

Maryland Army National Guard

COMMAND POSITION VACANCY ANNOUNCEMENT

OPENING DATE 23 April 2026 CLOSING DATE 23 May 2026 BOARD TYPE/ DATE Packet Submission

POSITION TITLE: First Sergeant / 1SG (M-Day) PARA/LIN: 101-03

POSITION NUMBER: 03020284 AOC/SSI/FA/MOS: 68W

HIGHEST GRADE AUTHORIZED: 1SG (E8) BRANCH: AMEDD

ORGANIZATION & LOCATION: **104th Medical Company – (WY6MAA)
Camp Fretterd Readiness Center
5405 Rue Saint Lo Drive
Reisterstown, Maryland 21136**

WHO MAY APPLY:

Open to traditional MDAY Soldiers, on board T32 AGR NCOs holding the 68W CMF, and those who are currently on the MDARNG 1SG BQ List. Additionally, all previous 1SGs holding the SQI "M" are eligible to apply. This is a traditional M-Day position. Applicants must be a current or previous MSG or SFC listed on the MDARNG 1SG BQ List. All T32 (AGR) Applicants must already be in the Grade of E8 at the time of selection.

DESCRIPTION OF DUTIES:

Requires the NCO to have a strong foundation in doctrine and be responsible for developing organizations, including company or staff sections, and developing systems to maintain proficiency across a wide range of areas. First Sergeants (1SGs) should demonstrate leadership skills that help in developing organizational leadership, effective communication, and coordination, both within and outside the organization. 1SGs should also have expertise in executing Unit Training Management (UTM) and related systems such as Army Training Network (ATN), Digital Training Management System (DTMS), and the Combined Arms Training Strategies (CATS) Development Tool. They should study and be familiar with publications related to equipment and duty skills associated with their current MOS (Military Occupational Specialty) and assignment, such as AR 600-20, AR 601-280, DA Pam 611-21, and AR 840-10

REQUIRED QUALIFICATIONS:

Commander recommends the applicant hold the 68W CMF or SQI "M". Must hold a Secret clearance. Must meet the physical requirements of AR 350-15, AR 600-9, and AR 40-502. Applicant must not be currently under suspension of favorable personnel actions. Must be in grade of MSG/E8 or a promotable SFC/E7 at the time of selection. Should have extensive experience in CMF 68W, with thorough understanding and knowledge of Medical Corp principles, policies, regulations, operations, and organization. Must possess an in-depth knowledge of the organization and mission of the 104th Medical Company Area Support.

SPECIAL INFORMATION

Position is not gender restricted. Assignment limitations of AR 600-8-19, NGR 600-200

APPLICATION PROCEDURES

Forward the documents listed below to:

SGM Ronald D. Barbour
MDARNG G1 Sergeant Major
mdarngmdaypositionssubmission@army.mil

1. Military Resume (Biographical Sketch) in accordance with format in NGR 600-200 Figure G-3
2. Three most current available NCOERs
3. IPPS-A Soldier Talent Profile (STP) (within 6 months)
4. Security Clearance verification Memo
5. State Best Qualified List
6. DA Form 705 (AFT/ACFT Scorecard) within past 12 months or ATIS Screenshot.
7. Height-Weight Statements within 6 months of the board date or ATIS Screenshot. DA Form 5500-R / 5501-R (if applicable)
8. MEDPROS IMR
9. Optional applicant memorandum to provide additional information to the president of the selection board not contained in the above listed documents.

All applications will be screened without regard to ethnicity, religion, gender, or national origin. Selection will be made based on military education, skills, and individual experience.

Questions concerning this position vacancy announcement should be directed to:

SGM Ronald D. Barbour Commercial: (410) 652-2168 (please send text first) E-Mail: mdarngmdaypositionssubmission@army.mil