

MARYLAND ARMY NATIONAL GUARD

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667)-296-3498

POSITION VACANCY ANNOUNCEMENT # 26-015

OPENING DATE: 07 JAN 2026 CLOSING DATE: 22 JAN

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: Maryland Army National Guard

POSITION TITLE: Unmanned Aircraft System (UAS) Operations Officer (W150U)

HIGHEST GRADE AUTHORIZED: CW2/W2

ORGANIZATION AND LOCATION: DET 1, Troop D Engineer Squadron 278th ACR, 4800 Pine Hill Run Road, Lexington, MD 20653

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO ON-BOARD ARNG AGR SOLDIERS WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL MDAY SOLDIERS OF THE ARMY NATIONAL GUARD. MOS 150U IS AN ACCESSION MOS. THE ENLISTED FEEDER MOS IS 15W AND 15E. 15W CANDIDATES MUST BE QUALIFIED AS A VEHICLE AIR OPERATOR (AO)/MISSION PAYLOAD OPERATOR (PO) IN ONE OF THE FOLLOWING UAS: HUNTER, SHADOW, OR ERMP. ENLISTED APPLICANTS MUST HAVE A WARRANT OFFICER APPLICATION PACKET APPROVED BY AVIATION PROPONENCY AND HOLD A PDP SELECTION MEMO FROM PROPONENT.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none">1. Must be in a Ready Reserve status.2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday.3. Must not be under current suspension of favorable personnel actions.4. Must not be entitled to receive Federal military retired or retainer pay.5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB- ARM) prior to placement on tour.7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to reenter the program.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.3. Must meet the body composition standards prescribed in AR 600-9.5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.4. Must have completed the Military Education requirements commensurate with the military grade.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.3. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.4. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

PARA
516

LIN
02
Position Number
03292737

UIC
WPC6D1

DESCRIPTION OF DUTIES: Serves as the unit's Operations/Readiness Officer and is responsible for synchronizing the unit's training, operations, and readiness posture to ensure mission success. This position bridges the gap between planning and execution by developing operational products, coordinating mission requirements, and tracking all facets of readiness, personnel, equipment, training, and medical. The position provides critical continuity and expertise to the Platoon Leader, staff, and subordinate leaders by ensuring operational plans are executable, training is purposeful and aligned with higher headquarters guidance, and readiness deficiencies are identified, tracked, and resolved in a timely manner. This dual-hatted role requires proactive leadership, the ability to manage multiple concurrent priorities, and technical expertise in Army operational processes and readiness systems. Serves as the Platoon Leader's subject matter expert in assessing the unit's current capability to conduct assigned missions, while also projecting future requirements to maintain sustained readiness. The position is pivotal in guaranteeing the units is fully trained, properly resources, and capable of deploying and executing missions in support of state and federal requirements.

QUALIFICATIONS REQUIRED: MOS: Enlisted MOS 15W or 15E. Warrant Officer MOS 150U. 150U Unmanned Aircraft Systems Operations Technician must possess the following qualifications: Physical demands rating and qualifications for initial awarding of MOS 150U. (1) WO1/CW2 must (a) Successfully complete the Aviation Warrant Officer Basic Course. (b) Meet vision and hearing standards of AR 40-501. Per AR 40-501 must meet normal color discrimination and have full use of both hands. (c) A physical demand Rating of Moderate (GOLD). (d) Qualifying Scores. A minimum OPAT score of Long Jump (LJ)-0120cm, Seated Power Throw (PT)-0350cm, Strength Deadlift (SD)-0120 lbs., and Interval Aerobic Run (IR)-0036 shuttles in Physical Demand Category in "Moderate" (Gold). (e) Must be a U.S. citizen and possess at least an interim SECRET. (f) Within twelve months, successfully complete the TUAS operations technician training for award of MOS 150U.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW COMBINED AS ONE PDF FILE:

- ☐ NGB Form 34-1, **DATED 20131111** completed, signed, dated and annotated job number
- ☐ Current Copy of Enlisted Record Brief (ERB)/ Officer Record Brief (ORB) **BOARD VERSION ONLY**
- ☐ MEDPROS IMR of current Periodic Health Assessment (PHA) within **12 months** and HIV Test within **24 months**
- ☐ DA Form 3349 must be submitted for Soldiers with Permanent Profiles
- ☐ ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).
- ☐ **PDP Selection Memo from Proponent (Enlisted Soldiers Only)**
- ☐ Height/Weight Standards- Current IAW AR 600-9; and provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females). (HT/WT is only valid for 6 months) or IPPS-A/ ATIS Screenshot
- ☐ DA 705A AFT Scorecard or ATIS/ IPPS-A Screenshot, Current Army Physical Fitness retention standards IAW AR 40-501; no more than 6 months.
- ☐ NCOERs/OERs **THREE latest** (Gaps in rating periods must be explained in a Memorandum for Record)
- ☐ Security Clearance Verification Memorandum signed by security manager
- ☐ Unit memorandum verifying no Flagging Action
- ☐ **15W Candidates: Provide DA 1059 qualification as a Vehicle Air Operator (AO)/ Mission Payload Operator (PO) in One of the following UAS: HUNTER, SHADOW, OR ERMP.**
- ☐ **INITIAL ENTRY ONLY: (BOTH of the following must be submitted)**
 - a) DA 1506 Statement of Service
 - b) DD Form 214s. Provide all (**Long version copies 2, 4, 7, or 8**), DD Form 215 or DD Form 220 (if applicable)
- ☐ Completed questionnaire below

Questionnaire:

Y/N

- ☐ ☐ Are you currently a Maryland Army National Guard Member? _____
- ☐ ☐ Are you currently AGR? If so, what State? _____
- ☐ ☐ Are you currently Technician? If so, what State? _____
- ☐ ☐ Are you currently deployed? If so, what location? _____
- ☐ ☐ Are you currently on ADOS? If so, with who? & What is the ending date? _____

Please provide current telephone number and **Military Email address** (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____

SUBMIT APPLICATION AS ONE PDF DOCUMENT ENTITLED 26-015 UAS Operations Officer (W150U) WITH (LAST NAME) TO:
nq.md.mdarng.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.