

Maryland Army National Guard**Active Guard Reserve (AGR)****Advertisement****Position Vacancy Announcement #27- 002****SECTION I: ADMINISTRATIVE**

Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5

Position Title		Vacancies	Open Date	Close Date
AVIATION MISSION SURVIVABILITY OFFICER (AMSO)		1	2026-10-01	2026-10-30
7 Digit MIL MOS	MIL PARA/LIN	IPPSA POS #		Maximum Grade:
153L	104 04	03093854		CW5
Full-Time Duty Location				
UIC: W8NHAA UNIT NAME: WEIDE ARMY HELIPORT/ MD AASF #1				
UNIT ADDRESS (INCLUDE ZIP): 8361 WISE RD. GUNPOWDER, MD 21010				
AGR BRANCH CONTACT INFORMATION				
Email: NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL			Phone: (667) 887-3998	

SECTION II: AREA OF CONSIDERATION

- Restricted Statewide (On-Board MDARNG Active Guard Reserve (AGR) Soldiers Only)
- Unrestricted Statewide (MDARNG AGR & Traditional Soldiers of the MDARNG)
- Nationwide (ARNG AGR & Traditional Soldiers that are of the Army National Guard)

SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION

The Aviation Mission Survivability Officer (AMSO) is the primary advisor to the commander, staff, aircrews, and planners on survivability issues. This includes TTP, electronic warfare (EW), aircraft survivability equipment (ASE), intelligence, and survival resources during training and operations in order to facilitate information flow, enhance survivability of organic aircrew and equipment, and mission success. AMSOs are responsible for assisting the commander as the primary advisor for Aviation Mission Survivability (AMS), maintaining a high level of aircraft and tactical proficiency as a pilot in command, has emphasis on becoming qualified as a flight lead, Air Mission Commander (AMC), and (if applicable) a Unit Trainer (UT), responsible for the training and administering the commander's AMS program, assists the commander in integrating threat versus aircraft survivability mission planning, formulating and disseminating TTP, and training crew, small team and collective scenarios as part of the commander's ATP and unit mission, serves as the unit personnel recovery officer, and performs other duties as assigned.

SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS

For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and other standard IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, AR 600-10, and other regulations

Program Entry Requirements:

-- Be a member of the RC of the Army to which the application for entry in the AGR Program is made. When applying for an AGR position on FTNGD under State control, must be a federally recognized ARNGUS Soldier.

Physical and Medical:

- Physical demands rating of Moderate. A physical profile of 122221.
- Prior to entry to Active Duty in the AGR Program, must be medically certified as drug free and meet standards in AR 600-110 in reference to HIV.
- Must meet the Army Body Composition standards IAW AR 600-9.
- When appropriate, the Soldier must also meet the medical fitness standards for flying duty per AR 40-501, or the medical fitness standards for miscellaneous purposes per AR 40-501. If physical, upper, lower, hearing, eye, psychiatric numerical indicator of P3 or P4, then the requirements of AR 635-40 must be met prior to accessioning into the AGR Program.
- Must be able to perform functional activities, including living in an austere environment, without worsening the medical condition as outlined in AR 635-40
- Have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501 conducted within last 12 months
- Must have passed a record Army Fitness Test (AFT) within the last 6 months for on board AGR Members IAW AR 135-18 Table 2-1, Rule B.
- IAW NGR J-39 Procedural Guidance, all personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501.

Military Education:

- Warrant Officer Senior Course (WOSC) for W5.
- WOIC (Warrant Officer Intermediate Course or WOAC Warrant Officer Advance Course with follow on: MELM or MELQ) for W4.

Mandatory Requirement:

- Able to complete a three (3) year initial tour prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.

Grade and Specialty:

- Warrant Officers must possess the branch area of concentration (AOC) commensurate with the AGR duty position and the grade equal to or below that authorized for the AGR duty position or become qualified in the first 12 months or be released from Active Duty/FTNGD.

Security Clearance:

- Must currently have or be able to obtain SECRET clearance.; Not be under suspension of favorable personnel actions (flagged) per AR 600-8-2 or barred from reenlistment.

