

**Maryland Army National Guard**  
**Active Guard Reserve (AGR)**  
**Advertisement**

**Position Vacancy Announcement # 26-130**

| <b>SECTION I: ADMINISTRATIVE</b><br><small>Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5</small>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                     |                    |                       |                  |
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| <b>Position Title</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     |                    | <b>Vacancies</b>      | <b>Open Date</b> |
| Survey Team Leader                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                     |                    | 1                     | 2026-09-23       |
| <b>Close Date</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                     | 2026-10-23         |                       |                  |
| <b>7 Digit MIL MOS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>MIL PARA/LIN</b> | <b>IPPSA POS #</b> | <b>Maximum Grade:</b> |                  |
| 74A or 740A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 006 01              | 03171386           | CPT/O3 or CW2         |                  |
| <b>Full-Time Duty Location</b><br><b>UIC: W7LWAA</b> <b>UNIT NAME: 32ND WMD-CST</b><br><b>UNIT ADDRESS (INCLUDE ZIP): 2253 HUBER RD. FT. MEADE, MD, 20755</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                     |                    |                       |                  |
| <b>AGR BRANCH CONTACT INFORMATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     |                    |                       |                  |
| Email: <a href="mailto:NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL">NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                     |                    | Phone: (667) 887-3998 |                  |
| <b>SECTION II: AREA OF CONSIDERATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                     |                    |                       |                  |
| <div style="display: flex; align-items: flex-start;"> <div style="margin-right: 10px;"> <input type="radio"/><br/> <input type="radio"/><br/> <input checked="" type="radio"/> </div> <div>             Restricted Statewide (On-Board MDARNG Active Guard Reserve (AGR) Soldiers<br/>             Only) Unrestricted Statewide (MDARNG AGR &amp; Traditional Soldiers of the MDARNG)<br/>             Nationwide (ARNG AGR &amp; Traditional Soldiers that are of the Army National Guard)           </div> </div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                     |                    |                       |                  |
| <b>SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                     |                    |                       |                  |
| <p>Responsible for tracking WMD CST personnel entering/exiting a WMD incident site and developing a record keeping system to track the hazardous material training certifications of WMD CST Survey Teams. Knows NBC antidote administration and safe patient extraction, crime scene/evidence preservation techniques, establishes WMD CST chain of custody procedures and demonstrates the ability to utilize Standard Operating Procedures (SOPs) to monitor Survey personnel operating in the Hot Zone. Uses the National Institute for Occupational Safety and Health (NIOSH) Guide to select the appropriate respiratory protection for WMD CST Survey teams. Prepares the WMD CST Survey Teams to operate in the Incident Command System (ICS) employed at the state/local level. Acts as the WMD CST Survey (Hazardous Materials) Team Leader when WMD CST personnel are conducting operations in a "Hot</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                     |                    |                       |                  |
| <b>SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                     |                    |                       |                  |
| <small>For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations</small>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                     |                    |                       |                  |
| <p>-- Be a member of the RC of the Army to which the application for entry in the AGR Program is made. When applying for an AGR position on FTNGD under State control, must be a federally recognized ARNGUS Soldier.</p> <p>Physical and Medical:</p> <p>-- Physical demands rating of Moderate. A physical profile of 122221.</p> <p>-- Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV.</p> <p>-- Must meet the Army Body Composition standards IAW AR 600-9</p> <p>-- When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the AGR Program.</p> <p>-- Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40</p> <p>-- Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months</p> <p>-- Must have passed a record Army Fitness Test (AFT) within the last 6 months for on board AGR Members IAW AR 135-18 Table 2-1, Rule B.</p> <p>-- Applicants must pass a WMD-CST/OSHA physical, participate in the team medical surveillance program, and receive mandatory CRE vaccinations to include Anthrax and Smallpox.</p> <p>-- IAW NGR J-39 Procedural Guidance, all personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 should be screened out prior to consideration for WMD-CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical examination incorporating forms, laboratory tests, and screening Tests identified in IAW AFI 48-123. This physical examination must also satisfy the requirements in Code of Federal Regulations(CFR) 1910.120(f). The ability to do and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored, and results evaluated by the unit HCP. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD- CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.</p> <p>Military Education:</p> <p>-- Lieutenant or captain, with less than 5 years' time in grade must have completed Basic Officer Leaders Course.</p> <p>-- Captain, with at least 5 years' time in grade, must have completed a Captains Career Course.</p> <p>Mandatory Separation:</p> <p>-- Able to complete a three (3) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.</p> <p>Grade and Specialty:</p> <p>-- Officers must possess the branch area of concentration (AOC) commensurate with the AGR duty position and the grade equal to or below that authorized for the AGR duty position or become qualified in the first 12 months or be released from Active Duty/FTNGD.</p> <p>Security Clearance:</p> <p>-- Must currently have or be able to obtain SECRET clearance.; Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.</p> |                     |                    |                       |                  |

CONTINUES ON NEXT PAGE

## SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

1. Must relocate to within one-hour driving distance (approx.50 miles) from Fort Meade.
2. Applicants must be able to wear Level-A PPE: a fully encapsulated suit with self-contained breathing apparatus (SCBA) for up to 4 hours per day.
3. Position often requires short notice and frequent temporary duty, team members are on call for emergency CBRN response 24/7,365 days per year unless on leave or TDY.
4. Must possess or obtain the following National Fire Protection Association (NFPA) 1702 qualifications within first 12-months of assignment: Hazardous Materials Awareness, Hazardous Materials Operations, Hazardous Materials Technician, Rescue Technician, Rescue Technician-Confined Space Rescue, and Rescue Technician-Rope Rescue.
5. Must possess or obtain the following Incident Command System (ICS) qualifications within the first 12-months of assignment: 100, 200, 300, 400, 700, and 800.

## SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the MDARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-4. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation. Initial tours are stabilized 36 months tours and begin after completion of the 8-week Civil

## SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the [MD.NG.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL](mailto:MD.NG.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL). Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

**SUBMIT APPLICATION IN ORDER LISTED BELOW-SUBMIT APPLICATION AS **ONE COMPLETED PACKET. APPLICATIONS RECIEVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED FOR BOARDING.****

- ☐ **NGB Form 34-1, DATED 20131111**
- ☐ **SOLDER TALENT PROFILE- IPPS-A**
- ☐ **MEDPROS IMR Report of current Periodic Health Assessment (PHA) within 12 months and HIV Test within 24 months**
- ☐ **DA Form 3349 must be submitted for Soldiers with Permanent Profiles**
- ☐ **ATIS/Vantage screenshot with passing AFT within the last 6 months and Height/Weight within 6 months or DA 705A & DA 5500/5501.**
- ☐ **Three latest NCOER/OERs (Gaps in rating periods must be explained in a 'Memorandum for' the President of the Board.**
  - Letter of Recommendation for Soldiers not eligible to receive OER or NCOER**
- ☐ **Security Clearance Verification Memorandum signed by Security manager**
- ☐ **Unit memorandum verifying no Flagging Action**
- ☐ **INITIAL ENTRY ONLY: (BOTH of the following must be submitted)**
  - a) DA 5016 (IPPS-A): Retirement Points History Statement**
  - b) DD Form 214s. Provide all (Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable).**
- ☐ **Completed questionnaire below on page 3.**

## SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

1. Applicants that do not meet the eligibility requirements outlined above may be eligible for consideration if they meet waiver criteria outlined in AR 135-18 (table 2-2 for entry // table 2-4 for subsequent duty).
2. HRC is the approval authority for DMOSQ or AOC Qualification waivers IAW AR 135-18 Table 2-1 and 2-2.

The Maryland National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.