

MDANG ONLY

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
219 WEST HOFFMAN STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (410) 576-6175/6110

POSITION VACANCY ANNOUNCEMENT 25-037a

Open Date: 14 February 2025

Close Date: 4 March 2025

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)

POSITION TITLE: OPERATIONS SUPERINTENDENT

HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: SMSgt/E8

UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: SMSgt/E8

ORGANIZATION/LOCATION: 275th Cyber Operations Squadron, MDANG, 2701 Eastern Boulevard, Middle River MD 21220-2899

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO MDANG MEMBERS IN THE RANK/GRADE OF (MSGT/E7- SMSgt/E8 Pending Control Grade Resource) ONLY

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and are not able to move AGR asset.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

BRIEF OF DUTIES AND RESPONSIBILITIES

Manages and directs personnel in support of Defensive Cyberspace Operations. Manages the execution of operations plans to ensure positive control of assigned resources. Evaluates operational effectiveness of communications, sensors, intrusion detection, and related support equipment. Analyzes national defense guidance and strategic objectives to create operational policies. Implements policy through development of tactics, techniques, and procedures (TTP) to execute assigned weapon systems and command and control (C2) capabilities. Plans, programs, and develops budget inputs to ensure resource availability. Plans and conducts exercises and evaluations to ensure unit meets operational readiness goals, adheres to operational procedures, and uses sound management practices. Manages C2 of cyberspace operations with DoD, interagency and Coalition Forces to establish situational awareness of both friendly and adversary operations. Manages specific cyberspace actions including cyberspace defense, cyberspace operations in support of intelligence operations, cyberspace operational preparation of the environment and cyberspace attack in order to support OCO and DCO.

AFSC

AFSC: 1B4X1 Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Enlisted Classification Directory (AFECD) 31 Oct 2024. **Knowledge.** Mandatory knowledge includes knowledge of cyber warfare operations fundamentals, laws and ethics, intelligence, cyberspace systems and platforms, cyber warfare operations, planning, networking fundamentals, operating systems, Air Force basic cyber operations, defensive cyber operations, offensive cyber operations, and other upgrade training tasks.

AFSC: 1N4X1 Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Enlisted Classification Directory (AFECD) 31 Oct 2024. **Knowledge.** Knowledge is mandatory of: Signals Intelligence (SIGINT) activities; service cryptologic elements; national agencies and joint service relationships; data

processing; reporting; collection and analysis systems; and missions and functions of cryptologic and CNO activities.
Experience. Qualification in and possession of AFSC 1N292, or 1N471 is mandatory. Also, experience managing Cryptologic Intelligence and/or CNO personnel, activities, and programs is mandatory.

SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 3 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JF.
6. **MUST HOLD 1B4X1 OR 1N4X1 AFSC**
7. **Must currently have or be able to obtain TOP SECRET/SCI clearance and be able to pass CI Polygraph.**
8. **Pending Control Grade Resource.**

APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW

- NGB Form **34-1 Application for Active Guard Reserve (AGR) Position, DATED 20131111**, Signed, dated and annotated with Vacancy Announcement Number.
- Military Personnel **Report of Individual Person (RIP) Attached, or Virtual MPF Inquiry Will Suffice.**
- AGR Profile Verification Statement (**fourth page of this announcement**).
- Most Recent Air Force Fitness Management System (AFFMSII)
- Letters of Recommendation, Cover Letter, Resume and other attachments are permitted, but are not mandatory.
- All DD214s or NGB 22
- Completed Questionnaire (**below**)

For Positions Advertised to “Current On-Board AGR Applicants Only”:

- Current On-Board AGR** member, you must submit Commander Memorandum of Authorization with your application.

Questionnaire:

Y/N

- Are you currently a Maryland Air National Guard Member? _____
- Are you currently AGR? If so, what State? _____
- Are you currently a Technician? If so, what State? _____
- Are you currently deployed? If so, what location? _____
- Are you currently on ADOS? If so, with who? & what is the ending date? _____
- Are you currently in a “fenced” position? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**):

FORWARD APPLICATIONS AS ONE PDF DOCUMENT ENTITLED 25-037a OPERATIONS SUPERINTENDENT
TO: 175.WG.HRO.AGR.PROGRAM.Org@us.af.mil AND tenique.coulbourn.1@us.af.mil

ALL APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY AS ONE PDF! NO EXCEPTIONS.
Applications must be received in the HRO office, by 1700 on the closing date. Applications received after the closing date WILL NOT BE CONSIDERED.

**AGR VACANCY APPLICATION
PROFILE VERIFICATION STATEMENT**

NAME _____ ANNOUNCEMENT # _____

A. FITNESS PROGRAM TEST VERIFICATION

MEMBER MEETS STANDARDS IN ACCORDANCE WITH AFI 36-2905

YES NO

*Signature/Rank/Title Verifying Official

*Current supervisor, commander, or designated WMP Monitor

B. APTITUDE SCORES

Mech: _____ Admin: _____ Gen: _____ Elect: _____

**Signature/Rank/Title Verifying Official

**Current supervisor, commander, or Customer Service Representative

C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT

P:___ U:___ L:___ H:___ E:___ S:___ X Factor ___ Dated _____

MEMBER IS IS NOT QUALIFIED FOR WORLD WIDE SERVICE

**Signature/Rank/Title Medical Certifier

**ATTACH TO NGB FORM 34-1
APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION**