

MARYLAND ARMY NATIONAL GUARD
HUMAN RESOURCES OFFICE MARYLAND NATIONAL GUARD
BALTIMORE, MARYLAND 21201-2288
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POSITION VACANCY ANNOUNCEMENT # 26-039

OPENING DATE: 12 March 2026 CLOSING DATE: 26 March 2026

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: Maryland Army National Guard

POSITION TITLE: Helicopter Instructor CH-47 Pilot (15 Series, or 153 Series) HIGHEST GRADE AUTHORIZED: CPT/O-3; CW4

ORGANIZATION AND LOCATION: Army Aviation Support Facility, E4081 Wise Rd, Gunpowder, MD 21010, Aberdeen Proving Ground South (Edgewood Area)

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO OFFICER OR WARRANT OFFICERS (O2/ 1LT-O3/CPT - WO2/W2-CW4/W4); WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL MDAY OFFICERS OR WARRANT OFFICERS. MUST BE QUALIFIED IN CH47F AIRFRAME.

| GENERAL ELIGIBILITY REQUIREMENTS: | INITIAL ENTRY QUALIFICATIONS: | ON-BOARD AGR QUALIFICATIONS: |
|--|--|---|
| <ol style="list-style-type: none"> 1. Must be in a Ready Reserve status. 2. Must not be under current suspension of favorable personnel actions. 3. Must not be entitled to receive Federal military retired or retainer pay. 4. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD. 5. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB- ARM) prior to placement on tour. 6. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to reenter the program. 7. Must hold an active Secret Clearance. | <ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18. 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry. 3. Must meet the body composition standards prescribed in AR 600-9. 5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry. 4. Must be able to complete the Military Education requirements commensurate with the military grade. 5. Must be a qualified Pilot-in-Command. 6. Must have a current Flight Duty Medical Examination (FDME). | <ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18. 2. Must possess MOS of the AGR duty position. 3. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide. 4. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18-month stabilization rule through their current Command to be approved by the Chief of Staff (CoS). 5. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet. 6. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement. |

PARA LIN Position Number UIC
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DESCRIPTION OF DUTIES: Instructor Pilot (IP) for MDARNG AASF. This position is located in the Army National Guard Army Aviation Support Facility (AASF). The position is responsible for providing instruction, evaluation and examination of rated pilots, instructor pilots in flying techniques and methods of instruction, examination and evaluation. Instruction involves basic and advanced techniques for flying aircraft using instruments. Incumbent is also responsible to conduct and/or train flight theory, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics to include intelligence reporting, integration with fires, counter UAS, and A2AD. Incumbent is also responsible to the Facility Commander for all aspects of aviation/ground safety matters. Supports the AASF rotary aircraft flights in support of aviation operations and conduct contingent to domestic operations missions at the direction of the Adjutant General.

Incumbent serves as instructor pilot, pilot in command on one or more of the following helicopters: Cargo Helicopter (CH-47); Utility Helicopter (UH-60 series), (LUH-72 series) and other duties when assigned.

Also performs one or more duties in a specific functional area of aircraft operations.

1. **Serves as rotary wing Instructor Pilot (IP).** Trains and evaluate aviators on basic and advanced flight techniques. This includes the procedures to use in emergencies and malfunctions over rough terrain, e.g., hills and forests both day and night. Training includes instruction and evaluation for operating unique electronics equipment, such as precision, non-precision, and GPS route navigation and approaches. Conducts initial standardization flight evaluations for new air crew members and annual evaluations for assigned and attached pilots, including local aircraft transitions including refresher training. Serves as pilot-in-command while operating single and/or multi-engine rotary wing aircraft to perform airlift support for DOD personnel, emergency medical evacuations, aerial fire suppression support, paradrops, rescue, and Defense Support of Civil Authorities (DSCA) operations. May be required to transport classified, chemical or other hazardous cargo. May be required to perform extended flights to and from a wide variety of points, with responsibility for safely transporting passengers and/or classified, chemical, or other hazardous cargo. Pilot will possess competency on all aviation matters that will encompass safety as the number one priority, demonstrate a consistent mature judgment and maintain a high degree of pilot proficiency for conducting flight missions under visual flight rules (VFR) and instrument flight rules (IFR). Flights Position Description may be performed with a combination of day, night, and night vision goggle (NVG) operations under both favorable and unfavorable environmental conditions (fog, sleet, ice, rain, snow, high winds, low ceilings) over both favorable and unfavorable terrain (mountains, water, desert, swamp, forest) which may require a transfer from IFR condition to marginal VFR condition for landing at remote locations. Locations may include a combination of confined areas with unfavorable terrain and obstacles and high altitude requiring an in-depth performance planning for take-off and landings under heavy load conditions. Flights could be conducted with a combination of unfavorable weather conditions, over unfavorable terrain or water at both low altitude and slow airspeed, at maximum gross weight, which are outside the recommended flight envelopes for safe flight and/or involve the use of techniques employed as to avoid detection, and often entail prolonged periods of flying. Such flights, maintenance test flights, and low-level flights are such that a safe emergency landing would be difficult and would require a very high degree of pilot skill. Pilot will adhere to existing Army flight regulations and Federal Aviation Administration (FAA) regulations.

