

CUI

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
219 WEST HOFFMAN STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (410) 576-6175/6175

POSITION VACANCY ANNOUNCEMENT 26-052a

Open Date: 21 April 2026 Close Date: 6 May 2026

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)

POSITION TITLE: WING COMMAND CHIEF

HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: CMSGT/E9

UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: CMSgt/E9

ORGANIZATION/LOCATION: 175TH WING, MDANG, 2701 Eastern Boulevard, Middle River, MD 21220-2899

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO CURRENT ENLISTED MEMBERS OF THE MARYLAND AIR NATIONAL GUARD ONLY

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active-duty service prior to mandatory separation.

BRIEF OF DUTIES AND RESPONSIBILITIES

The Wing Command Chief Master Sergeant (CCM) serves as the primary advisor to the Wing Commander and senior staff on all matters affecting the health, morale, resiliency, and welfare of the enlisted force. This critical role involves providing expert recommendations on the proper organization, utilization, and manning of personnel, while ensuring the quality of senior enlisted leadership and management training remains at peak levels. The CCM remains a visible, proactive leader who stays vigilant for issues that could adversely impact Airmen readiness, moving swiftly to resolve such challenges before they hinder mission execution. By maintaining mission-ready force, the CCM prepares the organization's personnel to deploy in support of global requirements, exercising the necessary leadership to provide and sustain a professional workforce for the commander.

Strategic Oversight and Force Management

The CCM provides comprehensive oversight for enlisted force management and the professional development of all assigned personnel. This includes developing, implementing, and monitoring internal policies that promote enlisted training, professional education, and career progression. The CCM serves as the functional manager for assigned First Sergeants and maintains a close rapport with commanders, senior officers, Chiefs, unit career advisors, and managers of offices responsible for recruiting and retention. To ensure the integrity of the force, the CCM reviews promotion and assignment procedures, sets enlisted performance report standards, and ensures the consistency of the physical fitness program. Furthermore, the CCM monitors Professional Military Education (PME) participation and its direct impact on Noncommissioned Officer (NCO) development, ensuring the force is prepared for future leadership roles.

Communication and Standards

Communication is a cornerstone of the CCM's responsibilities. The CCM establishes and maintains effective lines of communication through regular unit visits, attendance at commander's calls, and participation in official functions such as retirements, promotions, and awards ceremonies. Acting as a vital liaison, the CCM interacts regularly with the State Command Chief on issues related to the enlisted force, as well as current USAF and ANG topics. The CCM ensures that all enlisted members understand the commander's policies and are informed of service component and Combatant Commander (COCOM) events. Beyond internal communication, the CCM represents the commander at base meetings and councils, maintains relationships with the local community, and ensures that all personnel adhere to the highest standards of customs and courtesies, dress and appearance, and self-discipline.

CUI

Operational Execution and Leadership Philosophy

The Wing Command Chief oversees the execution of unit training and information programs while supervising administrative actions directed by the commander. This includes performing quality force reviews to ensure the timely processing of performance reports, decorations, and disciplinary actions. The CCM provides leadership and guidance to supervisors, enabling them to resolve problems at the lowest level, while coordinating the resolution of complex issues with appropriate base agencies. Ultimately, the CCM must possess a deep sense of commitment to the enlisted corps and the mission of the 175th Wing. This role requires an attitude of selfless service, professional coaching, and the ability to lead the enlisted force into the future. By focusing on people and quality management practices, the CCM ensures that every Airman is mentored, recognized, and prepared to execute the mission with excellence.

AFSC

AFSC: ANY Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/ Reserve Program, and the AFSC Specialty Qualifications defined in Air Force Enlisted Classification Directory (AFECD) 30 Oct 2025. Enlisted members must have prior qualification at the) in any AFSC is mandatory for entry, in this Special Duty Applicants must possess qualifying ASVAB/AFQT scores for the AFSC as specified in AFECD, Attachment4. **Knowledge:** Knowledge is mandatory of personnel management with emphasis on quality force indicators, personnel and administration; military training; Air Force organization; drill and ceremonies; customs and courtesies; military justice; and counseling Techniques.

SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Initial tours may not exceed 3 years. Follow-on tour lengths may be from 1 to 6 years.
3. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
4. Must currently have or be able to obtain SECRET clearance.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW

- NGB Form **34-1 Application for Active Guard Reserve (AGR) Position, DATED 20131111**, Signed, dated and annotated with Vacancy Announcement Number.
- Military Personnel **Report of Individual Person (RIP) Attached, or Virtual MPF Inquiry Will Suffice.**
- AGR Profile Verification Statement (**fourth page of this announcement**).
- Most Recent Air Force Fitness Management System (AFFMSII)
- Letters of Recommendation, Cover Letter, Resume and other attachments are permitted but are not mandatory.
- All DD214s and/or NGB 22
- Completed Questionnaire (**below**)

For Positions Advertised to "Current On-Board AGR Applicants Only"

- Current On-Board AGR** member, you must submit Commander Memorandum of Authorization with your application.

Questionnaire:**Y/N**

- Are you currently a Maryland Air National Guard Member? _____
- Are you currently AGR? If so, what State? _____
- Are you currently a Technician? If so, what State? _____
- Are you currently deployed? If so, what location? _____
- Are you currently on ADOS? If so, with who? & what is the ending date? _____
- Are you currently in a "fenced" position? _____

FORDWARD APPLICATIONS AND ATTACHEMENTS VIA EMAIL TO: 175.WG.HRO.AGR.PROGRAM.Org@us.af.mil
SUBMIT ONE PDF DOCUMENT ENTITLED: 26-052a LAST NAME – WG COMMAND CHIEF

ALL APPLICATIONS MUST BE SUBMITTED ELECTRONICALLY ONE PDF FILE! NO EXCEPTIONS.

Applications must be received by 1700 on the closing date. Applications received after the closing date WILL NOT BE CONSIDERED.

**Human Resources Office
ATTN: NGMD-HRO-AGR-AIR
Fifth Regiment Armory
29th Division Street
Baltimore, MD 21201-2288**

**AGR VACANCY APPLICATION
PROFILE VERIFICATION STATEMENT**

NAME _____ ANNOUNCEMENT # _____

A. FITNESS PROGRAM TEST VERIFICATION

MEMBER MEETS STANDARDS IN ACCORDANCE WITH AFI 36-2905

YES NO

*Signature/Rank/Title Verifying Official

*Current supervisor, commander, or designated WMP Monitor

B. APTITUDE SCORES

Mech: _____ Admin: _____ Gen: _____ Elect: _____

**Signature/Rank/Title Verifying Official

**Current supervisor, commander, or Customer Service Representative

C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT

P:___ U:___ L:___ H:___ E:___ S:___ X Factor ___ Dated _____

MEMBER IS IS NOT QUALIFIED FOR WORLD WIDE SERVICE

**Signature/Rank/Title Medical Certifier

**ATTACH TO NGB FORM 34-1
APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION**