

TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT

MARYLAND AIR NATIONAL GUARD 175th Wing 2701 Eastern Blvd Middle River, MD 21220	ANNOUNCEMENT #: FY27 235CEF-03
	OPEN DATE: 15 September 2026
	CLOSING DATE: Open Until Filled
UNIT: 235 th Civil Engineer Flight (S-Team)	AFSC: 32E
MIN GRADE: O-5	AREA OF CONSIDERATION: Open to commissioned officers assigned to the Air National Guard serving in the rank of Lieutenant Colonel (O-5) or Major (O-4 Promotable).
POSITION TITLE: Branch Chief	

POSITION DESCRIPTION: As a Branch Chief in the 235th Civil Engineer Flight, you will deliver advanced engineering capabilities and theater-wide command and control directly to the Office of the Joint Chiefs of Staff, Headquarters Air Force Directorate of Civil Engineers (HAF/A4C), Headquarters United States Air Forces in Europe (USAFE), and Headquarters European Command (USEUCOM). You will lead a critical branch within a 36-person Staff Augmentation Team (S-Team) engineer force, aligning technical capabilities with theater posture and executing vital missions across the Air National Guard, United States Air Force, Combatant Commands, and National-level authorities.

QUALIFICATIONS AND SELECTION FACTORS

- **Mandatory Grade:** Applicants must currently hold the grade of Lieutenant Colonel (O-5) or Major (O-4) meeting all requirements for promotion to O-5.
- **PME & Time in Grade:** Majors (O-4) applying must have completed the required time-in-grade and Air Command and Staff College (ACSC) or equivalent Professional Military Education (PME) to be considered promotable for this vacancy.
- **AFSC:** Must possess the 32E Air Force Specialty Code.
- **Security Clearance:** Must qualify for, or currently possess, an active TOP SECRET /SENSITIVE COMPARTMENTED INFORMATION (TS/SCI) security clearance.
- **Desirable:** Experience within the European theater of operations in a Joint environment. Desirable: Prior command experience.
- **Desirable:** Valid Professional Engineer (PE) license or Registered Architect (RA) credential.

DUTIES AND RESPONSIBILITIES

- **Direct Unit Leadership:** Provide leadership, direction, and oversight to a specialized engineering branch, managing high-performing engineers who deliver critical technical capabilities and theater-wide command and control expertise
- **S-Team Command & Integration:** Support a 36-person Staff Augmentation Team (S-Team) engineer force aligned with Unified Commands, numbered Air Forces, or Combined/Joint Task Forces to deliver C2, engineer management, infrastructure design, and subject matter expertise
- **Strategic Advisor:** Serve as the primary, high-visibility interface to supported organizations at the O-5/ Lieutenant Colonel level, aligning unit capabilities with evolving theater requirements
- **Force Development:** Mentor, qualify, and lead a cadre of elite engineers, shaping the next generation of Air Force civil engineering leaders to ensure they are fully prepared to deploy
- **Branch Collaboration:** Work alongside fellow Branch Chiefs to synchronize operations with the Commander's intent and report progress directly to one of the 235th Deputy Commanders (O-6)

APPLICATION PROCEDURES

1. **Submission Method:** Submit all required application materials electronically to the points of contact listed below. Electronic packages in PDF format are preferred; all required documents should be combined into a single, comprehensive PDF file.
2. **PII & Encryption:** All emails containing Personally Identifiable Information (PII) must be digitally encrypted. Alternatively, packages may be transmitted via DoD SAFE (<https://safe.apps.mil/>).
3. **Confirmation:** Follow up with an email to verify that all submitted files have been received and successfully downloaded.
4. **Interview Format:** Candidates selected for an interview will have the option to interview either in-person at Martin State Air National Guard Base, MD, or remotely via Microsoft Teams (functioning camera and microphone required).

Documents Required:

- Resume (Combined Military and Civilian)
- Virtual Military Personnel Flight (vMPF) Record Review (all pages)
- Current Physical Fitness Assessment Score
- Last (3) performance evaluations (OPBs)
- Air Force Form 422
- Three (3) Professional references (Military and Civilian)

Documents Optional:

- Letters of Recommendation (Military)
- Cover Letter with a personal statement regarding interest in the unit and position

EMAIL APPLICATION TO:

hans.anker.1@us.af.mil and james.spielman@us.af.mil