

**Maryland Army National Guard
Counterdrug Program (ADOS)**

Advertisement

Position Vacancy Announcement # 27-003

SECTION I: ADMINISTRATIVE			
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5			
Position Title Counterdrug Senior Enlisted Advisor		Vacancies 1	Open Date 2026-10-02
Close Date 2026-10-30			
7 Digit MIL MOS N/A	MIL PARA/LIN N/A N/A	IPPSA POS # N/A	Maximum Grade: E9
Full-Time Duty Location			
UIC: N/A UNIT NAME: Maryland National Guard Counterdrug Program			
UNIT ADDRESS (INCLUDE ZIP): 219 29th Division Street, Baltimore, MD 21201			
AGR BRANCH CONTACT INFORMATION			
Email: VICTORIA.N.YARBROUGH.MIL@ARMY.MIL		Phone: 443-723-8735	
SECTION II: AREA OF CONSIDERATION			
☐ Restricted Statewide (On-Board MDARNG Active Guard Reserve (AGR) Soldiers Only)			
☐ Unrestricted Statewide (MDARNG AGR & Traditional Soldiers of the MDARNG)			
☒ Nationwide (ARNG AGR & Traditional Soldiers that are of the Army National Guard)			
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION			
MDNG Counterdrug Program is seeking a highly qualified MDNG Soldier or Airman to serve as a fulltime Senior Enlisted Advisor. Selected individual will provide serves as the principal enlisted advisor to the Counterdrug Coordinator (CDC) on all matters affecting the command climate, operational readiness, training, personnel management, and execution of the Maryland Counterdrug Program. The SEA provides direct support to the Director's decision-making process, ensuring the continuity of established Counterdrug methodologies, values, and organizational culture. a. Strategic & Operational Advisory: Counsel the CDC on the operational deployment of all Counterdrug assets. Assist in aligning programmatic goals with the Department of Defense (DoD) Counterdrug Objectives, the National Guard Bureau (NGB) J3-4-7/CD guidelines, and the Office of National Drug Control Policy's (ONDCP) National Drug Control Strategy. b. Operations & Investigative Support Integration: Oversee the welfare, training, and operational placement of Support Analysts (SIGINT) at Fort Meade and Investigative Case Support Analysts across Maryland. Ensure enlisted personnel are utilizing specialized intelligence systems (e.g., CD CM, Cellebrite, Pen-Link, Analyst's Notebook, Case Explorer) effectively and in full compliance with Title 32, law enforcement protocols and applicable civil-military regulations. c. Drug Demand Reduction Operations (DDRO): Maintain operational oversight over DDRO Program Managers and Civil Operators. Advise the CDC on community-based coalition engagement strategies, substance abuse prevention initiatives, and public relations efforts across Maryland's communities. d. Aviation & Maintenance Readiness: Act as the liaison for the aviation support element at the Army Aviation Support Facility (AASF) in Edgewood, Aberdeen Proving Ground. Advise the Director on UH-72A maintenance capability, safety standards, and aviation personnel requirements. e. Resource & Financial Synchronization: Maintain high-level situational awareness of budgeting, resource allocation, and USPF&O integration. Assist in translating financial constraints into operational adjustments while utilizing systems like the Full-Time Support Management Control System (FTSMCS) and Case Management (CM) to track personnel execution and readiness. f. Force Management & Continuity: Serve as the primary guardian of Counterdrug program culture, training continuity, and historical methodology. Provide direct mentorship to junior enlisted Soldiers and Airmen, maintaining military bearing, professionalism, and operational discipline across all duty locations.			
SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS			
For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations			
-- Be a member of the RC of the Army to which the application for entry in the AGR Program is made. When applying for an ADOS position on FTNGD-CD under State control, must be a federally recognized ARNGUS Soldier. Physical and Medical: -- Prior to entry to Active Duty in the MDNG Counterdrug Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV. -- Must meet the Army Body Composition standards IAW AR 600-9 -- When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the MDNG Counterdrug Program. -- Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40 -- Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months -- Must have passed a record Army Fitness Test (AFT) within the last 6 months for on board AGR Members IAW AR 135-18 Table 2-1, Rule B. -- Soldier CANNOT be on a temporary profile. -- If an enlisted Soldier, must have completed initial entry training and be currently qualified in any Army MOS -- Noncommissioned Officers must be professional military education qualified for their current grade -- Able to complete a one (1) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives. Grade and Specialty: -- SSG or above, must possess the required grade and MOS level, authorized for the MDNG Counterdrug Program duty position. -- SGT or below, must have the potential to become MOS qualified in the first 12 months or be released from Active Duty/FTNGD-CD. Reenlistment or Extension: -- If an enlisted Soldier, must be eligible for reenlistment or extension per NGR 600-200 (ARNGUS) or AR 140-111 (USAR)'s provisions pertaining to the ADOS Soldier. Selected individuals must extend their ETS for a period equal to the initial ADOS tour. Security Clearance: -- Possess the valid security clearance required for the grade, MOS/AOC, and duty position; Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.			

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SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

1. Security Clearance: Must have or be able to obtain the level of security clearance required by applicable regulations and directives but not lower than SECRET with the ability to obtain and maintain a TOP SECRET/SCI clearance.
2. Driver's License: Must possess State Driver's License and qualified (or eligible to become qualified) to operate military vehicles organic to the unit.
3. Members in the rank of E6/SSG or above, must already possess the DUTY MOS.
4. Failure to complete the required military- education training as stated above will result in forfeiture of this position and constitute removal from the MDNG Counterdrug Program.
5. Soldier CANNOT be on a temporary profile.
6. Promotion to the next grade is controlled by assigned M-Day unit.

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

MDNG Counterdrug Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 12 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. Promotion to the next grade is controlled by assigned M-Day unit. All MDNG Counterdrug Soldiers will be evaluated for their potential for continued active service during their initial (1) year probationary period. During this probationary period, the MDNG Counterdrug Program may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-4 & CNGBM 3100.01.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

SUBMIT APPLICATION IN ORDER LISTED BELOW-SUBMIT APPLICATION AS **ONE COMPLETED PACKET. APPLICATIONS RECIEVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED FOR BOARDING.**

- ☐ DD-369 Police Background Check
- ☐ SOLDER TALENT PROFILE- IPPS-A
- ☐ MEDPROS IMR Report of current Periodic Health Assessment (PHA) within 12 months and HIV Test within 24 months
- ☐ DA Form 3349 must be submitted for Soldiers with Permanent Profiles
- ☐ ATIS/Vantage screenshot with passing AFT within the last 6 months and Height/Weight within 6 months or DA 705A & DA 5500/5501.
- ☐ Security Clearance Verification Memorandum signed by Security manager
- ☐ Unit memorandum verifying no Flagging Action & Commander Recommendation Approval
- ☐ INITIAL ENTRY ONLY: (following must be submitted)
 - a) DA 5016 (IPPS-A): Retirement Points History Statement
 - b) Airman: vMPF & PCARS RIP
 - c) DA Form 1058-R: Application For Active Duty For Operational Support

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

INFORMATION PERTAINING TO THE POSITION, PLEASE CONTACT CPT N. BOND PHITTAYASRI @
niphon.phittayasri.mil@army.mil or 443-635-3211

INFORMATION PERTAINING TO COMPLETING AND SENDING APPLICATION, PLEASE CONTACT SGT VICTORIA YARBROUGH
@ victoria.n.yarbrough.mil@army.mil or 443-723-8735

The Maryland National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.