

**MARYLAND ARMY NATIONAL GUARD ONLY**

HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (667) 296-3498

**POSITION VACANCY ANNOUNCEMENT: 25-043**

**OPENING DATE: 25 April 2025 CLOSING DATE: 10 May 2025**

**FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY**

**BRANCH OF SERVICE: ARMY NATIONAL GUARD**

**POSITION TITLE: CBRN NCOIC (74D4R)**

**HIGHEST GRADE AUTHORIZED: E7**

**ORGANIZATION AND LOCATION: 32<sup>nd</sup> CST (WMD), 2253 Huber Road, Fort Meade, Maryland 20755**

**SALARY:** Full Military Pay and Allowances, depending on rank and longevity of selectee.

**WHO MAY APPLY: OPEN TO MARYLAND ON-BOARD ENLISTED AGR SOLDIERS WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR THAT ARE 74D QUALIFIED AND TRADITIONAL MDAY SOLDIERS OF THE MARYLAND ARMY NATIONAL GUARD THAT HAVE BEEN AWARDED THE 74D MOS.**

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"><li>1. Must be in a Ready Reserve status.</li><li>2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55<sup>th</sup> birthday.</li><li>3. Must not be under current suspension of favorable personnel actions.</li><li>4. Must not be entitled to receive Federal military retired or retainer pay.</li><li>5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.</li><li>6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.</li><li>7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.</li></ol>	<ol style="list-style-type: none"><li>1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.</li><li>2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.</li><li>3. Must meet the body composition standards prescribed in AR 600-9.</li><li>4. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.</li><li>5. Must be able to complete the Military Education requirements commensurate with the military grade.</li><li>6. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.</li></ol>	<ol style="list-style-type: none"><li>1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.</li><li>2. Must possess MOS of the AGR duty position.</li><li>3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.</li><li>4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.</li><li>5. <b>Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).</b></li><li>6. <b>Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.</b></li><li>7. <b>A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.</b></li></ol>

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**DESCRIPTION OF DUTIES:** Serves as CBRN NCOIC for the Civil Support Team's survey section. Supervises six CBRN NCOs which will include counseling, evaluating, and administrative actions or requests. Conducts physical fitness training for the survey teams and maintains the team member OSHA technical level certifications. Integrates state of the art detection and sample collection technologies into the survey team-training schedule. Knows NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques; participates in/monitors WMD-CST chain of custody procedures and tracking of survey teams entering and exiting the incident site. Uses the National Institute for Occupational Safety and Health guide to recommend the appropriate respiratory protection for survey teams. Assists the survey team leader in the development of an execution checklist with code words to monitor survey team detection, identification, and sample collection actions in the hot zone/contaminated area. Serves as the WMD-CST survey team leader in the absence of the assigned survey team leader. Conducts survey team mission briefs before personnel enter an incident site including the review of all known information on the hazard, wind direction and speed, safety precautions, types of tests to be accomplished, and mission GO/NO-GO criteria. Performs all operational METL tasks while wearing each level of personnel protective equipment and be able to operate in confined spaces. Identifies TIC warning placards and NATO contamination markers – report when/where/how they are used. Crosses and marks contaminated areas. Processes through decontamination sites. Employs handheld NBC detection and identification equipment to confirm the presence of NBC contamination. Obtains chemical-biological samples for medical/scientific analysis. Rescues and delivers any injured person to the decontamination station. Observes and reports information on the physical layout of the incident site. Attends designated agency domestic terrorism threat briefings. Routinely serves as primary instructor for assigned training events. Reviews draft versions of the reconnaissance team standard operating procedures.

IAW CNGBI 3501.00, members must meet special prerequisites when hired as followed: Once hired, member must complete an OSHA physical examination & maintain the minimum medical standards noted throughout their duty assignment. Member must undergo periodic drug testing while assigned. Meet qualification for their duty position within 12 months of their assignment to the unit as defined by the NGB STR. Uphold the highest standards of conduct & personal appearance. Ensure that outside associations and off-duty conduct/activities are consistent with federal directives on ethics & with state/federal conflict of interest policies. Member must be able to hold a GTC. Member must agree to a 36-month stabilized tour that begins the day of graduation from CSSC. Must have/maintain "Secret" clearance & consent to periodic law enforcement background checks. MILITARY EDUCATION: As required by rank.

**QUALIFICATIONS REQUIRED: MOS 74D4R: Must already be 74D MOSQ'd.** Physical demands rating of Moderate. A physical profile of 122221. Must have or be able to obtain a SECRET clearance. Must possess normal color vision. Must possess or obtain the following National Fire Protection Association (NFPA) 1702 qualifications within first 12-months of assignment: Hazardous Materials Awareness, Hazardous Materials Operations, Hazardous Materials Technician, Rescue Technician, Rescue Technician-Confined Space Rescue, and Rescue Technician-Rope Rescue. Must possess or obtain the following Incident Command System (ICS) qualifications within the first 12-months of assignment: 100, 200, 300, 400, 700, and 800. Must agree to three-year obligation once fully qualified for the position.

#### SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
7. Initial tours are stabilized 36 months tours and begin after completion of the 8-week Civil Support Skills Course.
8. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
9. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
10. May be authorized PCS IAW the JFTR.
11. Must currently have or be able to obtain SECRET clearance.
12. Must relocate to within one-hour driving distance (approx. 50 miles) from Fort Meade.
13. Applicants must be able to wear Level-A PPE: a fully encapsulated suit with self-contained breathing apparatus (SCBA) for up to 4 hours per day.
14. Position often requires short notice and frequent temporary duty, team members are on call for emergency CBRN response 24/7, 365 days per year unless on leave or TDY.
15. Applicants must pass a WMD-CST/OSHA physical, participate in the team medical surveillance program, and receive mandatory CRE vaccinations to include Anthrax and Smallpox.
16. IAW NGR J-39 Procedural Guidance, all personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 should be screened out prior to consideration for WMD-CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical examination incorporating forms, laboratory tests, and screening tests identified in IAW AFI 48-123. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to do and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored, and results evaluated by the unit HCP. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD- CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for place.

**APPLICATION PROCEDURES / REQUIRED DOCUMENTS**

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**

**APPLICATIONS WILL BE RETURNED!**

**SUBMIT APPLICATION IN ORDER LISTED BELOW**

- ☐ NGB Form 34-1, DATED 20131111 completed, signed, dated, and annotated job number.
- ☐ NGB 23A/B WITH BASD DATE
- ☐ Current Board copy of Enlisted Record Brief (ERB)/Officer Record Brief (ORB)
- ☐ MEDPROS Report of current Periodic Health Assessment (PHA) within 12 months and HIV Test within 24 months
- ☐ DA Form 3349 must be submitted for Soldiers with Permanent Profiles
- ☐ ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).
- ☐ Height/Weight Standards- Current IAW AR 600-9; and provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females) or DTMS screenshot. (HT/WT is valid for 6 months)
- ☐ ACFT Score Card or DTMS screenshot; Army Physical Fitness retention standards IAW AR 40-501; not more than 6 months old for AGR members and 12 months for traditional members.
- ☐ NCOERs/OERs THREE latest (Gaps in rating periods or not providing the requested quantity MUST be explained in an Memorandum for Record).
- ☐ Unit memo verifying no Flagging Actions within 30 days of application submission.
- ☐ Security Clearance Memorandum within 30 days of application submission and signed by Security Manager.
- ☐ **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
  - ☐ NGB Form 23B Retirement Points History Statement
  - ☐ DD Form 214s. Provide all (Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)
- ☐ Completed questionnaire below

**Questionnaire:**

**Y/N**

- ☐ Are you currently a Maryland Army National Guard Member?
- ☐ Are you currently AGR? If so, what State?
- ☐ Are you currently Technician? If so, what State?
- ☐ Are you currently deployed? If so, what location?
- ☐ Are you currently on ADOS? If so, with who? & what is the ending date?

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**):

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**EMAIL**

**SUBMIT ONE PDF DOCUMENT ENTITLED 25-043 CBRN NCOIC (74D4R) LAST NAME TO: [ng.md.mdarnq.mbx.mdng-hro-agr@army.mil](mailto:ng.md.mdarnq.mbx.mdng-hro-agr@army.mil)**

***Applications must be received in the HRO not later than close of business on the closing date!  
Applications received after the closing date will not be considered.***