

HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
219 WEST HOFFMAN STREET  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (667) 296-3498

**POSITION VACANCY ANNOUNCEMENT 24-100a**

**Open Date: 25 September 2024**

**Close Date: 25 October 2024**

**FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY**

**BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)**

**POSITION TITLE: AIRCREW FLIGHT EQUIPMENT**

**HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: TSgt/E6**

**UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: TSgt/E6**

**ORGANIZATION/LOCATION: 175th Operations Support Squadron, MDANG, 2701 Eastern Boulevard, Middle River, Maryland 21220-2801**

**SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee**

**WHO MAY APPLY: OPEN TO CURRENT MEMBERS OF THE MARYLAND AIR NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBERSHIP**

**QUALIFICATION/ELIGIBILITY REQUIREMENTS**

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and are not able to move AGR asset.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

**BRIEF OF DUTIES AND RESPONSIBILITIES**

Inspects, maintains, packs, and adjusts aircrew flight equipment such as flight helmets, oxygen masks, parachutes, flotation devices, survival kits, helmet mounted devices, aircrew night vision and other ocular systems, anti-G garments, protective equipment, chemical biological protective oxygen masks and coveralls, and other types of AFE and ACBRN systems. Repairs thermal radiation barriers, flotation equipment, and various parachutes. Evaluates problems and determines feasibility of repair or replacement related to inspecting rubber equipment and parachutes. Evaluates work orders for fabrication and repair of AFE. Installs and removes aircraft-installed AFE. Uses various types of test equipment such as altimeters, oxygen testers, leakage testers, radio testers, and other types of testers to conduct reliability testing on AFE and ACBRN equipment. Tracks monitors, and updates equipment inspection records, item manufacturer details, and serviceability status of AFE equipment issued to aircrews or prepositioned on aircraft. Forecasts supply and manages stock levels for component replacement requirements. Operates, maintains, and inspects machinery, test equipment, and tools. Performs operator maintenance and service inspections on shop equipment. Stores, handles, uses, and disposes of hazardous waste and materials based on environmental standards. Requisitions, stores, forecasts, handles, and transports ammunition, aircrew survival pyrotechnic devices, and other explosives such as actuated cartridges. Conducts aircrew continuation training; instructs aircrews on equipment use, operation, and capabilities. Conducts ACBRN training; instructs aircrew on ACBRN donning, doffing, and Aircrew Contamination Control Area (ACAA) contamination mitigation procedures. Plans, directs, organizes, and evaluates operational aspects such as equipment accountability, personnel reliability, mobility readiness, and other activities necessary to meet operational readiness. Maintains associated databases to ensure equipment accountability. Establishes performance standards, improves work methods, and advises on inspection, repair, and repack of aircrew flight equipment. Ensures serviceability based on required specifications and technical publications. Prepares checklists and complies with operating instructions. Develops lesson plans for aircrew training, safety, and other required programs. Assigns, trains, and prepares AFE personnel for deployment. Procures, maintains, stores, and prepares equipment for deployment. Determines facilities, funding, and mobility of AFE assets to support operational taskings. Develops and submits budget requirements. Requisitions equipment and supplies. Maintains custodial files for accounts such as supply and equipment, munitions, and test, measurement, and diagnostic equipment. Obtains assistance from other agencies to support AFE programs. Manages unit and staff agency AFE programs. Provides unit and staff agency assistance to subordinate units to ensure AFE planning, and training have been accomplished, and directives are being followed. Analyzes training and deficiencies preventing accomplishment of wartime tasks. Conducts quality assurance inspections to ensure compliance with policies and directives. Identifies and documents equipment and personnel training discrepancies and recommends corrective action. Evaluates and critiques instructors' effectiveness, and ensures presentations are accurate and current. Advises and assists agencies whose functions affect AFE activities. Evaluates data involving equipment development and sustainment and resolves problems. Conducts aircraft mishap safety investigations and analysis where aircrew- issued and

aircraft- installed life- sustaining equipment is involved. Conducts assessments and provides operational risk analysis in matters affecting AFE. Establishes, coordinates, and distributes exposure and contamination mitigation procedures. Monitors associated requirements and procedures. Ensures assigned personnel take safety precautions. Prepares wartime and contingency response plans. Coordinates actions to ensure prompt response to enable and sustain operations in a chemical, biological, radiological, nuclear environment with minimal degradation of combat capability. Coordinates actions to continue or restore vital functions and operations. Prepares guidance annexes, appendices, supplements, and other supporting documents to support operations plans. Advises leadership on mission impact and recovery activities following an attack; coordinates aircrew contamination control area requirements. Supervises contamination control operations teams. Performs other duties as assigned.

## AFSC

**AFSC: 1P051** Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Enlisted Classification Directory (AFECD) 30 April 2023. **Knowledge:** Knowledge is mandatory of: Inspection and maintenance procedures; parachute construction; temperature and humidity effects on parachutes and other fabrics; characteristics of rubberized items; solvent, heat, and pressure effects on rubber; proper handling, use, and disposal of hazardous waste, materials, and pyrotechnics; aircrew flight and ACBRN equipment inspections, fitting, and maintenance procedures; supply procedures; principles of contamination control; related technical information, policies, procedures, techniques, and equipment; contingency planning, training, operations, equipment supply procedures, directives and policy; and conducting aircrew continuation and ACBRN training. **Education:** For entry into this specialty, completion of high school with courses in speech, general science, shop mechanics, and basic computer applications is desirable. **Training:** Completion of a basic AFE apprentice course is mandatory for award of AFSC 1P031. **Experience:** The following experience is mandatory for award of the AFSC indicated: 1P051. Qualification in and possession of AFSC 1P031 as well as experience in equipment inspections and instructing aircrews in continuation training and ACBRN procedures. 1P071. Qualification in and possession of AFSC 1P051. Also, experience supervising and performing functions such as inspections, quality assurance, specialist training programs, and aircrew instruction. 1P091. Qualification in and possession of AFSC 1P071. Also, experience managing and directing AFE operations and training functions as well as evaluating, planning, and organizing AFE readiness activities. **Other:** The following qualifications are mandatory as indicated. For entry into this specialty: Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations. See all items listed in Attachment 4 for entry requirements. Passing color vision, as defined by correctly identifying at least 10 or 14 Ishihara Plates. For entry, award, and retention of this specialty: Ability to speak clearly and distinctly. Distance and Near visual acuity correctable to 20/20. No record of claustrophobia or claustrophobic tendencies. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security. Specialty requires routine access to Secret material or similar environment. For award and retention of AFSCs 1P0XX, completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFI 31- 501, Personnel Security Program Management. **NOTE: Award of the 3- skill level without completed NACLC is authorized provided an interim Secret security clearance has been granted according to AFI 31- 501.**

## SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 3 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JFTR.
6. **Must currently have or be able to obtain SECRET clearance.**

## APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED  
APPLICATIONS WILL NOT BE RETURNED!**

### SUBMIT APPLICATION IN ORDER LISTED BELOW

- NGB Form **34-1 Application for Active Guard Reserve (AGR) Position, DATED 20131111**, Signed, dated and annotated with Vacancy Announcement Number.
- Military Personnel **Report of Individual Person (RIP) Attached, or Virtual MPF Inquiry Will Suffice.**
- AGR Profile Verification Statement (**fourth page of this announcement**).
- Most Recent Air Force Fitness Management System (AFFMSII)
- Letters of Recommendation, Cover Letter, Resume and other attachments are permitted, but are not mandatory.
- All DD214s or NGB 22
- Completed Questionnaire (**below**)

### **For Positions Advertised to "Current On-Board AGR Applicants Only":**

- Current On-Board AGR** member, you must submit Commander Memorandum of Authorization with your application.

### **Questionnaire:**

#### **Y/N**

- Are you currently a Maryland Air National Guard Member? \_\_\_\_\_

- Are you currently AGR? If so, what State? \_\_\_\_\_
- Are you currently a Technician? If so, what State? \_\_\_\_\_
- Are you currently deployed? If so, what location? \_\_\_\_\_
- Are you currently on ADOS? If so, with who? & what is the ending date? \_\_\_\_\_
- Are you currently in a "fenced" position? \_\_\_\_\_

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): \_\_\_\_\_, \_\_\_\_\_

**FORDWARD APPLICATIONS AND ATTACHEMENTS VIA EMAIL TO: [175.WG.HRO.AGR.PROGRAM.Org@us.af.mil](mailto:175.WG.HRO.AGR.PROGRAM.Org@us.af.mil)  
SUBMIT ONE PDF DOCUMENT ENTITLED: 24-XXXa (LAST NAME) – AIRCREW FLIGHT EQUIPMENT**

**ALL APPLICATIONS MUST BE SUBMITTED DIGITALLY! NO EXCEPTIONS.  
*Applications must be received in the HRO office, not later than close of business on the closing date. Applications received after the closing date WILL NOT BE CONSIDERED.***

**AGR VACANCY APPLICATION  
PROFILE VERIFICATION STATEMENT**

NAME \_\_\_\_\_ ANNOUNCEMENT # \_\_\_\_\_

**A. FITNESS PROGRAM TEST VERIFICATION**

MEMBER MEETS STANDARDS IN ACCORDANCE WITH AFI 36-2905

YES      NO

\_\_\_\_\_  
\*Signature/Rank/Title Verifying Official

\*Current supervisor, commander, or designated WMP Monitor

**B. APTITUDE SCORES**

Mech: \_\_\_\_\_ Admin: \_\_\_\_\_ Gen: \_\_\_\_\_ Elect: \_\_\_\_\_

\_\_\_\_\_  
\*\*Signature/Rank/Title Verifying Official

\*\*Current supervisor, commander, or Customer Service Representative

**C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT**

P:\_\_\_ U:\_\_\_ L:\_\_\_ H:\_\_\_ E:\_\_\_ S:\_\_\_ X Factor \_\_\_ Dated \_\_\_\_\_

MEMBER IS IS NOT QUALIFIED FOR WORLD WIDE SERVICE

\_\_\_\_\_  
\*\*Signature/Rank/Title Medical Certifier

**ATTACH TO NGB FORM 34-1**  
APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION