

NATIONWIDE

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667) 296-3498

POSITION VACANCY ANNOUNCEMENT # 24-071

OPENING DATE: 18 Jan 25

CLOSING DATE: UNTIL FILLED

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: CYBER WARFARE TECHNICIAN (170A) (5 POSITIONS) HIGHEST GRADE AUTHORIZED: CW4/W4

ORGANIZATION AND LOCATION: CYBER PROTECTION TEAM, 28000 POWDER MILL RD BLDG 601 ADELPHI, MD 20783

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: ALL MILITARY COMPONENTS. 170A WARRANT OFFICERS (WO1-CW4) ONLY: AGR, WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR, TRADITIONAL, ACTIVE DUTY OR 170A APPROVED BRANCH TRANSFERS. ENLISTED SOLDIERS ONLY: THAT HOLD, 170A CERTIFICATE OF ELIGIBILITY (COE), CYBER PROPONENT 170A PREDETERMINATION APPROVAL MEMORANDUM, OR MDARNG CCWO MEMORANDUM ENDORSING MINIMUM CRITERIA MET IN THE CMR 170A AND VERIFYING PACKET SUBMISSION TO CYBER PROPONENT.

GENERAL ELIGIBILITY REQUIREMENTS:

1. Must be in a Ready Reserve status.
2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday.
3. Must not be under current suspension of favorable personnel actions.
4. Must not be entitled to receive Federal military retired or retainer pay.
5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.
6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.
7. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date of separation.
8. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.

INITIAL ENTRY QUALIFICATIONS:

1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.
2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.
3. Must meet the body composition standards prescribed in AR 600-9.
4. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.
5. Must be able to complete the Military Education requirements commensurate with the military grade.
6. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.
7. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.

ON-BOARD AGR QUALIFICATIONS:

1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.
2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.
3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.
4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.
5. **Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).**
6. **Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.**
7. **A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.**

PARA	LIN	POSITION #	UIC-PRN
003B	01	08708310	W982AA-220
004A	02	08708315	W982AA-220
004B	02	08708319	W982AA-220
005A	01	08708323	W982AA-220
005A	02	08708324	W982AA-220

DESCRIPTION OF DUTIES: Performs as the Subject Matter Expert and advisor to the Commander and staff regarding the employment of defensive cyberspace operations assets and personnel. Directs, plans, administers, manages, integrates, and assesses cyberspace operations. Develops policy recommendations and provides technical guidance regarding the operation and management of Army, Joint, intergovernmental, interagency, and multi-national cyberspace assets and personnel. Integrates cyberspace effects into warfighting functions in an effort to optimize combat effectiveness. Protects the Department of Defense Information Network against foreign and domestic threat vectors in order to maintain network integrity and functionality. Leads, trains, and mentors Cyber personnel through individual and group instruction, as well as the establishment, direction, and evaluation of Standard Operating Procedures and Job Qualification Standards.

QUALIFICATIONS REQUIRED: AOC 170A. AGR applicants must possess an AOC compatible with the duty position IAW Table 2-1e, AR 135-18 or become AOC qualified within 12 months of hiring date. Applicants must have a valid state driver's license and be able to operate military vehicles and equipment organic to the unit. Applicant must be qualified for appointment in the position. Applicant must have a working knowledge of automated office procedures. Applicant must be able to complete the Military Educational requirements commensurate with their military grade. Must not have any flagging actions that would prevent them from applying. Must have or have the ability to obtain and maintain a **TS/SCI with CI POLY**. **The selected applicant must become work role qualified in their assigned position within 12 months of hire or may be removed from the AGR program.** If selected applicant used a MDARNG CCWO memorandum for AGR packet, applicant will attend first available Warrant Officer Candidate School (WOCS) date offered by the 70th RTI Course Manager.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months may be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
7. Applicant will receive PCS entitlements if applicable as a result of reassignment to a new permanent duty station (PDS). Applicant must relocate to a residence within the local commuting area of the new PDS in order to be eligible for PCS entitlements.
8. If you would like to apply using the MDARNG CCWO memorandum send an email to: ng.md.mdarng.list.wo-recruiter@army.mil.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED

SUBMIT APPLICATION IN ORDER LISTED BELOW

- ☐ NGB Form 34-1, **DATED 20131111** completed, signed, dated and annotated job number.
- ☐ Current Enlisted Record Brief (ERB)/Officer Record Brief (ORB)/**Soldier Talent Profile (STP) BOARD VERSION ONLY**.
- ☐ ASVAB scores (**if not reflected on ERB/STP, submit REDD report, or AFCT memorandum**). **ENLISTED ONLY**.
- ☐ MEDPROS Report of current Periodic Health Assessment (PHA) within **12 months** and HIV Test within **24 months**.
- ☐ ACFT/AFT DA Form 705, Current IAW AR 40-501; **not more than 6 months (AGR)- 12 months (M-Day)**.
DA Form 3349 must be submitted for Soldiers with Permanent Profiles.
- ☐ Height/Weight Standards- Current IAW AR 600-9; and provide DA Form 5500 (Males), DA Form 5501 (Females).
HT/WT is only valid for 6 months (AGR)- 12 months (M-Day).
- ☐ NCOERs/OERs **THREE latest** and as available for junior Soldier/NCO applicants. (Gaps in rating periods MUST be explained in writing). **Letter of recommendations on individuals not requiring an NCOER/OER.**
- ☐ Security Clearance memorandum
- ☐ Unit Flagging Actions verification memorandum
- ☐ **Cyber (CY) Proponent 170A Predetermination Approval memorandum**
- ☐ **170A Certificate of Eligibility (COE), WOCS Complete but did not take Warrant Officer Appointment.**
- ☐ **MDARNG CCWO memorandum endorsing minimum criteria met in the CMR 170A and packet submission to CY Proponent.**
- ☐ **INITIAL ENTRY ONLY: (BOTH of the following must be submitted).**
 - NGB Form 23B Retirement Points History Statement
 - DD Form 214s. Provide all (Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)
- ☐ Completed Questionnaire below

QUESTIONNAIRE:

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- ☐ ☐ Are you currently a Maryland Army National Guard Member? _____
- ☐ ☐ Are you currently AGR? If so, what State? _____
- ☐ ☐ Are you currently Technician? If so, what State? _____
- ☐ ☐ Are you currently deployed? If so, what location? _____
- ☐ ☐ Are you currently on ADOS? If so, with who? & what is the ending date? _____

NOTIFICATION:

Provide current telephone number and **Military Email** address. Selection and Non-selection Memos will be sent via **Encrypted Email**.

TELEPHONE NUMBER: _____ MILITARY EMAIL: _____

EMAIL:

SUBMIT ONE PDF DOCUMENT ENTITLED 24-071 CYBER **WARFARE TECHNICIAN (170A) W/ LAST NAME TO:**
ng.md.mdarng.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.