

NATIONWIDE ANNOUNCEMENT
HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667) 296-3498

POSITION VACANCY ANNOUNCEMENT # 24-018

OPENING DATE: 24 Feb 2026 CLOSING DATE: 30 Sep 2026

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: CYBER OPERATIONS TECHNICIAN (170A) **HIGHEST GRADE AUTHORIZED:** CW4

ORGANIZATION AND LOCATION: 169th CYBER PROTECTION TEAM, 2800 POWDER MILL RD BLDG 601, ADELPHI, MD 20783

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO AGR WARRANT OFFICERS (WO1/W1-CW4/W4) WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR, TRADITIONAL WARRANT OFFICERS OF THE MARYLAND ARMY NATIONAL GUARD AND THOSE ELIGIBLE FOR MDARNG MEMBERSHIP TO INCLUDE CANDIDATES THAT HAVE GRADUATED WOCS OR APPLICANTS WITH A PROPONENT APPROVED PREDETERMINATION PACKET OR COE.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"> 1. Must be in a Ready Reserve status. 2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday. 3. Must not be under current suspension of favorable personnel actions. 4. Must not be entitled to receive Federal military retired or retainer pay. 5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD. 6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour. 7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18. 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry. 3. Must meet the body composition standards prescribed in AR 600-9. 4. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry. 5. Must be able to complete the Military Education requirements commensurate with the military grade. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18. 2. Must possess MOS of the AGR duty position or become qualified in that AOC within 18 months. 3. Failure to qualify in AGR duty position MOS within 18 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5. 4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide. 5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18-month stabilization rule through their current Command to be approved by the <u>Chief of Staff (CoS)</u>. 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet. 7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

PARA	LIN	POSITION #	UIC-PRN
003B	01	08708310	W982AA-220
004A	02	08708315	W982AA-220
004B	02	08708319	W982AA-220

DESCRIPTION OF DUTIES: Manages operational teams in support of offensive and defensive cyberspace operations. Plan, administer, manage, maintain, and integrate actions in support of offensive and defensive cyberspace operations. Establish priorities and provide guidance for collection, exploitation, analysis and reporting missions. Direct network terrain audits, digital forensics processes, and exploitation missions. Advise and assist commanders and staffs in formulating plans for cyber operations. Provide technical, tactical, and leader mentorship and guidance to Soldiers and leaders. Validate architectural analysis, administer penetration testing, and coordinate response actions. Manage the execution of Cyberspace Defense; Cyber Effects Enabling Activity, and Cyberspace Effects Operations actions. Write and supervise cyberspace operations risk assessments, post-incident analysis and intermediate software analysis. Evaluate cyber defense requirements and participate in the joint targeting process. Primary cyber operations subject matter expert and advisor responsible for planning, organizing, coordinating activities at all echelons, and supervises military, civilian, and joint/coalition personnel. Provide cyber operations recommendations and guidance on Army, Coalition, and National policies, structures, assignments and training.

QUALIFICATIONS REQUIRED: AOC 170A. MOS 170A is an accession MOS. The preferred CMF feeders are the 17, 25, and 35 Series MOSs, however, all other enlisted MOSs that demonstrate a strong technical background to include documented operational experience and education may apply. AGR applicants must possess an AOC compatible with the duty position IAW Table 2-1f, AR 135-18 or become AOC qualified within 18 months of hiring date. Applicants must have a valid state driver's license and be able to operate military vehicles and equipment organic to the unit. Applicant must be qualified for appointment in the position. Applicant must have a working knowledge of automated office procedures. Applicant must be able to complete the Military Educational requirements commensurate with their military grade. Must not have any flagging actions that would prevent them from applying. Must have or have the ability to obtain and maintain a **TS/SCI with CI POLY. The selected applicant must become work role qualified in their assigned position within 18 months of hire or may be removed from the AGR program.**

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 18 months may be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
7. Applicant will receive PCS entitlements if applicable as a result of reassignment to a new permanent duty station (PDS). Applicant must relocate to a residence within the local commuting area of the new PDS in order to be eligible for PCS entitlements.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED **APPLICATIONS WILL NOT BE RETURNED!**

SUBMIT APPLICATION IN ORDER LISTED BELOW AS ONE COMBINED PDF FILE:

- NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- Current copy **Soldier Talent Profile (STP)**
- MEDPROS IMR Report** of current Periodic Health Assessment (**PHA**) within **12 months** and HIV Test within **24 months**
- DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ASVAB** scores (**if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores**). **Enlisted Only**
- Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females)**. (**HT/WT is only valid for 6 months**)
- ACFT DA Form 705**, Current Army Combat Fitness retention standards IAW AR 40-501; **not more than 6 month.**
- NCOERs/OERs THREE latest** and as available for junior Soldier/NCO applicants. (**Gaps in rating periods MUST be explained in a Memorandum for Record.**) **Letter of recommendations on individuals not requiring an NCOER/OER.**
- Security clearance Memo signed by Security Manager
- Unit memo verifying no Flagging Actions.
- INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
 - a) **DA 1506 Statement of Service** (Active-Duty Service towards Retirement)
 - b) **DD Form 214s**. Provide all (**Long version copies 2, 4, 7, or 8**), **DD Form 215 or DD Form 220 (if applicable)**
- Completed questionnaire below

Questionnaire:

Y/N

- Are you currently a Maryland Army National Guard Member? _____
- Are you currently AGR? If so, what State? _____
- Are you currently Technician? If so, what State? _____
- Are you currently deployed? If so, what location? _____
- Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____

EMAIL

SUBMIT ONE PDF DOCUMENT ENTITLED XX-XXX CYBER OPERATIONS TECHNICIAN (170A) WITH LAST NAME TO:
ng.md.mdarng.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.