

MARYLAND ARMY GUARD RESERVE ONLY

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667)-296-3498

POSITION VACANCY ANNOUNCEMENT # 25-053

OPENING DATE: 28 May 2025 CLOSING DATE: 28 June 2025

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) COMMAND POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: FIRST SERGEANT/ 1SG (E00F) HIGHEST GRADE AUTHORIZED: 1SG/ E8

ORGANIZATIONS AND LOCATION: MDARNG State Medical Readiness Detachment, 5555 Rue Saint Lo Drive, Reisterstown, MD 21136

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: Open to current on-board T32/T10 AGR NCOs holding the 68W or 18D CMF who are currently on the MDARNG 1SG BQ List. Additionally, all previous AGR 1SGs holding the SQI "M" are eligible to apply.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
1. Must be in currently be in a Title 32 or Tile 10 AGR status 2. Must not be under current suspension of favorable personnel actions. 3. Must not be entitled to receive Federal military retired or retainer pay. 4. FTNGD prior to completing 18 years of active service and before MRD. 5. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to reenter the program.	1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18. 2. Must be medically certified as drugfree and be tested negative for HIV within the last 24 months prior to initial entry. 3. Must meet the body composition standards prescribed in AR 600-9. 5. 4. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.	1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18. 2. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS). 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet. 4. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

PARA	LIN	Position Number	UIC
102	03	03182655	W8ZAAA

DESCRIPTION OF DUTIES: The MED DET First Sergeant acts as the advisor to the company commander on all enlisted matters, advisor to the State Surgeon on medical readiness and acts as the 68W manager for the state of Maryland. The First Sergeant supervises, and coordinates company level operations and training. The First Sergeant will provide tactical and technical guidance and professional support to subordinates and makes recommendations to supervisors in the accomplishment of their duties. 1SGs should also have expertise in executing Unit Training Management (UTM) and related systems such as Army Training Network (ATN), Digital Training Management System (DTMS), and the Combined Arms Training Strategies (CATS) Development Tool. The 1SG should have an in-depth working knowledge of the 68W certification and sustainment process.

QUALIFICATIONS REQUIRED: Must hold the 68W or 18D CMF. Must hold a Secret clearance. Must meet the physical requirements of AR 350-15, AR 600-9, and AR 40-502. Applicant must not be currently under suspension of favorable personnel actions. Should have extensive experience in CMF 68W with thorough understanding and knowledge of AR 40-501, and medical retention standards, organizational principles, policies, regulations, and operations. Must possess an in-depth knowledge and understanding of the importance of medical readiness and the effect it has on the overall mission of the Maryland Army National Guard.

SPECIAL INFORMATION

1. Position is not gender restricted. Assignment limitations of AR 600-8-19, NGR 600-200, and NGR 600-5
2. Appropriate military uniform will be worn during duty hours.
3. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
4. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
AND WILL NOT BE RETURNED!**

SUBMIT APPLICATION IN ORDER LISTED BELOW-SUBMIT APPLICATION AS ONE COMPLETED PACKET:

1. Military Resume (Biological Sketch) in accordance with format in NGR 600-100
2. Three most current available NCOERs
3. Validated SRB (within 6 months)
4. Security Clearance verification Memo (Signed by Security Manager)
5. Unit Memo verifying no Flagging Actions
6. DA Form 705 (ACFT Scorecard) within the past 6 months or DTMS Screenshot.
7. Height-Weight Statements within 6 months of the board date or DTMS Screenshot. DA Form 5500-R (if applicable)
8. DA Form 3349 must be submitted for Soldiers with Permanent Profiles
9. MEDPROS IMR
10. Optional applicant memorandum to provide additional information to the president of the selection board not contained in the above listed documents.
11. Completed questionnaire below

All applications will be screened without regard to ethnicity, religion, gender or national origin. Selection will be made the basis of military education, skills and individual experience.

Questionnaire:

Y/N

- ☐ ☐ Are you currently a Maryland Army National Guard Member? _____
- ☐ ☐ Are you currently AGR? If so, what State? _____
- ☐ ☐ Are you currently Technician? If so, what State? _____
- ☐ ☐ Are you currently deployed? If so, what location? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____,

EMAIL

SUBMIT APPLICATION AS ONE PDF DOCUMENT ENTITLED 25-053 FIRST SERGEANT (AGR) W/ LAST NAME TO:
MDARNGMDAYPOSITIONSUBMISSION@ARMY.MIL

Questions concerning this position vacancy announcement should be directed to:

SGM Ronald D. Barbour Commercial: (410) 652-2168 (Please text first); E-Mail: mdarnngmdaypositionssubmission@army.mil