

NATIONWIDE ANNOUNCEMENT

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
219 WEST HOFFMAN STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667)-296-3494

POSITION VACANCY ANNOUNCEMENT #23-049

OPENING DATE: 13 Apr 2023 CLOSING DATE: 14 May 2023

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: CYBER NETWORK DEFENDER (25D30/17C30) HIGHEST GRADE AUTHORIZED: SSG/E6

ORGANIZATION & LOCATION: 169TH CYBER PROTECTION TEAM, 8601 ODELL ROAD, LAUREL, MARYLAND 20708

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN NATIONWIDE AND TO ON-BOARD AGR ENLISTED SOLDIERS (SSG/E6) WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR, TRADITIONAL/M-DAY SOLDIERS AND THOSE ELIGIBLE FOR MEMBERSHIP.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"> 1. Must be in a Ready Reserve status. 2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday. 3. Must not be under current suspension of favorable personnel actions. 4. Must not be entitled to receive Federal military retired or retainer pay. 5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD. 6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour. 7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18. 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry. 3. Must meet the body composition standards prescribed in AR 600-9. 4. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry. 5. Must be able to complete the Military Education requirements commensurate with the military grade. 6. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT. 7. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18. 2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months. 3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5. 4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide. 5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS). 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet. 7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

DESCRIPTION OF DUTIES: Performs the duties associated with the five Computer Network Defense (CND) specialties (i.e., Infrastructure Support (IS), Analyst (AN), Incident Responder (IR), Auditor (AU) and Manager (MGR)), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels II-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M. CND protects against, monitors for, performs analysis of, responds to and detects unauthorized activity in the cyberspace domain, which includes deployment and administration of the CND infrastructure; performs deliberate actions to modify information systems or network configurations in response to CND alert or threat information; collects data gathered from a variety of CND tools to analyze events and warn of attacks that occur within the environment; plans response activities to contain and eradicate cyber incidents within the network environment or enclave; responds by validating incidents, performs incident correlation and trending, conducts network damage assessments, and develops response actions; performs assessments of threats and vulnerabilities within the network environment or enclave and identifies deviations from acceptable configurations, enclave policy, or local policy. Uses defensive measures and information collected from a variety of sources (including intrusion detection system alerts, firewall logs, network traffic logs, and host system logs) to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Provides detailed analysis reports as necessary to support mission requirements.

QUALIFICATIONS REQUIRED: MOS: 25D Cyber Network Defender must possess the following qualifications: A physical demands rating of Moderate (Gold). The selected applicant must become work role qualified in their assigned position within 12 months of hire or may be removed from the AGR program. A physical profile of 212221. Normal color vision. Qualifying scores. A minimum score of 105 in aptitude area GT and ST on Armed Services Vocational Aptitude Battery (ASVAB) test. A SSG, MOS immaterial, with at least 4 years of experience in IA and IT. This experience must be verified by the personnel development office. All candidates for this MOS will take and pass the 25D ISST for enrollment into the MOS producing course. A SSG ALC graduate with at least 8 years' time in service (TIS) but no more than 17 years' time in service. SSG waiver may be granted to SGT (P) ALC graduate who meets all other requirements by the Commander, U.S. Army Signal Center of Excellence, ATTN: ATZH-POE, Ft. Gordon, GA 30905-5300. A security clearance of TOP SECRET with SCI is required for the initial award of MOS. Must have or be able to attain a TS/SCI with CI POLY within 12 months of hire. Must hold a current certification under either IAT Level II or IAM Level I IAW DoD 8570.01-M. Ability to read, comprehend, and clearly enunciate English. A U.S. citizen. Formal Training (successful completion of 25D Cyber Network Defender Course, conducted under the auspices of the USA Signal School) is mandatory. Waiver may be granted by Commander, U.S Army Signal Center of Excellence, ATTN: ATZH-POE, Ft Gordon, GA 30905-5300. Meet service remaining requirement per AR 614-200.

*****Note that this position is currently being advertised as a 25D3, the unit TDA will be changing for FY24 and this position will become a 17C3. The job description and qualifications in this announcement are based on the upcoming 17C requirements. Must be able to obtain 17C3 MOS by 01 SEP 2025.**

DESCRIPTION OF DUTIES: Perform cyber-attack; cyber defense; cyber operational preparation of the environment; and cyber intelligence, surveillance, and reconnaissance actions on specified systems and networks. Conduct network terrain audits, penetration testing, basic digital forensics data analysis, and software threat analysis. React to cyberspace events, employ cyberspace defense infrastructure capabilities, collect basic digital forensics data, provide incident response impact assessments, and produce network security posture assessments. Analyze computer system and network architectures, as well as determine and implement exploitation methods. Lead Soldiers in performing activities in support of offensive and defensive cyberspace operations. Validate critical infrastructure configurations, network alerts, and network security posture assessments. Review, write, edit, evaluate and publish both offensive and defensive cyberspace operations products and reports. Provide guidance to subordinate Soldiers. Lead operational teams in support of offensive and defensive cyberspace operations. Conduct cyberspace operations risk assessments, post-incident analysis and intermediate software analysis. Collect and analyze intermediate forensics data. Validate architectural analysis, administer penetration testing, and coordinate response actions.

QUALIFICATIONS REQUIRED: MOS: 17C3 Cyber Operations Specialist must possess the following qualifications: A physical profile of 222221. Normal color vision. A minimum score of 110 in aptitude area GT and a minimum score of 113 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 1 July 2004. A minimum score of 110 in aptitude area GT and a minimum score of 112 in aptitude area ST on ASVAB tests administered on and after 1 July 2004. No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of a security eligibility under AR 380-67 (para 3.401.a). No record of conviction by court-martial. No record of conviction by a civil court for any offense other than minor traffic violations. Must be a U.S. citizen. The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded and maintain the MOS. For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS). Soldier and spouse must not have immediate family members who reside in a country within whose boundaries physical or mental coercion is known to be a common practice, either against: Persons accused of or acting in the interest of the U.S. The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes both blood and step-: parents, spouse, children, sisters, brothers, any sole living blood relative, or a person in loco parentis per AR 600-8-10. Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well. Due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service. Soldier may be required to receive and pass a counterintelligence scope polygraph (CSP) prior to being awarded the MOS and must continue to pass subsequent CSPs to hold the MOS. Soldiers who refuse to take or fail a CSP will be reclassified. Formal Training (successful completion of 17C Cyber Operations Specialist Course, conducted under the auspices of the US Army Cyber School) is mandatory. The latest information on obtaining the 17C MOS can be found in MILPER message 22-420.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED **APPLICATIONS WILL NOT BE RETURNED!**

SUBMIT APPLICATION IN ORDER LISTED BELOW

- NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- Current copy of Enlisted Record Brief (**ERB**)/Officer Record Brief (**ORB**)
- MEDPROS Report** of current Periodic Health Assessment (**PHA**) within **12 months** and HIV Test within **24 months**
- DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ASVAB** scores (**if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores**).
- Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females)**. (**HT/WT is only valid for 6 months**) or **DTMS Screenshot**
- ACFT Scoresheet or DTMS Screenshot**, Current Army Physical Fitness retention standards IAW AR 40-501; **not more than 6 months.**
- NCOERs/OERs THREE latest** and as available for junior Soldier/NCO applicants. (**Gaps in rating periods MUST be explained in writing.**) **Letter of recommendations on individuals not requiring an NCOER/OER.**
- Security Clearance Memo
- Unit memo verifying no Flagging Actions.
- INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
 - a) **NGB Form 23B with BASD information** Retirement Points History Statement
 - b) **DD Form 214s**. Provide all (**Long version copies 2, 4, 7, or 8**), **DD Form 215 or DD Form 220 (if applicable)**
- Completed questionnaire below

Questionnaire:

Y/N

- Are you currently a Maryland Army National Guard Member? _____
- Are you currently AGR? If so, what State? _____
- Are you currently Technician? If so, what State? _____
- Are you currently deployed? If so, what location? _____
- Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____,

EMAIL

SUBMIT ONE PDF DOCUMENT ENTITLED 23-049 CYBER OPERATONS NCO TO:

ng.md.mdarng.mbx.mdng-hro-agr@mail.mil

***Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.***