2. Performs preflight weather analysis, route and altitude selections, alternate airport selection, fuel, cargo and passenger load computations, selection of refueling stops, preflight inspections, flight plan filing, and firing ranges route planning/coordination. Incorporates precision, nonprecision, and GPS route navigation and instrument approaches in all mission planning and must be knowledgeable in all aspects of their operations. Maintains and studies current and complete files of aeronautical publications, navigation charts, instrument approach procedures, air traffic control procedures.

3. Performs one or more of the following major functional duties:

- a. Serves as rotary wing Instrument Flight Examiner (IE). Conducts instrument flight qualifications and training which includes, instrument flight planning, precision handling and maneuvering of the aircraft, navigation using the aircraft navigation instruments and systems, air traffic control operations, approach, departure, and holding procedures, and use of the ILS. Conducts initial instrument standardization rides for new air crew members and as a minimum conducts annual check rides for assigned and attached pilots.
- b. Serves as rotary and/or fixed wing Standardization Instructor Pilot (SIP). Trains and evaluates IP's and provides technical supervision of the standardization program. Ensures flight crew proficiency and qualification records are standardized and kept current.
- c. Serves as rotary wing Maintenance Test Pilot (MTP) and/or Functional Check Pilot (FCP).

Incumbent performs general or limited maintenance test flights following maintenance modifications or repairs to include routine scheduled maintenance. Flights are made to determine the airworthiness of the aircraft and to ensure all systems/components are functioning within the maneuvers and loads prescribed in applicable aircraft maintenance manuals and regulations. Ensures compliance with Army maintenance regulations, FAA regulation specifically Part 91. Performs ground maintenance operational checks, trouble shooting, rotor smoothing. Minimizes rotary wing vibration to ensure reduce time before overhaul (TBO) items and extend component life. Routinely performs flight maneuvers at the maximum limit of operator manual flight characteristics. Maintains requirements and performs function of technical inspector for aircraft assigned.

e. Serves as Maintenance Test Pilot (ME)/Functional Check Pilot (FCP) Evaluator: Serves as rotary wing Maintenance Test Pilot/Function Check Pilot Evaluator. Trains and evaluates ME/FCP's and provides technical supervision and standardization of the maintenance program. Maintains requirements and performs function of technical inspector for aircraft assigned. Ensures ME/FCP pilot proficiency and qualification records are standardized and kept current. Maintains requirements and performs function of technical inspector for aircraft assigned.

f. Serves as Aviation Mission Survivability Officer: Serves as an Aviation Mission Survivability Officer (AMSO) Tactical Operations (TACOPS) Officer. Will possess or obtain upon appointment the Skill Qualification Identifier (SQI) "I". Manages the Aviation Mission Survivability (AMS) Program. Determines AMS Capability Gaps. Verifies Mission Configuration of Aircraft Situational Awareness Systems. Integrates AMS into Unit Training Plans. Conducts AMS Planning. Integrates AMS into Plans and Orders. Manage the Target, Track, and Locate (TTL) Systems. Conducts Personnel Recovery (PR) Training. Conducts Army Aircraft Combat Damage Collection and Reporting. Determines Aviation Survivability Tactics, Techniques and Procedures (TTP). Conducts Threat and Survivability Tactics Training. Integrates PR into Plans and Orders. Assess Aircrew Tactics Tasks as a Unit Trainer (UT). Manage the Aviation Mission Planning System (AMPS) Training. Manage the Aviation PR Program. Conduct Joint Operations Training. Integrate Army Aviation into Joint Operations. Integrate Army Aviation into the Joint Targeting Process. Coordinate Airspace in Support of Aviation Operations. Manage Aircraft Survivability Equipment (ASE) Systems.

