Technician Injuries and Compensation

Procedures

Supervisors should call the HRO as soon as possible after a technician is injured to obtain a CA-16 (Authorization for Treatment). If feasible, the CA-16 should accompany the technician to the treatment facility. However, do not delay emergency medical treatment of a technician if the CA-16 cannot be obtained immediately. If necessary, the CA-16 may be forwarded to the treatment facility after the fact.

*For any questions concerning Technician Injury Compensation please call (410) 576-6046, 6047, or 6052 or to our group email box: ng.md.mdarng.list.md-owcp@mail.mil

Supervisors

If a technician employee is injured as a result of work, supervisors have certain basic responsibilities. Be sure to have the injured employee go to ECOMP (https://www.ecomp.dol.gov/) and fill out the OSHA 301 and CA 1 Forms electronically as soon as possible. Medical documentation received from the physician's office are required with the CA1 form. Once the employee has started filling out the forms, the supervisor will receive a link via email to review the forms and forward electronically to the HRO for review. Please become familiar with these injury compensation procedures, especially if you are a supervisor of a technician. Check out our Supervisor's Guide concerning the subject.

Employees

If you are injured at work, you may be entitled to injury compensation benefits provided under the Federal Employees' Compensation Act (FECA). Federal employees have certain rights and responsibilities in filing for these benefits. Employees are highly encouraged to file the OSHA 301 and CA 1 forms within ECOMP (https://www.ecomp.dol.gov/). Check out our Employee's Guide concerning the subject.

Forms

The most frequently used forms when an injury occurs to an employee are listed below. Additional forms may be obtained from the <u>Department of Labor's website</u>.

- CA-10- What A Federal Employee Should Do When Injured At Work
- CA-16 Obtained from the HRO
- CA-17- Duty Status Report
- Medical Bill Payment Information for Providers
- Ecomp brochure
- NGB ecomp Training