

MARYLAND ARMY NATIONAL GUARD ONLY

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (667)-296-3498

POSITION VACANCY ANNOUNCEMENT #26-017

OPENING DATE: 07 JAN 2026 CLOSING DATE: 22 JAN 2026

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: Assistant S3 (35A)

HIGHEST GRADE AUTHORIZED: CPT/O-3

ORGANIZATION AND LOCATION: HHC, 58th Expeditionary Military Intelligence Brigade, 1035 YORK ROAD TOWSON, MARYLAND 21204

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO ON-BOARD AGR COMMISSIONED OFFICERS OF THE MDARNG WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL M-DAY OFFICERS OF THE MARYLAND ARMY NATIONAL GUARD.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATIONS:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none">1. Must be in a Ready Reserve status.2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday.3. Must not be under current suspension of favorable personnel actions.4. Must not be entitled to receive Federal military retired or retainer pay.5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.7. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.3. Must meet the body composition standards prescribed in AR 600-9.4. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.5. Must be able to complete the Military Education requirements commensurate with the military grade.	<ol style="list-style-type: none">1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.2a. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.3. Failure to qualify in AGR duty position MOS within 24 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

PARA LIN POSITION # UIC
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DESCRIPTION OF DUTIES: Serves as the supporting staff officer for all matters related to training, operations, and plans within the 58th Expeditionary Military Intelligence Brigade. Responsible for the planning, preparation, and execution of Defense Support of Civil Authorities (DSCA) and Military Intelligence operations. Operates the Main Command Post and directly supervises the operations and intelligence sections. Oversees the operational component of the Common Operational Picture (COP), ensuring timely and accurate situational awareness across the brigade. Coordinates, integrates, and synchronizes tactical operations across all organic and supporting assets of the 58th EMIB. Provides operational guidance, resource allocation, and mission prioritization to subordinate battalions and detachments, enabling effective execution of intelligence and DSCA missions. Ensures the commander's intent is implemented and executed through deliberate planning and continuous operational support to subordinate units.

QUALIFICATIONS REQUIRED: MOS: 35A

(a) Have clearance eligibility at the TS/SCI level

QUALIFICATIONS RECOMMENDED: MOS: 35A. Must possess or be eligible to obtain a TS/SCI security clearance. Normal color vision required. No adverse conduct within the past five years, including convictions, juvenile adjudications, Article 15 punishments, letters of reprimand, or voluntary confessions under Article 31(b), UCMJ. Disqualifications under this category may be waivable by a military review board. No record of disciplinary actions or behavior inconsistent with a position of trust. No convictions for misdemeanor or felony offenses listed in AR 601-210, Chapter 4 (non-waivable). AGR applicants must hold an AOC compatible with the duty position per AR 135-18, Table 2-1f. Must have a valid state driver's license and be able to operate unit-assigned military vehicles and equipment. Must be qualified for appointment, possess working knowledge of automated office procedures, and meet military education requirements for grade. Applicants must not be flagged from applying.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW CPMBINED AS ONE PDF FILE:

- ☐ **NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- ☐ Current copy of Officer Record Brief (**ORB**) **BOARD VERSION ONLY**
- ☐ **MEDPROS Report** of current Periodic Health Assessment (**PHA**) within **12 months** and HIV Test within **24 months**
- ☐ **DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ☐ **ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).**
- ☐ **Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females).** (HT/WT is only valid for 6 months) or **IPPS-A/ ATIS Screenshot**
- ☐ **DA 705A AFT Scorecard or ATIS/ IPPS-A Screenshot**, Current Army Physical Fitness retention standards IAW AR 40-501; **no more than 6 months**
- ☐ **THREE latest OERs.** (Gaps in rating periods **MUST** be explained in a Memorandum for Record.)
- ☐ **Unit memo** verifying no Flagging Actions.
- ☐ **Security Clearance Memorandum** signed by Security Manager
- ☐ **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
 - a) **DA 1506** Statement of Service
 - b) **DD Form 214s.** Provide all **(Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)**
- ☐ Completed questionnaire below

Questionnaire:

Y/N

- ☐ ☐ Are you currently a Maryland Army National Guard Member? _____
- ☐ ☐ Are you currently AGR? If so, what State? _____
- ☐ ☐ Are you currently Technician? If so, what State? _____
- ☐ ☐ Are you currently deployed? If so, what location? _____
- ☐ ☐ Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____

Forward application and attachments via **EMAIL LISTED BELOW.**

EMAIL

SUBMIT ONE PDF DOCUMENT ENTITLED 26-017 Assistant S3 (35A) (w/ LAST NAME) TO: nq.md.mdarnq.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.