

Maryland Army National Guard

AGR COMMAND POSITION VACANCY ANNOUNCEMENT

OPENING DATE 23 April 2026 CLOSING DATE 08 May 2026 BOARD TYPE/ DATE AGR IN-PERSON

POSITION TITLE: First Sergeant/1SG (AGR) PARA/LIN: 101-03

POSITION NUMBER: 03157099 AOC/SSI/FA/MOS: 31B50

HIGHEST GRADE AUTHORIZED: 1SG (E8) BRANCH: M P

ORGANIZATION & LOCATION: 200th Military Police Company-- (WXDWAA)
28722 Ocean Gateway
Salisbury MD 21801

WHO MAY APPLY: Open to AGR Soldiers NCOs only holding the 31B MOS, and those who are currently on the MDARNG 1SG BQ List. Additionally, all previous 1SGs holding the SQI "M" are eligible to apply. This is an AGR position. Applicants must be current or previous MSG or SFC listed on the MDARNG 1SG BQ List as AGR.

DESCRIPTION OF DUTIES: Requires the NCO to have a strong foundation in doctrine and be responsible for developing organizations, including company or staff sections, and developing systems to maintain proficiency across a wide range of areas. First Sergeants (1SGs) should demonstrate leadership skills that help in developing organizational leadership, effective communication, and coordination, both within and outside the organization. Moreover, they should maintain a high level of proficiency in their own Military Police skills. 1SGs should also have expertise in executing Unit Training Management (UTM) and related systems such as Army Training Network (ATN), Army Training Information System (ATIS), and the Combined Arms Training Strategies (CATS) Development Tool. They should study and be familiar with publications related to equipment and duty skills associated with their current MOS (Military Occupational Specialty) and assignments, such as AR 600-20, AR 601-280, DA Pam 611-21, and AR 840-10.

REQUIRED QUALIFICATIONS: Must be listed on the MDARNG 1SG BQ List. Must hold a Secret clearance. Must meet the physical requirements of AR 350-15, AR 600-9, and AR 40-502. Applicants must not be currently under suspension of favorable personnel actions. Must be in grade of MSG/E8 or a promotable SFC/E7 at the time of selection. Applicants should have extensive experience in CMF 31 or Military Police, with thorough understanding and knowledge of organizational principles, policies, regulations, and operations. Must possess an in-depth knowledge of the mission of the 200th Military Police Battalion.

SPECIAL INFORMATION

Position is not gender restricted. Assignment limitations of AR 600-8-19, NGR 600-200, AGR 600-5, AR 135-18

APPLICATION PROCEDURES

Forward the documents listed below to:

MSG David M. Clark - HRO NCOIC; cc SSG Parks - HR NCO
david.m.clark34.mil@army.mil , christian.j.parks3.mil@army.mil

1. Military Resume (Biographical Sketch) in accordance with format in NGR 600-100
2. Three most current available NCOERs
3. IPPS-A Soldier Talent Profile (within 6 months)
4. Security Clearance verification Memo
5. DA Form 705 (AFT Scorecard) within past 8 months or ATIS Screenshot.
6. Height-Weight Statements within 6 months of the board date or ATIS Screenshot. DA Form 5500-R / 5501-R (if applicable)
7. MEDPROS IMR Report
8. Certificate of competition of CCFSPCC or proof of enrollment
9. Optional applicant memorandum to provide additional information to the president of the selection board not contained in the above listed documents.

All applications will be screened without regard to ethnicity, religion, gender, or national origin. Selection will be made based on military education, skills, and individual experience.

Questions concerning this position vacancy announcement should be directed to:
MSG David M. Clark - E-Mail: david.m.clark34.mil@army.mil