

TRADITIONAL GUARD ENLISTED VACANCY ANNOUNCEMENT

MARYLAND AIR NATIONAL GUARD 175th Wing 2701 Eastern Blvd Middle River, MD 21220	ANNOUNCEMENT #: FY27 235CEF-01
	OPEN DATE: 19 August 2026
	CLOSING DATE: 16 Oct 2026
UNIT: 235th Civil Engineer Flight (S-Team)	AFSC: 3E591
MIN GRADE: E-8 (Immediately Promotable E-9)	AREA OF CONSIDERATION: <u>Current ANG and AFRC members</u> who meet the basic qualification for position may apply.
POSITION TITLE: Engineering Superintendent	

SPECIALTY SUMMARY

Provides advanced civil engineering support essential to Air Force infrastructure, construction, and environmental operations. Performs surveying, drafting, site development, and project planning to ensure mission-ready facilities and installations. Applies engineering principles to evaluate structural, utility, and environmental requirements while coordinating with multiple CE disciplines and mission support functions. This specialty includes interpreting technical data, preparing detailed plans, and overseeing quality assurance for construction and maintenance projects. Leads teams, manages project timelines, and coordinates resources to deliver safe, efficient, and sustainable engineering solutions that directly enable Air Force and Air National Guard readiness.

QUALIFICATIONS AND SELECTION FACTORS

- Candidate must be eligible to promote to E-9 with required time-in-grade, time-in-service, and Professional Military Education (PME) completed at the time of application. Proof of PME is required unless shown in vMPF record.
- Minimum 2 years as Superintendent within Civil Engineering unit.
- Desirable: Staff Augmentation experience at Wing, MAJCOM, and COCOM.
- Desirable: Military or civilian experience of Project Management and/or Construction Management skills.

DUTIES AND RESPONSIBILITIES

- Serves as the Engineering Superintendent for the Engineering Flight, providing senior-level strategic oversight and enlisted leadership for all civil engineering functions.
- Deploys worldwide to support installations requiring engineering, planning, and construction design guidance in contingency, exercise, and steady-state environments.
- Identifies, validates, and prioritizes theater wartime, contingency, and exercise construction requirements, ensuring alignment with operational objectives.
- Leads multidisciplinary engineering teams, directing personnel, resources, and workflow to ensure timely and accurate delivery of mission-critical engineering products.
- Oversees project scoping, feasibility assessments, and development of engineering solutions, ensuring compliance with Air Force standards, host-nation requirements, and theater-specific constraints.
- Provides authoritative engineering consultation to COCOM and MAJCOM staff, advising on infrastructure readiness, beddown planning, and operational engineering impacts.
- Ensures quality assurance of design packages, site development plans, and construction documentation to support rapid decision-making and mission execution.

- Mentor and develop enlisted engineering personnel, strengthening technical proficiency, expeditionary readiness, and leadership capability across the team.
- Represents the MAJCOM/A4C or COCOM/J44 during high-level planning conferences, operational assessments, and staff integration events, ensuring engineer equities are accurately communicated and defended.

APPLICATION PROCEDURES

1. Submit all required documents to the email listed below. ***Email must be encrypted for submission of documents containing PII.*** Alternatively, you may send completed package via SAFE (<https://safe.apps.mil/>).
2. Follow-up with an email or a text message to ensure all files are received and downloaded.
3. If selected for interview, candidates must be available via Teams and must have a functioning camera and microphone.

Documents Required:

- ✓ Resume (Combined Military and Civilian)
- ✓ vMPF Record Review (all pages)
- ✓ Current Physical Fitness Assessment Score
- ✓ Last 2 performance evaluations (EPBs).
- ✓ 3 Professional references (Military and Civilian)

Documents Optional:

- ✓ Letters of Recommendation (Military)
- ✓ A cover letter with a personal statement as to why you want to join this unit or fill this position.

Questions may be directed to CMSgt Raweewan Buppapong at 703-439-0369 (text) or send an e-mail to: Raweewan.Buppapong@us.af.mil

EMAIL APPLICATION TO:

Raweewan.Buppapong@us.af.mil and Brett.Bussell.2@us.af.mil