g. Serves as an Operations Officer: Must have working experience in civilian aviation programs; or, military service aviation programs (active duty or reserve components); or, in the Army National Guard Aviation Support facilities; or, in the Air National Guard Operations Groups. Experienced in applying operational directives, training directives, instructions, standard operating procedures, and special instructions of National Guard Bureau, United States Army, and gaining commands. Experienced in working independently to plan and perform work assignments. Experienced in completing safe and efficient missions using Operational Risk Management. Experienced in cancelling flying activities, diverting aircraft, dictating mission requirements, approving specific activities, coordinating for airport or airspace utilization with FAA, and/or, directing emergency actions involving unit support agencies. Experienced in using applicable Army aviation regulations, policies, requirements and standards, skills and practices and performing a variety of piloting administrative tasks performed in support of an Army National Guard aviation program, experiences include the abilities.

QUALIFICATIONS REQUIRED: BR/AOC: **15 SERIES, or W153F.** Aircraft qualification in CH47F Chinook. Applicant must possess a **SECRET** security clearance and no documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include: (a) No conviction by court-martial or by any Federal or State Court. (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust. No letter of reprimand, censure, or admonition under the provisions of AR 600-37, chapter 3. Applicant must have a working knowledge of automated office procedures. 4. Applicant must be able to complete the Military Education requirements commensurate with their military grade. 5. Must not have any flagging actions that would prevent them from applying. 6. Must be able to maintain a Flight Duty Medical Examination (FDME). 7. Preferably qualified or able to obtain qualification in airframe Instructor Pilot track. 8. Preferably qualified or able to obtain qualification in one or more major functional area duties.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory training courses associated with their FTS positions. Failure to complete course(s) within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
7. Individual selected will be placed in a Unit par/lin that they will report to for IDT/AT and their AGR duties will be aligned to the Baxter AASF at Weide AHP.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED APPLICATIONS WILL BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW-SUBMIT APPLICATION AS ONE COMPLETED PACKET

- NGB Form 34-1, DATED 20131111**
- Officer Record Brief (**ORB**) **BOARD VERSION ONLY**
- MEDPROS IMR** of current Periodic Health Assessment (PHA) within **12 months** and HIV Test within **24 months**
- DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ATIS/Vantage screenshot** with passing **AFT** within the last **6 months** and **Height/Weight** within **6 months**
- Three latest OERs** (Gaps in rating periods must be explained in a '**Memorandum for**' the **President of the Board**.)
- Security Clearance Verification** Memorandum signed by Security manager
- Unit memorandum** verifying no Flagging Action
- Memo signed by Aircrew Training Program (ATP) Commander** stating if applicant has had any aircraft accidents/incidents in the last 5 years.
- Memo from applicant** stating circumstances for any accidents and ATP failures.
- DA FORM 759** — INDIVIDUAL FLIGHT RECORD AND FLIGHT CREW CERTIFICATE-ARMY (FLIGHT HOURS)
- DA FORM 7122** — CREW MEMBER TRAINING RECORD
- Current **DD 2992 Flight Physical** for flight duties
- INITIAL ENTRY ONLY: (BOTH of the following must be submitted)**
 - a) **DA 5016 (IPPS-A):** Retirement Points History Statement
 - b) **DD Form 214s.** Provide all (**Long version copies 2, 4, 7, or 8**), **DD Form 215 or DD Form 220 (if applicable)**
- Completed questionnaire** below

Questionnaire:

Y/N

- Are you currently a Maryland Army National Guard Member?
- Are you currently a member in Compo 1 or Compo 3? If so, state which?
- Are you currently AGR? If so, what State /Reserves?
- Are you currently Technician? If so, what State?
- Are you currently deployed? If so, what location?
- Are you currently on ADOS? If so, with who? & What is the ending date?

Please provide current telephone number and **Military Email address** (Selection and Non-selection Memos will be sent via **Encrypted Email**):(443) 850-2989

SUBMIT APPLICATION AS ONE PDF DOCUMENT ENTITLED 26-039 Helicopter Instructor CH-47 Pilot (LAST NAME) TO: ng.md.mdarnq.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.