

NATIONWIDE ANNOUNCEMENT
HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667)296-3498

POSITION VACANCY ANNOUNCEMENT #25-060

OPENING DATE: 18 June 2025 CLOSING DATE: 17 July 2025

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: CYBER OPERATIONS OFFICER (17A) **HIGHEST GRADE AUTHORIZED:** CPT/O3

ORGANIZATION AND LOCATION: 169TH Cyber Protection Team, 2800 POWDER MILL RD BLDG 601, ADELPHI, MD 20783

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN NATIONWIDE TO ON-BOARD AGR OFFICERS (2LT/O1-CPT/O3) WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR, TRADITIONAL M-DAY OFFICERS & ENLISTED SOLDIERS THAT HAVE A LETTER OF ELIBILITY TO COMMISSION. (PCS AUTHORIZATION WILL BE BASED ON THE FUNDING AVAILABILITY WITHIN THE STATE).

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none">1. Must be in a Ready Reserve status.2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday.3. Must not be under current suspension of favorable personnel actions.4. Must not be entitled to receive Federal military retired or retainer pay.5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.4. Must meet the body composition standards prescribed in AR 600-9.5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.6. Must be able to complete the Military Education requirements commensurate with the military grade.7. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.2. Must possess MOS of the AGR duty position or become qualified in that AOC within 18 months.3. Failure to qualify in AGR duty position MOS within 18 months of assignment may result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

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DESCRIPTION OF DUTIES: AOC 17A leads, directs, manages, plans, integrates, synchronizes, and/or executes Cyber Operations (CO) at all Army and Joint, Interagency, and Multinational (JIM) echelons. The 17A is well-versed in tactics, techniques, and procedures for maneuvering in and through the cyberspace domain to deliver cyberspace actions, including: cyberspace defense; cyberspace intelligence, surveillance, and reconnaissance; cyberspace operational preparation of the environment; cyberspace attack; and cyberspace security. Cyber Warfare Officers utilize personnel, resources, and capabilities to engage and create effects against adversaries in and through cyberspace in order to preserve the ability to use friendly cyberspace capabilities; protect data, networks, net-centric capabilities, and other designated systems; and project power by the application of force in or through cyberspace. Cyber Warfare Officers deliver effects in and through cyberspace that manifest in cyberspace or in one or more of the other domains designed to deny, degrade, disrupt, destroy, or manipulate adversary activities or operations. The 17A plans, integrates, and synchronizes CO with other lethal and nonlethal actions to enable commanders to mass effects and gain advantages in the cyberspace domain, EMS battlespace, and across other domains during Multi-Domain Operations (MDO) in support of Unified Land Operations (ULO). Cyber Warfare Officers command, lead, direct, and manage Cyber Mission Force (CMF) teams and associated cyber units and organizations. The 17A also understands friendly and adversary cyberspace capabilities, objectives, organizations, and operations, as well as the broader aspects of MDO and ULO.

QUALIFICATIONS REQUIRED AOC 17A (Note: If applicant is not currently 17A, Officers with 30A/24A/53A/25A/35D are highly preferred for 17 series conversion). Must be a U.S. citizen with no other citizenships. Must obtain and maintain a **TOP SECRET** clearance with eligibility for access to sensitive compartmented information (TS/SCI). A favorable special background investigation (SBI) is required. Officers must initiate procedures to obtain a TS/SCI clearance immediately upon notification of Cyber branching or AOC 17A. The selected applicant must be approved and converted to 17A within 18 months of hire or may be removed from the AGR program. Must have or have the ability to obtain and maintain a counterintelligence (CI) scope polygraph. DA PAM 600-3 lists additional Cyber Branch details. Applicants must have a valid state driver's license and be able to operate military vehicles and equipment organic to the unit. Applicant must be qualified for appointment in the position. Applicant must have a working knowledge of automated office procedures. Applicant must be able to complete the Military Educational requirements commensurate with their military grade. A Bachelor of Science or higher degree is preferred but not required in Computer Science, Computer Engineering, Computer Information Systems, Electrical Engineering, Mechanical Engineering, Cybersecurity, Cyber Operations, Systems Engineering, Data Science, Mathematics, Physics, Chemistry, Information Technology, Information Systems Security, and/or other relevant STEM degrees coupled with national/international government, policy, or language studies. **The selected applicant must become work role qualified in their assigned position within 18 months of hire or may be removed from the AGR program.**

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 18 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL BE RETURNED!

SUBMIT APPLICATION IN THE ORDER LISTED BELOW AND COMBINE AS ONE PDF FILE

- ☐ **NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- ☐ Current copy of Enlisted Record Brief (ERB)/Officer Record Brief (ORB) **BOARD VERSION ONLY**
- ☐ **MEDPROS Report** of current Periodic Health Assessment (PHA) within **12 months** and HIV Test within **24 months**
- ☐ **DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ☐ **ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).**
- ☐ **Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females).** (HT/WT is valid for 6 months)
- ☐ **DA Form 705 or DTMS ITRR**, Current Army Physical Fitness retention standards IAW AR 40-501; **no more than 6 months old AGR and 12 months for traditional members**
- ☐ **NCOERs/OERs THREE latest. (Gaps in rating periods MUST be explained in a Memorandum for Record.)**
- ☐ **Security Clearance Memo** signed by Security Manager
- ☐ Unit memo verifying no Flagging Actions.
- ☐ **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
 - a) **NGB Form 23B** Retirement Points History Statement
 - b) **DD Form 214s.** Provide all **(Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)**
- ☐ Completed questionnaire below

Questionnaire:

Y/N

- ☐ ☐ Are you currently a Maryland Army National Guard Member? _____
- ☐ ☐ Are you currently AGR? If so, what State? _____
- ☐ ☐ Are you currently Technician? If so, what State? _____
- ☐ ☐ Are you currently deployed? If so, what location? _____
- ☐ ☐ Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____

EMAIL

SUBMIT ONE PDF DOCUMENT ENTITLED 25-060 CYBER OPS OFFICER (17A) WITH LAST NAME TO:

ng.md.mdarng.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.