (15%)
- Washington College
- Wor-Wic Community College

Shs – Semester hours

Note: All schools 50 percent off tuition unless otherwise noted.
The Freestate ChalleNGe Academy is a two-phased 17-month intervention program for underemployed, drug-free, “at-risk” high school dropouts from the state of Maryland. The first phase consists of 22 weeks in residency at the Freestate ChalleNGe Academy at Aberdeen Proving Ground, Md. Following graduation from the resident phase, the cadets are mentored for an additional 12 months, during which time they are placed into jobs, continue their education, or enter the military. The mission of the Academy is to intervene in and reclaim the lives of at-risk youth and to produce graduates with the values, skills, education and self-discipline needed to succeed as adults. Students are brought into a structured and highly disciplined quasi-military academic setting that builds confidence and self esteem to become productive and contributing members of our society. Cadets attend academic classes to prepare to test for the General Education Development credential and Maryland High School Diploma.

2009 marks the 16th anniversary of the program and has been another extremely successful year for the academy. 225 students graduated this year and more than 2,500 cadets have graduated since the Academy’s beginning in 1993. The alumni of the Freestate ChalleNGe Academy are responsible and productive citizens who are now contributing to their communities throughout the state of Maryland by employing the values and skills taught to them while at the Academy.

For the second consecutive year, the Maryland National Guard Freestate ChalleNGe Lifetime Achievement Award was presented to six individuals members of the MDNG who have significantly contributed to the success of the academy during the past 16 years.

The Freestate ChalleNGe Academy Silver Wings for Youth Program - a unique and innovative “hands on” and classroom aviation program where the principles and fundamentals of aviation and aerodynamics are taught on four consecutive weekends each class cycle - continues to prosper. The instructors are volunteer pilots from the Silver Wings Chapter of Maryland. Practical exercises, quizzes and flight simulators are major components of the program. Each cadet participates in an assisted 30-minute flight in a single engine airplane at the end of the program. At the conclusion of the flight, each cadet is awarded the coveted Silver Wings badge that is proudly worn on the cadet uniform for the remainder of the class cycle. Since its inception in 1996, more than 700 cadets have successfully completed the exacting Freestate ChalleNGe Academy Silver Wings for Youth Program and have enriched their lives with an appreciation for aviation.

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UMUC is the 40th institution of higher learning to sign on with the Partners in Education program. The Partnership Agreement was read aloud and signed by Brig. Gen. James A. Adkins, adjutant general of Maryland, Dr. Susan C. Aldridge, UMUC president, Capt. Brian K. Zdunowski, education services officer and David H. Glenn, professional development and training officer Maryland Military Department.
The Maryland Museum of Military History was founded in 1982 as the Museum of the Maryland National Guard. The museum was the culmination of years of effort by a group of dedicated officers and, until 2005, was operated and maintained by the Maryland Military Historical Society, a 501 (c)(3) non-profit that continues to serve as the museum’s advisory body and source of vital financial aid.

Mission
To collect, preserve, interpret and present significant artifacts and artwork relating to the history of the Maryland Militia and National Guard and of the people, places and events that represent the military heritage of the state of Maryland. Through exhibits, educational programs, and outreach, the Museum strives to convey an awareness of the military service of Marylanders, and how that service has helped preserve American freedoms.

Vision
To be the state’s premier museum of art and artifacts relating to the military history of Maryland, staffed by professionals dedicated to the proper conservation, exhibition, and management of the department’s historical collection.

Accomplishments
During the past year, the museum has accomplished several significant goals:

• Finalized a long-range plan to create an educational setting for visitors that enables them to progress from room to room, following the chronological timeline of Maryland military history, starting in the “John Eager Howard Room” at St. Mary’s City in 1634 and ending in “Memorial Hall” in 2010.

• Totally redesigned exhibit spaces using new and refurbished museum cases, professional signage, and audio-visual equipment.
• Established a theater in which historical documentaries and raw film footage of the 29th Infantry Division and other Maryland military units are provided to enhance the visitors’ museum experience.

• Created a special exhibit to run through 2011 entitled “Ten Great Twenty-Niners.”

• Trained museum docents to provide tours of the facility.

• Established a long-range plan for the museum.

MARYLAND MILITARY ARCHIVES

Located in the Fifth Regiment Armory’s Hancock Memorial Library, the Archives houses the world’s most comprehensive collection of documents relating to the 29th Infantry Division in both world wars, including a comprehensive assortment of historical papers related to D-Day. In addition, it contains an extensive collection of photographs and documents relating to units of the Maryland National Guard and their militia predecessors.

Mission
To collect, interpret, preserve and promote documents, photographs, electronic media and other materials containing information or imagery relating to the history of the organized militia forces of Maryland, military installations within Maryland military operations within Maryland, and the military service of citizens of Maryland. To educate the public regarding the military history of Maryland by providing researchers with access to collected materials and by providing historical imagery to support displays by the Maryland Museum of Military History. To advise the adjutant general and the Maryland Military Department on matters relating to the heraldry, honors, lineage and history of units of the organized militia of Maryland.

Vision
To be the state’s premier repository for preserving historical documents, imagery and recordings relating to the history of the Maryland Militia and National Guard, staffed by professionals dedicated to preserving and properly managing the department’s historical records and making them available to researchers and the public.

Accomplishments
During the past year, the Archives has continued its efforts to preserve historic documents relating to the military service of Marylanders. Over the past year, the archivist has:

• Established a website devoted to the history of the 29th Infantry Division in World War II: www.29div.com

• Collected files on 1,500 World War II 29ers, including personal memoirs, photographs, correspondence and official military papers.

• Obtained digitized morning reports for almost all units of the 29th Infantry Division throughout World War II - an extremely valuable resource for researchers and genealogists.

• Continued efforts to digitize historic documents and photographs.

• Continued to provide personal assistance to educators, authors and members of the public researching a wide variety of aspects of Maryland military history. This assistance has been provided in person, by phone or by e-mail.

During a ceremony at the Fifth Regiment Armory, artist Larry Selman along with Joseph Balkoski, command historian, presented the painting “Clearing the Draw,” depicting Soldiers of the of the 121st Engineer Battalion and 116th Infantry Battalion performing a mission during World War II.
Soldiers and Airmen of the Maryland National Guard who deploy to combat zones and return home face incredible challenges... the stress of separation from loved ones... the stress of being in a combat zone... the stress of trying to re-establish former lives and relationships. The June 2007 report of the Department of Defense Mental Health Task Force found that 49 percent of National Guard members reported psychological problems at 90-120 days after redeployment. Additionally, within 12 months, 10-25 percent suffer from clinically significant Post Traumatic Stress Disorder and 20 percent plan to separate or divorce within the same 12-month period following this return from combat. The Maryland Military Department established the Maryland National Guard Reintegration Initiative to train and resource every combat veteran and their family for a safe, healthy and successful reintegration into their family, community, school and job following deployment.

Every returning Maryland National Guard Warrior is seen by members of the Reintegration Team 30, 60 and 90 days after his or her return. Along with their families, loved ones or significant others, they attend Reintegration Academies. These are held at local hotels where they receive education, training and professional assistance to cope with the myriad of problems that await the servicemembers and families on their return from combat. Each veteran will be afforded the opportunity to meet face to face with other servicemembers and professionals to help them meet the challenge of returning to Maryland as a productive citizen.

The initiative’s goal is to prepare every MDNG combat veteran and their family to successfully deal with the effects of combat operational stress through training, counseling and other programs. It also involves teaching communities how to help returning combat veterans and their families successfully deal with the effects of combat operational stress. It also means reaching out to employers to help servicemembers reintegrate into the workplace where they can continue their interrupted careers. For those returning to school it means creating a learning environment where they can succeed after the traumatic experiences of their time in the war zone.

The program establishes resources such as briefings by professional counselors, workshops, and faith-based and education seminars along with health screenings by MDDF health care professionals and other programs such as Partners in Care to achieve the goals of the initiative.
EMPLOYER SUPPORT FOR THE GUARD & RESERVE

OUTREACH ACTIVITIES

Employer Support for the Guard and Reserve is a Department of Defense organization. It was established in 1972 to promote cooperation and understanding between reserve component members (National Guard and Reserve) and their civilian employers and to assist in the resolution of conflicts arising from an employee’s military commitment. They assist members from all seven reserve components; Army Reserve, Army National Guard; Air Force Reserve; Air National Guard; Navy Reserve; Marine Corps Reserve; and Coast Guard Reserve. They operate through a network of volunteers throughout the country, and the Maryland Office of the ESGR is located at the Headquarters of the Maryland Military Department in Baltimore.

Besides its stated goals of promoting public understanding of the National Guard and Reserve and encouraging partnerships between civilian organizations and military units in the community, the office has promoted a number of outreach activities this year in furtherance of their goals. The activities included 22 employer briefings and assistance in writing employer military leave policies. ESGR committee members have traveled to armories and training centers across the state to brief military members and their families on re-employment rights when the military member's duty is complete.

The Employer Outreach subcommittee hosted luncheons across Maryland where more than 1,100 employers were honored for their support of their employees. The committee hosted two Boss Lift missions. One was to Wright-Patterson Air Force Base in Columbus Ohio, where 45 employers had the opportunity to observe Air Reserve employees in training and tour the National Museum of the Air Force. A second Boss Lift showed 20 employers how their Maryland Army National Guard employees, completed Army Warrior Skills at Lauderick Creek Training Area, Aberdeen Proving Ground.

Maryland ESGR members staffed a booth at the Maryland Municipal League convention in Ocean City, Md., where convention attendees were provided materials informing them of the re-employment rights of members of the Guard and Reserve. Maryland ESGR Ombudsmen were able to mediate 98 percent of the complaints (45 out of 46) received from Guard and Reserve members regarding their employment and reemployment conditions.
FAMILY READINESS PROGRAM

The mission of the Family Readiness Program is to establish ongoing communication, involvement, support and recognition between the members of the Maryland National Guard and members of their families in a partnership that promotes the best of both.

The FRP’s full-time staff handles questions and concerns from any member of the Guard family, or any other military service member. Teams are trained and equipped specifically to provide resources to help deal with health, financial and legal issues with a particular focus on families of deployed service members. During FY 2008 - 2009, the FRP provided 760 referrals for services for military members and logged more than 30,000 contacts throughout the year on behalf of them.

In 2009, the FRP added a full-time Military & Family Life Consultant. The MFLC provides short-term counseling to servicemembers and their families.

The Maryland National Guard runs five Family Assistance Centers located regionally across Maryland. They are spread across the state to give full coverage in Baltimore, Towson, Annapolis, Hagerstown and Essex.

Individual military units also operate family readiness groups throughout the state. The services of the Family Readiness Program are enhanced by the Joint Family Support Assistance Program which is a collaborative effort of the Red Cross, Operation Military Kids, Military Family Life Consultant, Military One Source and the Transition Assistance Advisor. The JFSAP’s primary focus of support is families who are geographically dispersed from a military installation.

FRP operations also include a dynamic youth program. A Youth Symposium was held in conjunction with the annual Family Readiness state workshop held in Solomons, Md. March 13-15, 2009. The annual Homefront Challenge youth camp took place June 21-26 at Rock State Park in Harford County and featured visits by Brig. Gen. James A. Atkins, the adjutant general of Maryland and Brig. Gen. Allyson R. Solomon, assistant adjutant general - Air.
### DEMOGRAPHICS

<table>
<thead>
<tr>
<th></th>
<th>STATE OF MARYLAND</th>
<th>MD ARMY GUARD</th>
<th>MD AIR GUARD</th>
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<tr>
<td>Caucasian</td>
<td>64.4%</td>
<td>63.9%</td>
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<tr>
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<td>16.1%</td>
<td>19.0%</td>
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</tbody>
</table>

GUARD EQUIPMENT

**Kiowa**

The OH-58 Kiowa Warrior is an armed-reconnaissance helicopter. It carries a crew of two at a maximum speed of 120 knots and a range of 345 miles.

**Guard Equipment**

Several types of HEMTT (Heavy Equipment Mobility Tactical Truck) are used to carry cargo and fuel or tow vehicles, trailers and howitzers. Range is 300 miles.

**Huron**

The C-12J Huron can carry 19 passengers, ten ambulatory patients during aeromedical evacuations or up to 3,500 pounds of cargo. It carries a crew of two (pilot and co-pilot). The Maximum speed is 284 mph, and the range is 1,450 nautical miles.

**Black Hawk**

The UH-60 Black Hawk helicopter can airlift 11 fully equipped Soldiers and a crew of three (pilot, co-pilot and crew chief). Its top speed is 190 knots, its range is 368 miles, and it can carry two 7.62 mm machine guns.

**HEMTT**

The OH-58 Kiowa Warrior is an armed-reconnaissance helicopter. It carries a crew of two at a maximum speed of 120 knots and a range of 345 miles.
The A-10C Thunderbolt II, also known as the Warthog, is a close air support, airborne forward control aircraft. It carries a 30 mm, seven-barrel Gatling gun and can carry up to 16,000 pounds of mixed ordinance including 500-pound Nj-82 and 2,000-pound Mk-84 series low/high drag bombs, incendiary cluster bombs, combined effects munitions, AGM-65 Maverick missiles and laser-guided/electro-optically guided bombs. It can also carry infrared countermeasure flares, electronic countermeasure chaff, jammer pods, 2.75-inch rockets, illumination flares, AIM-9 Sidewinder missiles and Joint Direct Attack Munition JDAM. It carries a crew of one. The maximum speed of this aircraft is 420 mph with a maximum effective range of 800 miles.

The C-130J Hercules can carry 92 combat troops, 64 paratroopers, 74 litters, 6 pallets or up to 42,000 pounds of cargo. It carries a crew of three (pilot, co-pilot and loadmaster). The maximum speed is 417 mph with an average range of 1,841 miles.

The Humvee (High-Mobility Multipurpose Wheeled Vehicle) is a light vehicle used to carry Soldiers and up to 4,400 pounds of cargo and weapons. Humvees are also used as field ambulances. Maximum highway speed is 65 mph with a range of 350 miles.

The CH-47 Chinook helicopter can lift up to 26,000 pounds of weapons or supplies, 33 fully equipped Soldiers or 24 stretchers. It carries a crew of three (pilot, co-pilot and flight engineer). Armament includes machine guns. Maximum speed is 170 knots, and range is 400 miles.
The Maryland National Guard broke ground on the Congress-appropriated $7.9 million fire station at the Warfield Air National Guard Base at Martin State Airport. The new state-of-the-art facility will house top notch training, office and storage facilities so Guardsmen can prepare for future missions.

During a ceremony at Arlington National Cemetery in Arlington, Va., the Maryland National Guard paid tribute to Maryland Servicemembers who have lost their lives in the line of duty. Brig. Gen. James A. Adkins, the adjutant general of Maryland, laid a wreath at the Tomb of the Unknown Soldier in remembrance of Maryland's fallen military heroes.

Governor Martin O'Malley and Mr. Nicolai Vojeikin, deputy governor of the municipality of Harju County in the Republic of Estonia, signed a memorandum of understanding designed to encourage and strengthen cultural and social relationships between the state of Maryland and Harju County on May 18.

The Maryland National Guard Honor Guard conducted their morning physical training, a unit flag football game, at the Baltimore Ravens' M&T Bank Stadium.

Approximately 30 Soldiers from the Maryland Army National Guard who deployed to both Iraq and Afghanistan were recognized during a Freedom Salute ceremony at American Legion Post 22 in Towson.

Members of Bravo Co., 20th Special Forces Group interact with the local population in Afghanistan during their deployment in 2009 in support of Operation Enduring Freedom.

The Bowie Baysox hosted its annual "Army Night with the Baysox" to celebrate the 234th Army Birthday and the year of the Year of the Noncommissioned Officer. The Maryland Army National Guard honored the Year of the NCO by throwing out the ceremonial first pitch of the June 5 game against the Erie SeaWolves.

The Maryland National Guard Honor Guard conducted their morning physical training, a unit flag football game, at the Baltimore Ravens' M&T Bank Stadium.
HONORING

OUR FALLEN

BRAVO COMPANY 2ND BATTALION, 20TH SPECIAL FORCES GROUP (AIRBORNE)

SGT. 1ST CLASS WILLIAM B. WOODS, JR.
(SEPTEMBER 8, 1977 – AUGUST 16, 2009)
OPERATION ENDURING FREEDOM

STAFF SGT. MATTHEW A. PUCINO
(MARCH 10, 1975 – NOVEMBER 23, 2009)
OPERATION ENDURING FREEDOM
Governor Martin O’Malley declared 2009 Year of the NCO

No one is more professional than I. I am a Noncommissioned Officer...

With more than 200 years of service, the Noncommissioned Officer Corps has distinguished itself as one of the world’s most accomplished groups of military professionals. Historical accounts of daily life as an NCO are exemplified by acts of courage combined with a dedication and willingness to do whatever it takes to complete the mission.

RELEVANT AND READY

Maryland Military Department
5th Regiment Armory
Baltimore, Maryland 21201
Phone: (410) 576-6179
www.md.ngb.army.mil