CONTINUES ON NEXT PAGE

SECTION V: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

1. Open to all AGR/ Military Technician/ Traditional Soldiers in grades W2/CW2 through W4/CW4.
2. Applicant must be 153D, 154F or 153L MOS qualified or must be able to become 153D/154F/ 153L qualified within 12 months of hire.
3. Must be able to obtain SQI of "I" within 12 months of hire.
4. Must possess a current Secret clearance.
5. PCS funds subject to availability.

SECTION VI: LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be promoted into a position other than the one they were hired for nor reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. All AGR Soldiers will be evaluated for their potential for continued active service during their initial (3) year probationary period. During this probationary period, the MDARNG may terminate the individual's employment for any reason. Soldiers who do not achieve an acceptable level of performance may be released IAW NGR 600-4. Soldiers who voluntarily separate from the AGR Program are not eligible to re-enter for one year from date of separation.

SECTION VII: INSTRUCTIONS FOR APPLYING

All applications will be sent to the NG.MD.MDARNG.MBX.MDNG-HRO-AGR@ARMY.MIL. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

SUBMIT APPLICATION IN ORDER LISTED BELOW-SUBMIT APPLICATION AS **ONE COMPLETED PACKET**

- ☐ NGB Form 34-1, DATED 20131111
- ☐ SOLDER TALENT PROFILE- IPPS-A
- ☐ MEDPROS IMR Report of current Periodic Health Assessment (PHA) within 12 months and HIV Test within 24 months
- ☐ DA Form 3349 must be submitted for Soldiers with Permanent Profiles
- ☐ ATIS/Vantage screenshot with passing AFT within the last 6 months and Height/Weight within 6 months or DA 705A & DA 5500.
- ☐ Three latest OERs (Gaps in rating periods must be explained in a 'Memorandum for' the President of the Board.
- ☐ Security Clearance Verification Memorandum signed by Security manager
- ☐ Unit memorandum verifying no Flagging Action
- ☐ Memo signed by Aircrew Training Program (ATP) Commander stating if applicant has had any aircraft accidents/incidents in the last 5 years.
- ☐ Memo from applicant stating circumstances for any accidents and ATP failures.
- ☐ DA 759
- ☐ DA 7122
- ☐ Current DD 2992 Flight Physical for flight duties
- ☐ INITIAL ENTRY ONLY: (BOTH of the following must be submitted)
 - a) DA 5016 (IPPS-A): Retirement Points History Statement
 - b) DD Form 214s. Provide all (Long version copies 2, 4, 7, or 8), DD Form 215 or DD Form 220 (if applicable)
- ☐ Completed questionnaire below on page 3.

SECTION: VIII: IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

1. Applicants that do not meet the eligibility requirements outlined above may be eligible for consideration if they meet waiver criteria outlined in AR 135-18 (table 2-2 for entry // table 2-4 for subsequent duty).
2. Please ensure you include proof of WOCS COE if enlisted, WO PME 1059, ASI "P", and SQI "S" or proof of eligibility
3. HRC is the approval authority for DMOSQ or AOC Qualification waivers IAW AR 135-18 Table 2-1 and 2-2.

The Maryland National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color and national origin as such all applications for this position will receive equal consideration.

Questionnaire:

Y/N

- ☐ ☐ Are you currently a Maryland Army National Guard Member?
- ☐ ☐ Are you currently a member in Compo 1 or Compo 3? If so, state which?
- ☐ ☐ Are you currently AGR? If so, what State /Reserves?
- ☐ ☐ Are you currently Technician? If so, what State?
- ☐ ☐ Are you currently deployed? If so, what location?
- ☐ ☐ Are you currently on ADOS? If so, with whom? & What is the ending date?

Please provide current telephone number and **Military Email address** (Selection and Non-selection Memos will be sent via **Encrypted Email**):

SUBMIT APPLICATION AS ONE PDF DOCUMENT ENTITLED 26- 118 TRAINING/ HR TECHNICIAN (WITH LAST NAME)
TO: ng.md.mdarng.mbx.mdng-hro-agr@army.mil

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.