

**NATIONWIDE**  
HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
219 WEST HOFFMAN STREET  
BALTIMORE, MARYLAND 21201-2288  
TELEPHONE: (667) 296-3498

**POSITION VACANCY ANNOUNCEMENT 26-030a**

Open Date: 27 January 2026

Close Date: 26 February 2026

**FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY**

**BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)**

**POSITION TITLE: INTELLIGENCE SUPERINTENDENT**

**HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: SMSgt/E8**

**UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: SMSgt/E8**

**ORGANIZATION/LOCATION: 275th Operations Support Squadron, MDANG, 2701 Eastern Boulevard, Middle River, Maryland 21220-2801**

**SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee**

**WHO MAY APPLY: OPEN TO CURRENT MEMBERS OF THE MARYLAND AIR NATIONAL GUARD**

**QUALIFICATION/ELIGIBILITY REQUIREMENTS**

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicants should be able to complete 20 years of active-duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and are not able to move AGR asset.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

**BRIEF OF DUTIES AND RESPONSIBILITIES**

Manages intelligence analysis functions and activities in all domains. Oversees efforts to collect, exploit, develop, and produce intelligence information for dissemination to key leadership and consumers across the US Intelligence Community and foreign partners. Directs, plans, and organizes analytical activities in support of Air Force, Joint, and Coalition intelligence, surveillance, and reconnaissance (ISR) operations to support strategic, operational, and tactical requirements. Realigns mission priorities to support changing requirements. Recommend new processes and procedures to enhance mission effectiveness. Manages analysis and production activities. Assigns projects to subordinates and establishes work priorities. Develops and evaluates analytical processes and techniques to facilitate target development. Oversee intelligence reporting efforts to ensure compliance with established guidelines and procedures. Administers intelligence training programs for aircrew, security forces, explosive ordnance disposal, and others. Provides support to mission planning and execution. Manages personnel to ensure tailored collection planning, threat analysis, and intelligence expertise is readily available to develop detailed execution plans for multi-domain operations. Supervises ISR Operations. Oversee the production and dissemination of intelligence materials. Establish intelligence collection requirements. Provides current situational awareness and ISR management for execution of task orders. Oversees the management, supervision, and performance to targeting and human intelligence (HUMINT) operations.

**AFSC**

**AFSC: 1N071** Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Enlisted Classification Directory (AFECD) 31 Oct 2025. **Knowledge.** Knowledge is mandatory of analytical techniques; directive for handling, disseminating, and safeguarding classified defense information; effective writing principles; intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; geographical and cultural aspects of foreign countries; military capabilities/employment tactics of potential enemy offensive/defensive weapon systems; special operations; and Information Operations.

**Education.** Not used. **Training.** Not used. **Experience.** Qualification in and possession of AFSC 1N071, 1N171A, 1N771, or 1N871 is mandatory. **Other.** The following are mandatory as indicated: or award and retention of this **AFSC:** When required for a current or future assignment, must successfully complete and pass a Counter-Intelligence (CI) polygraph examination and meet all customer access eligibility requirements. Airmen unable to access mission, systems, and/or facilities after 12 months of investigation/security screening will be considered for change of assignment, retraining or separation.

**AFSC: 1N4** Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Enlisted Classification Directory (AFECD) 31 Oct 2025. **Knowledge.** Must gain and maintain knowledge of global communications procedures; analytical techniques; organization of the national intelligence structure; intelligence organizations and systems; Information Operations; organization of designated military forces; geography; collection and reporting, systems, principles, methods, and procedures; effective writing principles; oral and written intelligence information presentation; and directives for handling, disseminating, and safeguarding classified information.

**Education.** For entry into this specialty, completion of high school with courses in composition, speech, English, geography, world history, statistics, algebra, geometry, and computer applications is desirable. **Training.** The following training is mandatory for the AFSC award indicated: 1N431A. Completion of the Digital Network Analysis Fundamentals course and Joint Cyber Analysis course. or U.S. Space Force, completion of the Digital Network Analysis Fundamentals course, Joint Cyber Analysis course and Space Warfighter Intelligence Formal Training Unit is mandatory until replaced by new courses as determined by US Space Force. DAFECD, 31 Oct 25 Experience. The following experience is mandatory for award and retention of the AFSC indicated: **1N451A.** Qualification in and possession of AFSC 1N431A and experience performing cryptologic activities. **1N471A.** Qualification in and possession of AFSC 1N451A and experience performing or supervising cryptologic activities.

#### SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 3 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JFTR.
6. Must currently have or be able to obtain TS/SCI clearance.
7. Must possess 1N071 OR 1N471 AFSC or be eligible to cross train into those AFSC's
8. Min grade: MSGt
9. Must be able to complete Counterintelligence (CI) Polygraph Exam, if required.

#### APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**  
**APPLICATIONS WILL NOT BE RETURNED!**

#### **SUBMIT APPLICATION IN ORDER LISTED BELOW**

- ☐ NGB Form **34-1 Application for Active Guard Reserve (AGR) Position, DATED 20131111**, Signed, dated and annotated with Vacancy Announcement Number.
- ☐ Military Personnel **Report of Individual Person (RIP) Attached, or Virtual MPF Inquiry Will Suffice.**
- ☐ AGR Profile Verification Statement (**fourth page of this announcement**).
- ☐ Most Recent Air Force Fitness Management System (AFFMSII)
- ☐ Letters of Recommendation, Cover Letter, Resume and other attachments are permitted, but are not mandatory.
- ☐ All DD214s or NGB 22
- ☐ Completed Questionnaire (**below**)

**For Positions Advertised to "Current On-Board AGR Applicants Only":**

- ☐ **Current On-Board AGR** member, you must submit Commander Memorandum of Authorization with your application.

#### **Questionnaire:**

**Y/N**

- ☐ Are you currently a Maryland Air National Guard Member? \_\_\_\_\_
- ☐ Are you currently AGR? If so, what State? \_\_\_\_\_
- ☐ Are you currently a Technician? If so, what State? \_\_\_\_\_
- ☐ Are you currently deployed? If so, what location? \_\_\_\_\_
- ☐ Are you currently on ADOS? If so, with who? & what is the ending date? \_\_\_\_\_
- ☐ Are you currently in a "fenced" position? \_\_\_\_\_

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): \_\_\_\_\_,

**FORDWARD APPLICATIONS AND ATTACHEMENTS VIA EMAIL TO: [175.WG.HRO.AGR.PROGRAM.Org@us.af.mil](mailto:175.WG.HRO.AGR.PROGRAM.Org@us.af.mil)**  
**SUBMIT ONE PDF DOCUMENT ENTITLED: 26-030a (LAST NAME) – INTELLIGENCE SUPERINTENDENT**

**ALL APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY ONE PDF FILE! NO EXCEPTIONS.**  
**Applications must be received by 1700 on the closing date. Applications received after the closing date**  
**WILL NOT BE CONSIDERED.**

**AGR VACANCY APPLICATION  
PROFILE VERIFICATION STATEMENT**

NAME \_\_\_\_\_ ANNOUNCEMENT # \_\_\_\_\_

**A. FITNESS PROGRAM TEST VERIFICATION**

MEMBER MEETS STANDARDS IN ACCORDANCE WITH AFI 36-2905

YES      NO

\_\_\_\_\_  
\*Signature/Rank/Title Verifying Official

\*Current supervisor, commander, or designated WMP Monitor

**B. APTITUDE SCORES**

Mech: \_\_\_\_\_ Admin: \_\_\_\_\_ Gen: \_\_\_\_\_ Elect: \_\_\_\_\_

\_\_\_\_\_  
\*\*Signature/Rank/Title Verifying Official

\*\*Current supervisor, commander, or Customer Service Representative

**C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT**

P:\_\_\_ U:\_\_\_ L:\_\_\_ H:\_\_\_ E:\_\_\_ S:\_\_\_ X Factor \_\_\_ Dated \_\_\_\_\_

MEMBER IS    IS NOT    QUALIFIED FOR WORLD WIDE SERVICE

\_\_\_\_\_  
\*\*Signature/Rank/Title Medical Certifier

**ATTACH TO NGB FORM 34-1**  
APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION